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ABSTRACT

A survey was conducted to gather information on full-time nurse faculty salaries and related information such as gender, year of birth, race/ethnicity, degree level, rank, level and area of teaching, and tenure status. Findings, presented in numerous data tables, provide a benchmarking resource for comparing salary data on an academic and a calendar year basis for faculty rank, degree, and type of institution by numerous variables, including region, parent institution (university or college), academic health center affiliation, tenure status, teaching responsibility, and types of nursing programs offered (baccalaureate, master's, and doctoral programs). (EV)

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Salaries of Instructional and Administrative Nursing Faculty

in Baccalaureate and Graduate Programs in Nursing

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2002–2003

SALARIES OF INSTRUCTIONAL AND ADMINISTRATIVE NURSING FACULTY IN Baccalaureate and Graduate Programs in Nursing

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INTRODUCTION

The American Association of Colleges of Nursing (AACN) was established in 1969 to answer the need for a national organization dedicated exclusively to furthering nursing education in America's universities and colleges. Representing nursing education programs at 570 public and private universities and colleges, AACN serves the public interest by assisting deans and directors to improve and advance nursing education, research, and practice.

The Research and Data Center is the nucleus of the Association's authoritative national databank. Annually, the Research Center reports the most current statistics available on student enrollment, graduations, and faculty and deans' salaries.

The *2002–2003 Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing* is designed to provide the most comprehensive and up-to-date salary data available for full-time nurse faculty members. Now in its 25th year of publication, this benchmarking resource presents comparison salary data on an academic and a calendar year basis for faculty rank, degree, and type of institution by numerous variables, including region; parent institution (university or college); academic health center affiliation; tenure status; teaching responsibility; and types of nursing programs offered (baccalaureate, master's, and doctoral programs).

SURVEY METHODOLOGY

The survey instrument was designed to gather information on full-time nurse faculty salaries and related information such as gender, year of birth, race/ethnicity, degree level, rank, level and area of teaching, and tenure status. Survey forms and instructions for accessing the survey Web site were mailed to 682 baccalaureate and higher degree programs in nursing on September 10, 2002. Partial or complete responses were received from 555 institutions by February 3, 2003.

To ensure the privacy of data collected by AACN, any information that would divulge any monetary figures related to individual salaries or identify individuals within a school is classified as restricted. To further protect the confidentiality of salary data, salaries are not reported in tables where there were less than five cases in a single cell.

RESPONSE RATE

Of the 682 survey forms distributed, 555 questionnaires (4501 member and 54 nonmember) were returned, yielding an overall response rate of 81.4 percent. The response rate for member schools was 88.0 percent; for nonmember schools the rate was 47.8 percent. The nurse faculty salaries analysis was limited to 537 institutions reporting the following variables: professional status (nurse/nonnurse), degree level (doctoral degree or no doctoral degree), faculty rank, salary, and salary basis.

Questions about the survey in general, or requests for more specific data to meet the needs of individual institutions through AACN's customized report service, should be directed to Janis Stennett, Data Manager at (202) 463-6930 x236, or via e-mail to jstennett@aacn.nche.edu or Dr. Linda Berlin, Director of Research and Data Services at (202) 463-6930 x225.

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CARNEGIE CLASSIFICATION DEFINITIONS

MASTER'S COLLEGES AND UNIVERSITIES I: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the master's degree. They award 40 or more master's degree per year across three or more disciplines.

MASTER'S COLLEGES AND UNIVERSITIES II: These institutions typically offer a wide range of baccalaureate programs and they are committed to graduate education through the master's degree. They award 20 or more master's degrees per year.

DOCTORAL/RESEARCH UNIVERSITIES–EXTENSIVE: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the doctorate. They award 50 or more doctoral degrees per year across at least 15 disciplines.

DOCTORAL/RESEARCH UNIVERSITIES–INTENSIVE: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the doctorate. They award at least 10 doctoral degrees per year across three or more disciplines, or at least 20 doctoral degrees per year overall.

BACCALAUREATE COLLEGES–GENERAL: These institutions are primarily undergraduate colleges with major emphasis on baccalaureate programs. They award less than half of their baccalaureate degrees in liberal arts fields.

BACCALAUREATE COLLEGES–LIBERAL ARTS: These institutions are primarily undergraduate colleges with major emphasis on baccalaureate programs. They award at least half of their baccalaureate degrees in liberal arts fields.

BACCALAUREATE/ASSOCIATE'S COLLEGES: These institutions are undergraduate colleges where the majority of conferrals are at the subbaccalaureate level (associate's degrees and certificates), but bachelor's degrees account for at least 10 percent of undergraduate awards.

ASSOCIATE'S COLLEGES: These institutions offer associate's degree programs and certificate programs, but, with few exceptions, award no baccalaureate degrees.

SPECIALIZED INSTITUTIONS: These institutions offer degrees ranging from the bachelor's to the doctorate and a majority of the degrees awarded are in a single field.
MEDICAL SCHOOLS AND MEDICAL CENTERS: These institutions award most of their professional degrees in medicine. In some instances, their programs include other health professions programs, such as dentistry, pharmacy, or nursing.
OTHER SEPARATE HEALTH PROFESSION SCHOOLS: These institutions award most of their professional degrees in such fields as chiropractic, nursing, pharmacy, or podiatry.
OTHER SPECIALIZED INSTITUTIONS: Institutions in this category include graduate centers, maritime academies, military institutes, and institutions that do not fit any other classification category.

SOURCE: The Carnegie Foundation for the Advancement of Teaching. (2001) *The Carnegie Classification of Institutions of Higher Education, 2000 Edition.* Lawrenceville, NJ: Princeton University Press.

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DEFINITION OF TERMS AND GENERAL CONSIDERATIONS

Full-Time Nurse Faculty: All nurses holding full-time faculty appointments in the school of nursing whose salaries are paid by the school of nursing, even though their salaries may be paid from a number of funds. This category includes instructional faculty; administrative faculty (including *acting* or *interim* deans or other institutionally determined title); and persons on sabbatical leave or leave without pay. Individuals with full-time appointments whose salaries are not paid by the school of nursing (e.g., director of nursing of a hospital) and the chief executive officer of the school of nursing (dean or other institutionally determined title) are excluded from the salaries analysis.

Full-Time Administrative Nurse Faculty: Individuals with full-time nurse faculty appointments in the school of nursing who devote 50 percent or more of their time to administrative responsibilities. This category includes persons serving in an *acting* or *interim* capacity as the chief executive officer of the school of nursing and excludes the chief executive officer of the school of nursing (dean or other institutionally determined title).

Full-Time Instructional Nurse Faculty: All nurses holding full-time faculty appointments in the school of nursing whose salaries are paid by the school of nursing, even though their salaries may be paid from a number of funds. This category excludes full-time administrative nurse faculty; persons serving in an *acting* or *interim* capacity as the chief executive officer of the school of nursing; and the chief executive officer of the school of nursing (dean or other institutionally determined title).

Full-Time Nurse Practitioner Faculty: All nurses holding full-time faculty appointments in the school of nursing whose salaries are paid by the school of nursing, even though their salaries may be paid from a number of funds. This category includes persons who are ***certified*** as nurse practitioners through a national certifying body or state recognition process. This category *excludes* certified nurse-midwives and certified registered nurse anesthetists.

Salary: Current fiscal-year, *gross* salary rounded to the nearest dollar.

Salary Basis: Academic (9- or 10-month contract) or calendar (11- or 12-month contract).

Conversion of Salaries: Salaries reported on an academic basis are multiplied by eleven-ninths (11/9), whereas calendar based salaries are multiplied by nine-elevenths (9/11). This conversion permits the salaries of all individuals to appear in all tables.

Minimum and Maximum: The lowest and highest salary values, respectively, in a distribution of ordered data.

Mean: The average salary. It is affected by extreme (either high or low) values, particularly when there are small numbers of individuals represented in a particular faculty classification.

Standard Deviation: Describes how the salary data vary around the mean salary.

Median or 50th Percentile: The value midway between the lowest and highest salary value. The median is useful as it minimizes the effect of extreme values.

Percentiles: Values that divide a distribution of ordered data into 100 equal parts, or into four equal parts (quartiles). For example, a salary value at the 75th percentile is the value that 75 percent of the salaries are less than or equal to. Salaries ranges within a quartile can be constructed in relation to other quartiles. For example, if the 50th percentile salary is $58,000 and the 75th percentile salary is $64,000, the third quartile salaries range from $58,001 through and including $64,000.

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HIGHLIGHTS

ALL FULL-TIME NURSE FACULTY SALARIES

- Salaries for *academic year* 2002–2003 ranged from a low of $24,942 for an *instructor without a doctoral degree* in a public institution to a high of $184,241 for a *doctorally prepared professor* in a public institution (Table 9).

- The percentage change in mean salaries for *academic year* 2002–2003 for full-time nurse faculty ranged from an increase of 3.4 to 9.6 percent above the mean salaries reported in 2001–2002. *Doctorally prepared instructors* had the largest percentage increase (9.6%, to $48,084), followed by *nondoctorally prepared professors* (8.0%, to $63,756) (Table 8a).

FULL-TIME ADMINISTRATIVE NURSE FACULTY SALARIES

- For *calendar year* 2002–2003, mean salaries for full-time administrative nurse faculty with the title of *Associate Dean* ranged from $93,442 for *doctorally prepared associate professors* to $111,036 for *doctorally prepared professors*. For *Assistant Deans*, mean salaries ranged from $71,857 for *doctorally prepared assistant professors* to $92,469 for *doctorally prepared professors* (Table 46).

FULL-TIME INSTRUCTIONAL NURSE FACULTY SALARIES

- *Academic year* 2002–2003 earnings for full-time instructional nurse faculty *with doctoral degrees* ranged from $30,000 for an *associate professor* in a religious institution to $184,241 for a *professor* in a public institution. Salaries for faculty *without the doctorate* ranged from $24,942 for an *instructor* in a public institution to $114,999 for an *assistant professor* in a public institution (Table 59).

AGE PROFILE OF FULL-TIME NURSE FACULTY

- The 2002–2003 mean age of all full-time nurse faculty was 51.2, the median was 51.0, and the mode was 49.0 (Figure 1). Mean age increased by 0.3 years; median age remained the same; and the modal age increased by 1.0 year compared to the 2001–2002 age profile. The mean age of *doctorally prepared* nurse faculty holding the ranks *of professor, associate professor, and assistant professor* were 56.6, 54.2, and 50.5 years, respectively (Figure 2).

FULL-TIME NURSE PRACTITIONER FACULTY SALARIES

- For *academic year* 2002–2003, mean salaries for full-time *instructional nurse practitioner* faculty ranged from a low of $46,544 for a *nondoctorally prepared instructor* to a high of $76,371 for *doctorally prepared professors* (Table 93). Mean *calendar year* salaries for full-time *administrative nurse practitioner* faculty ranged from $64,979 for *nondoctorally prepared instructors* to $100,090 for *doctorally prepared professors* (Table 94).

ALL FULL-TIME NURSE FACULTY

Table 1. All Full-Time Nurse Faculty: Institutional Characteristics of Member and Nonmember Respondents.

CHARACTERISTIC	MEMBER (N=501) NUMBER	%	NONMEMBER (N=54) NUMBER	%	TOTAL (N=555) NUMBER	%
REGION						
North Atlantic	122	24.4	8	14.8	130	23.4
Midwest	150	29.9	20	37.0	170	30.6
South	171	34.1	19	35.2	190	34.2
West	58	11.6	7	13.0	65	11.7
TYPE OF INSTITUTION						
Public	256	51.1	23	42.6	279	50.3
Secular	77	15.4	7	13.0	84	15.1
Religious	163	32.5	24	44.4	187	33.7
Consortium	5	1.0	0		5	0.9
PARENT INSTITUTION						
University	367	73.3	30	55.6	397	71.5
College	130	25.9	24	44.4	154	27.7
Other	4	0.8	0		4	0.7
DESCRIPTION OF PROGRAM						
Autonomous	206	41.1	5	9.3	211	38.0
Department/Division	278	55.5	49	90.7	327	58.9
Freestanding	11	2.2	0		11	2.0
Other	6	1.2	0		6	1.1
PART OF ACADEMIC HEALTH CENTER						
No	414	82.6	54	100.0	468	84.3
Yes	87	17.4	0		87	15.7
CARNEGIE CLASSIFICATION						
Master's I	213	42.5	21	38.9	234	42.2
Master's II	31	6.2	9	16.7	40	7.2
Doctoral/Research-Extensive	84	16.8	0		84	15.1
Doctoral/Research-Intensive	50	10.0	2	3.7	52	9.4
Associate's Colleges	3	0.6	0		3	0.5
Baccalaureate/Associate's Colleges	2	0.4	0		2	0.4
Baccalaureate Colleges-Liberal Arts	16	3.2	2	3.7	18	3.2
Baccalaureate Colleges-General	52	10.4	18	33.3	70	12.6
Medical Schools/Medical Centers	23	4.6	0		23	4.1
Other Health Profession Schools	20	4.0	1	1.9	21	3.8
Other Specialized Institutions	1	0.2	0		1	0.2
No Carnegie Code	6	1.2	1	1.9	7	1.3

NOTE: Percents may not total to 100.0 due to rounding.

Table 2a. All Full-Time Nurse Faculty: Selected Characteristics of Member (N=501 Schools) and Nonmember (N=54 Schools) Respondents.[1]

CHARACTERISTIC	MEMBER (N=9,646) NUMBER	%	NONMEMBER (N=332) NUMBER	%	TOTAL (N=9,978) NUMBER	%
REGION						
North Atlantic	1,836	19.0	29	8.7	1,865	18.7
Midwest	2,787	28.9	115	34.6	2,902	29.1
South	3,738	38.8	117	35.2	3,855	38.6
West	1,285	13.3	71	21.4	1,356	13.6
TYPE OF INSTITUTION						
Public	6,345	65.8	185	55.7	6,530	65.4
Secular	1,313	13.6	32	9.6	1,345	13.5
Religious	1,900	19.7	115	34.6	2,015	20.2
Consortium	88	0.9	0		88	0.9
PARENT INSTITUTION						
University	8,381	86.9	229	69.0	8,610	86.3
College	1,180	12.2	103	31.0	1,283	12.9
Other	85	0.9	0		85	0.9
DESCRIPTION OF PROGRAM						
Autonomous	6,272	65.0	36	10.8	6,308	63.2
Department/Division	3,110	32.2	296	89.2	3,406	34.1
Freestanding	159	1.6	0		159	1.6
Other	105	1.1	0		105	1.1
PART OF ACADEMIC HEALTH CENTER						
No	5,957	61.8	332	100.0	6,289	63.0
Yes	3,689	38.2	0		3,689	37.0
SALARY BASIS						
Academic Year	7,168	74.3	313	96.3	7,481	75.0
Calendar Year	2,477	25.7	12	3.7	2,489	25.0
Not Reported	{1}		{7}		{8}	
TEACHING RESPONSIBILITIES						
Baccalaureate Only	4,724	49.0	296	89.4	5,020	50.4
Master's Only	1,107	11.5	3	0.9	1,110	11.1
Doctoral Only	110	1.1	0		110	1.1
Baccalaureate and Master's	2,442	25.3	28	8.5	2,470	24.8
Baccalaureate and Doctoral	74	0.8	0		74	0.7
Master's and Doctoral	417	4.3	1	0.3	418	4.2
Baccalaureate, Master's, and Doctoral	540	5.6	3	0.9	543	5.4
Does Not Teach	221	2.3	0		221	2.2
Not Reported	{11}		{1}		{12}	
AREA OF TEACHING						
Clincial	406	4.2	5	1.5	411	4.1
Didactic	1,677	17.4	16	4.8	1,693	17.0
Both	7,332	76.1	310	93.7	7,642	76.7
Does Not Teach	222	2.3	0		222	2.2
Not Reported	{9}		{1}		{10}	

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Table 2a. All Full-Time Nurse Faculty: Selected Characteristics of Member (N=501 Schools) and Nonmember (N=54 Schools) Respondents[1]—continued.

CHARACTERISTIC	MEMBER (N=9,646) NUMBER	%	NONMEMBER (N=332) NUMBER	%	TOTAL (N=9,978) NUMBER	%
ADMINISTRATIVE RESPONSIBILITY						
No	8,250	85.5	298	89.8	8,548	85.7
Yes	1,396	14.5	34	10.2	1,430	14.3
FACULTY RANK						
Professor	1,228	12.7	27	8.1	1,255	12.6
Associate Professor	2,454	25.4	87	26.2	2,541	25.5
Assistant Professor	3,645	37.8	146	44.0	3,791	38.0
Instructor	1,507	15.6	60	18.1	1,567	15.7
Other[2]	812	8.4	12	3.6	824	8.3
DEGREE LEVEL						
Doctoral (Nursing)	2,919	30.3	48	14.5	2,967	29.7
Doctoral (Nonnursing)	1,979	20.5	36	10.9	2,015	20.2
Nondoctoral	4,747	49.2	247	74.6	4,994	50.1
Not Reported	{1}		{1}		{2}	
NURSE PRACTITIONER						
No	7,170	74.3	270	81.3	7,440	74.6
Yes	2,474	25.7	62	18.7	2,536	25.4
Not Reported	{2}					
TENURE STATUS						
Tenured	3,161	32.9	112	33.8	3,273	32.9
Tenure Track, Not Tenured	2,233	23.3	123	37.2	2,356	23.7
Nontenure Track	3,469	36.1	69	20.8	3,538	35.6
No Tenure System	741	7.7	27	8.2	768	7.7
Not Reported	{42}		{1}		{43}	
GENDER						
Male	404	4.2	10	3.0	414	4.2
Female	9,236	95.8	321	97.0	9,557	95.8
Not Reported	{6}		{1}		{7}	
RACE/ETHNICITY						
White	8,696	90.2	303	91.5	8,999	90.2
Black or African American	553	5.7	11	3.3	564	5.7
Hispanic or Latino	141	1.5	8	2.4	149	1.5
American Indian/Alaskan Native	34	0.4	2	0.6	36	0.4
Asian	153	1.6	5	1.5	158	1.6
Native Hawaiian/Other Pacific Islander	25	0.3	1	0.3	26	0.3
Unknown	40	0.4	1	0.3	41	0.4
Not Reported	{4}		{1}		{5}	

[1] Excludes nonnurse faculty and one schools with no full-time faculty.

[2] Clinical or faculty associates, lecturers, specialists, visiting professors, and adjunct faculty.

NOTE: Percents may not total to 100.0 due to rounding.

Table 2b. Selected Characteristics of Minority Nurse Faculty (N=933).

CHARACTERISTIC	NUMBER	%	CHARACTERISTIC	NUMBER	%
REGION			**FACULTY RANK**		
North Atlantic	119	12.8	Professor	90	9.6
Midwest	175	18.8	Associate Professor	215	23.0
South	510	54.7	Assistant Professor	410	43.9
West	129	13.8	Instructor	161	17.3
			Other*	57	6.1
TYPE OF INSTITUTION					
Public	701	75.1	**DEGREE LEVEL**		
Secular	122	13.1	Doctoral (Nursing)	305	32.7
Religious	104	11.1	Doctoral (Nonnursing)	191	20.5
Consortium	6	0.6	Nondoctoral	437	46.8
PARENT INSTITUTION			**NURSE PRACTITIONER**		
University	860	92.2	No	711	76.2
College	72	7.7	Yes	222	23.8
Other	1	0.1			
			TENURE STATUS		
PART OF ACADEMIC HEALTH CENTER			Tenured	280	30.2
No	560	60.0	Tenure Track, Not Tenured	296	31.9
Yes	373	40.0	Nontenure Track	313	33.7
			No Tenure System	39	4.2
TEACHING RESPONSIBILITIES			Not Reported	{5}	
Baccalaureate Only	505	54.2			
Master's Only	76	8.2	**GENDER**		
Doctoral Only	9	1.0	Male	37	4.0
Baccalaureate and Master's	228	24.5	Female	896	96.0
Baccalaureate and Doctoral	11	1.2			
Master's and Doctoral	32	3.4	**RACE/ETHNICITY**		
Baccalaureate, Master's,			Black or African American	564	60.5
and Doctoral	37	4.0	Hispanic or Latino	149	16.0
Does Not Teach	34	3.6	American Indian/Alaskan Native	36	3.9
Not Reported	{1}		Asian	158	16.9
			Native Hawaiian/Other Pacific Islander	26	2.8
ADMINISTRATIVE RESPONSIBILITY					
No	813	87.1			
Yes	120	12.9			

* Clinical or faculty associates, lecturers, specialists, visiting professors, and adjunct faculty.
NOTE: Percents may not total to 100.0 due to rounding.

Table 3. Number of Part-Time Nurse and Nonnurse Faculty by Membership Status.

	NUMBER OF SCHOOLS REPORTING	PART-TIME FACULTY		
		NONNURSE	NURSE	TOTAL
MEMBERSHIP STATUS				
Member	499	458	5,521	5,979
Nonmember	56	12	188	200
Total	555	470	5,709	6,179

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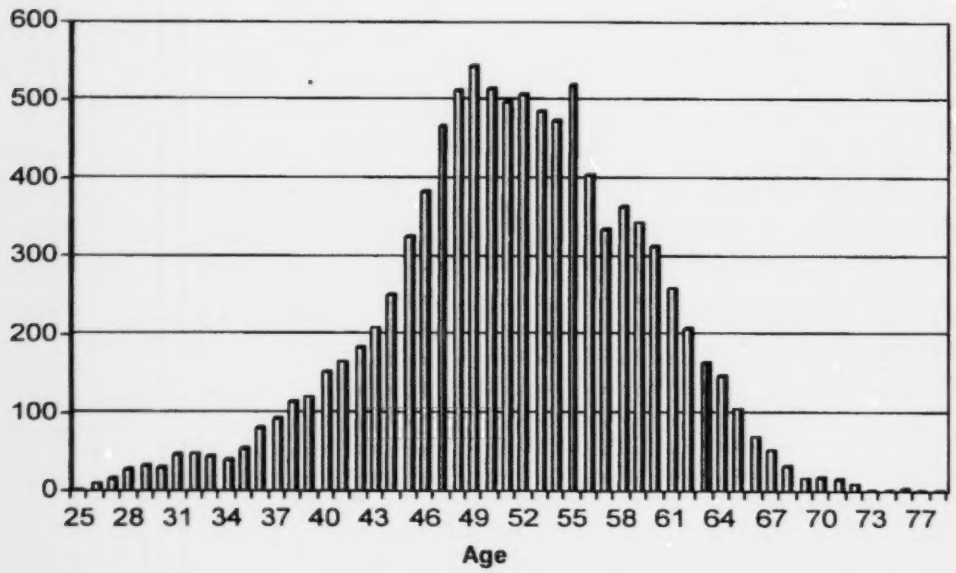
Figure 1. Age of Full-Time Nurse Faculty in 544 Institutions, 2002–2003 (Valid N=9,816).



Mean +/– SD = 51.2 ± 7.9	Range = 25–78
Median = 51.0	{Not Reported = 162}
Mode = 49.0	

Figure 2. Mean Age of Full-Time Doctorally Prepared Nurse Faculty by Rank, 2002–2003.

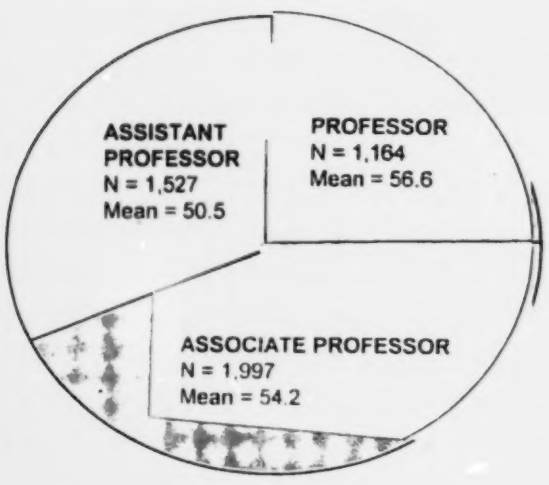


Figure 3. Number of Doctorally Prepared Nurse and Nonnurse Faculty in Participating Member Schools by Year, 1978–2002.

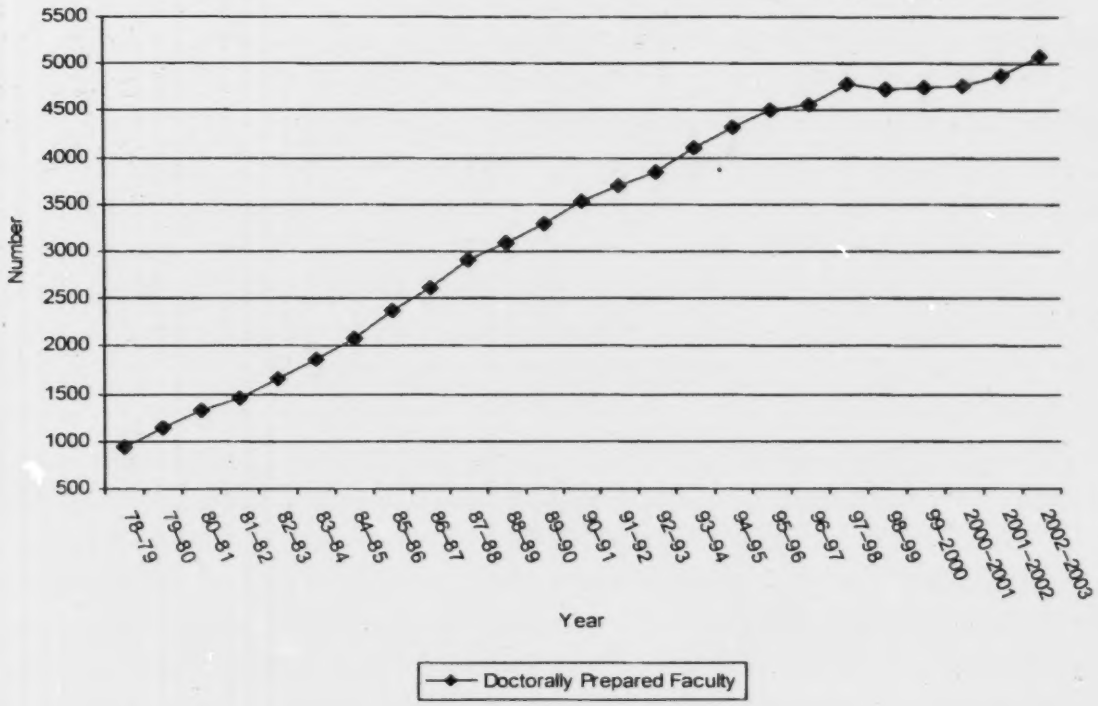


Table 4. Doctorally Prepared Nurse and Nonnurse Faculty in Participating Member Schools by Year, 1978 to 2002.

YEAR	MEMBER SCHOOLS	FACULTY*	DOCTORALLY PREPARED FACULTY	
			NUMBER	PERCENT
1978–79	189	6,297	944	15.0
1979–80	206	7,062	1,136	16.1
1980–81	230	7,499	1,320	17.6
1981–82	256	7,547	1,464	19.4
1982–83	287	7,516	1,659	22.1
1983–84	312	7,732	1,863	24.1
1984–85	339	8,043	2,082	25.9
1985–86	357	8,267	2,375	28.7
1986–87	363	8,237	2,621	31.8
1987–88	356	8,277	2,913	35.2
1988–89	362	7,984	3,101	38.8
1989–90	376	8,001	3,286	41.1
1990–91	379	8,309	3,539	42.6
1991–92	389	8,263	3,690	44.7
1992–93	380	8,454	3,837	45.4
1993–94	389	8,410	4,097	48.7
1994–95	417	8,929	4,323	48.4
1995–96	418	9,062	4,500	49.7
1996–97	444	9,264	4,554	49.2
1997–98	477	9,590	4,781	49.9
1998–99	465	9,428	4,727	50.1
1999–2000	477	9,460	4,753	50.2
2000–2001	465	9,319	4,764	51.1
2001–2002	475	9,579	4,878	50.9
2002–2003	502	9,883	5,074	51.3

* Represents faculty with degree level reported.

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Table 5. Academic and Calendar Year: Mean and Median Salaries for All Full-Time Nurse Faculty According to Rank and Degree Level, 2002–2003.

RANK AND	MEMBER (N=9,333)			NONMEMBER (N=280)			TOTAL FACULTY (N=9,613)		
DEGREE LEVEL	MEAN	SD	MEDIAN	MEAN	SD	MEDIAN	MEAN	SD	MEDIAN
				ACADEMIC YEAR BASIS					
PROFESSOR									
Doctoral	$77,783	$18,918	$75,374	$67,484	$17,103	$68,734	$77,590	$18,931	$75,300
Nondoctoral	64,425	17,008	62,564	.	.	.	63,756	16,750	61,240
ASSOCIATE PROFESSOR									
Doctoral	$63,293	$11,328	$62,000	$54,842	$12,523	$54,130	$63,172	$11,387	$62,000
Nondoctoral	51,715	9,150	50,974	45,245	9,174	43,463	51,195	9,310	50,128
ASSISTANT PROFESSOR									
Doctoral	$54,182	$8,084	$53,575	$50,437	$9,158	$48,665	$54,128	$8,109	$53,552
Nondoctoral	47,374	8,908	45,950	41,483	7,649	40,530	47,092	8,939	45,715
INSTRUCTOR									
Doctoral	$48,382	$7,153	$48,004	.	.	.	$48,084	$7,177	$47,880
Nondoctoral	43,588	8,125	42,000	$40,698	$6,923	$39,070	43,488	8,101	42,000
				CALENDAR YEAR BASIS					
PROFESSOR									
Doctoral	$95,069	$23,122	$92,124	$82,481	$20,903	$84,008	$94,832	$23,138	$92,033
Nondoctoral	78,741	20,788	76,467	.	.	.	77,923	20,472	74,849
ASSOCIATE PROFESSOR									
Doctoral	$77,358	$13,845	$75,778	$67,029	$15,306	$66,159	$77,211	$13,917	$75,778
Nondoctoral	63,207	11,183	62,302	55,299	11,213	53,121	62,571	11,379	61,268
ASSISTANT PROFESSOR									
Doctoral	$66,223	$9,880	$65,480	$61,645	$11,194	$59,479	$66,157	$9,911	$65,452
Nondoctoral	57,902	10,888	56,161	50,702	9,349	49,537	57,557	10,926	55,874
INSTRUCTOR									
Doctoral	$59,133	$8,742	$58,672	.	.	.	$58,770	$8,771	$58,520
Nondoctoral	53,275	9,930	51,333	$49,742	$8,461	$47,752	53,152	9,901	51,333

NOTE: See Table 6 for number of faculty in each rank and degree level.

Table 6. Academic and Calendar Year: Minumum and Maximum Salaries for All Full-Time Nurse Faculty According to Rank and Degree Level, 2002–2003.

RANK AND	MEMBER (N=9,333)			NONMEMBER (N=280)			TOTAL FACULTY (N=9,613)		
DEGREE LEVEL	N	MIN	MAX	N	MIN	MAX	N	MIN	MAX
				ACADEMIC YEAR BASIS					
PROFESSOR									
Doctoral	1,149	$35,000	$184,241	22	$34,920	$96,294	1,171	$34,920	$184,241
Nondoctoral	54	37,000	117,131	4	.	.	58	37,000	117,131
ASSOCIATE PROFESSOR									
Doctoral	1,930	$30,000	$147,518	28	$39,900	$95,316	1,958	$30,000	$147,518
Nondoctoral	446	31,336	88,000	39	33,600	74,316	485	31,336	88,000
ASSISTANT PROFESSOR									
Doctoral	1,500	$30,191	$134,199	22	$38,000	$71,302	1,522	$30,191	$134,199
Nondoctoral	2,011	25,956	120,000	101	26,591	64,479	2,112	25,956	120,000
INSTRUCTOR									
Doctoral	51	$33,060	$65,733	2	.	.	53	$33,060	$65,733
Nondoctoral	1,389	24,942	117,392	50	$28,000	$65,836	1,439	24,942	117,392
				CALENDAR YEAR BASIS					
PROFESSOR									
Doctoral	1,149	$42,778	$225,183	22	$42,680	$117,693	1,171	$42,680	$225,183
Nondoctoral	54	45,222	143,160	4	.	.	58	45,222	143,160
ASSOCIATE PROFESSOR									
Doctoral	1,930	$36,667	$180,300	28	$48,767	$116,497	1,958	$36,667	$180,300
Nondoctoral	446	38,300	107,556	39	41,067	90,831	485	38,300	107,556
ASSISTANT PROFESSOR									
Doctoral	1,500	$36,900	$164,021	22	$46,444	$87,147	1,522	$36,900	$164,021
Nondoctoral	2,011	31,724	146,667	101	32,500	78,808	2,112	31,724	146,667
INSTRUCTOR									
Doctoral	51	$40,407	$80,340	2	.	.	53	$40,407	$80,340
Nondoctoral	1,389	30,485	143,479	50	$34,222	$80,466	1,439	30,485	143,479

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Table 7. Academic and Calendar Year: Salary Percentiles for All Full-Time Nurse Faculty According to Rank and Degree Level, 2002–2003.

RANK AND	MEMBER (N=9,333)			NONMEMBER (N=280)			TOTAL FACULTY (N=9,613)		
DEGREE LEVEL	25th	50th	75th	25th	50th	75th	25th	50th	75th
				ACADEMIC YEAR BASIS					
PROFESSOR									
Doctoral	$64,624	$75,374	$88,000	$54,144	$68,734	$81,912	$64,550	$75,300	$87,840
Nondoctoral	53,078	62,564	75,097	.	.	.	52,160	61,240	74,925
ASSOCIATE PROFESSOR									
Doctoral	$56,240	$62,000	$68,780	$44,834	$54,130	$60,974	$56,013	$62,000	$68,727
Nondoctoral	44,922	50,974	56,751	39,030	43,463	47,008	44,404	50,128	56,292
ASSISTANT PROFESSOR									
Doctoral	$49,713	$53,575	$57,748	$42,419	$48,665	$57,901	$49,628	$53,552	$57,744
Nondoctoral	41,621	45,950	51,091	36,550	40,530	45,000	41,383	45,715	51,000
INSTRUCTOR									
Doctoral	$42,003	$48,004	$53,010	.	.	.	$41,504	$47,880	$52,958
Nondoctoral	38,865	42,000	47,709	$36,681	$39,070	$42,910	38,760	42,000	47,541
				CALENDAR YEAR BASIS					
PROFESSOR									
Doctoral	$78,984	$92,124	$107,556	$66,176	$84,008	$100,115	$78,894	$92,033	$107,360
Nondoctoral	64,873	76,467	91,785	.	.	.	63,751	74,849	91,575
ASSOCIATE PROFESSOR									
Doctoral	$68,737	$75,778	$84,065	$54,797	$66,159	$74,523	$68,460	$75,778	$84,000
Nondoctoral	54,905	62,302	69,362	47,703	53,121	57,454	54,272	61,268	68,801
ASSISTANT PROFESSOR									
Doctoral	$60,760	$65,480	$70,581	$51,846	$59,479	$70,768	$60,656	$65,452	$70,576
Nondoctoral	50,870	56,161	62,445	44,672	49,537	55,000	50,579	55,874	62,333
INSTRUCTOR									
Doctoral	$51,337	$58,672	$64,790	.	.	.	$50,727	$58,520	$64,727
Nondoctoral	47,502	51,333	58,310	$44,832	$47,752	$52,446	47,373	51,333	58,106

Table 8a. Academic and Calendar Year: Mean Salaries and Percentage Change in Salary for All Full-Time Nurse Faculty According to Rank and Degree Level, 2001–2002 and 2002–2003.

RANK AND	NUMBER OF FACULTY		ACADEMIC YEAR BASIS		CALENDAR YEAR BASIS		PERCENTAGE CHANGE
DEGREE LEVEL	2001–2002	2002–2003	2001–2002	2002–2003	2001–2002	2002–2003	IN SALARY
PROFESSOR							
Doctoral	1,149	1,171	$74,850	$77,590	$91,484	$94,932	3.8
Nondoctoral	64	58	59,029	63,756	72,147	77,923	8.0
ASSOCIATE PROFESSOR							
Doctoral	1,980	1,958	$61,078	$63,172	$74,651	$77,211	3.4
Nondoctoral	516	485	49,453	51,195	60,443	62,571	3.5
ASSISTANT PROFESSOR							
Doctoral	1,472	1,522	$52,303	$54,128	$63,926	$66,157	3.5
Nondoctoral	2,145	2,112	45,529	47,092	55,646	57,557	3.4
INSTRUCTOR							
Doctoral	46	53	$43,865	$48,084	$53,612	$58,770	9.6
Nondoctoral	1,456	1,439	41,971	43,488	51,298	53,152	3.6

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Table 8b. Academic and Calendar Year: Mean Salaries and Percentage Change in Salary for All Full-Time Nurse Faculty According to Type of Institution by Rank and Degree Level, 2001–2002 and 2002–2003.

TYPE OF INSTITUTION, RANK, AND DEGREE LEVEL	NUMBER OF FACULTY 2001–2002	NUMBER OF FACULTY 2002–2003	ACADEMIC YEAR BASIS 2001–2002	ACADEMIC YEAR BASIS 2002–2003	CALENDAR YEAR BASIS 2001–2002	CALENDAR YEAR BASIS 2002–2003	PERCENTAGE CHANGE IN SALARY
PUBLIC							
PROFESSOR							
Doctoral	884	857	$76,608	$79,468	$93,632	$97,128	3.7
Nondoctoral	44	35	58,965	64,940	72,068	79,372	10.1
ASSOCIATE PROFESSOR							
Doctoral	1,399	1,339	$62,272	$63,888	$76,110	$78,085	2.6
Nondoctoral	268	244	51,588	53,917	63,052	65,899	4.5
ASSISTANT PROFESSOR							
Doctoral	1,099	1,076	$52,459	$54,010	$64,117	$66,012	3.0
Nondoctoral	1,185	1,149	46,818	48,097	57,222	58,785	2.7
INSTRUCTOR							
Doctoral	37	41	$43,897	$47,417	$53,652	$57,954	8.0
Nondoctoral	1,046	1,020	41,868	43,382	51,172	53,022	3.6
SECULAR							
PROFESSOR							
Doctoral	120	112	$80,576	$84,170	$98,482	$102,875	4.5
Nondoctoral	13	15	60,920	69,121	74,458	84,481	13.5
ASSOCIATE PROFESSOR							
Doctoral	268	255	$62,608	$66,247	$76,521	$80,969	5.8
Nondoctoral	59	64	51,338	51,575	62,746	63,036	0.5
ASSISTANT PROFESSOR							
Doctoral	212	214	$54,422	$57,517	$66,515	$70,298	5.7
Nondoctoral	339	358	48,218	49,933	58,934	61,029	3.6
INSTRUCTOR							
Doctoral	7	8	$52,777	$49,823	$64,505	$60,895	-5.6
Nondoctoral	192	172	44,557	47,567	54,458	58,137	6.8
RELIGIOUS							
PROFESSOR							
Doctoral	186	202	$64,428	$65,971	$78,745	$80,631	2.4
Nondoctoral	7	8	55,926	48,512	68,354	59,292	-13.3
ASSOCIATE PROFESSOR							
Doctoral	360	364	$55,620	$58,385	$68,980	$71,360	3.5
Nondoctoral	189	188	45,939	47,554	56,148	58,122	3.5
ASSISTANT PROFESSOR							
Doctoral	207	232	$49,177	$51,552	$60,105	$63,008	4.8
Nondoctoral	645	605	42,026	43,504	51,365	53,172	3.5
INSTRUCTOR							
Doctoral	5	4	$40,541	.	$49,550	.	.
Nondoctoral	240	247	40,347	41,090	49,313	50,221	1.8

Table 9. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	857	$40,220	$184,241	1,339	$39,146	$127,604	1,076	$30,191	$134,199	41	$33,060	$62,436
Nondoctoral	35	43,426	94,155	244	37,083	80,719	1,149	25,956	120,000	1,020	24,942	117,392
SECULAR												
Doctoral	112	$48,068	$172,475	255	$35,868	$147,518	214	$33,278	$107,319	8	$41,323	$65,733
Nondoctoral	15	42,000	117,131	53	39,205	88,000	358	26,591	93,897	172	30,222	81,869
RELIGIOUS												
Doctoral	202	$34,920	$127,800	364	$30,000	$106,171	232	$31,909	$93,800	4	.	.
Nondoctoral	8	37,000	63,812	188	31,336	80,217	505	27,838	75,453	247	$25,673	$89,152
TOTAL												
Doctoral	1,171	$34,920	$184,241	1,958	$30,000	$147,518	1,522	$30,191	$134,199	53	$33,060	$65,733
Nondoctoral	58	37,000	117,131	485	31,336	88,000	2,112	25,956	120,000	1,439	24,942	117,392

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$79,468	$17,434	$77,260	$63,888	$10,529	$62,425	$54,010	$7,166	$53,552	$47,417	$7,333	$47,000
Nondoctoral	64,940	13,263	63,710	53,917	8,864	52,566	48,097	8,965	46,467	43,382	7,659	41,809
SECULAR												
Doctoral	$84,170	$24,802	$79,316	$66,247	$15,011	$64,384	$57,517	$10,763	$56,308	$49,823	$7,502	$48,868
Nondoctoral	69,121	22,281	62,480	51,575	9,026	49,862	49,933	9,831	49,091	47,567	9,082	46,394
RELIGIOUS												
Doctoral	$65,971	$16,647	$63,068	$58,385	$10,061	$57,748	$51,552	$8,355	$51,283	.	.	.
Nondoctoral	48,512	10,145	47,909	47,554	8,750	45,755	43,504	7,058	42,745	$41,090	$8,116	$40,466
TOTAL												
Doctoral	$77,590	$18,931	$75,300	$63,172	$11,387	$62,000	$54,128	$8,109	$53,552	$48,084	$7,177	$47,880
Nondoctoral	63,756	16,750	61,240	51,195	9,310	50,128	47,092	8,939	45,715	43,488	8,101	42,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$67,176	$77,260	$88,589	$57,344	$62,425	$69,033	$50,000	$53,552	$57,214	$41,000	$47,000	$53,457
Nondoctoral	53,668	63,710	75,826	47,461	52,566	58,636	42,456	46,467	52,035	38,883	41,809	47,596
SECULAR												
Doctoral	$65,838	$79,316	$99,635	$57,166	$64,384	$73,257	$51,181	$56,308	$62,928	$43,910	$48,868	$52,265
Nondoctoral	56,757	62,480	70,962	44,583	49,862	55,544	43,104	49,091	54,348	40,837	46,394	52,756
RELIGIOUS												
Doctoral	$54,000	$63,068	$75,227	$50,756	$57,748	$64,575	$46,144	$51,283	$55,944	.	.	.
Nondoctoral	38,313	47,909	58,245	40,764	45,755	52,563	39,002	42,745	47,000	$36,000	$40,466	$44,000
TOTAL												
Doctoral	$64,550	$75,300	$87,840	$56,013	$62,000	$68,727	$49,628	$53,552	$57,744	$41,504	$47,880	$52,958
Nondoctoral	52,160	61,240	74,925	44,404	50,128	56,292	41,383	45,715	51,000	38,760	42,000	47,541

Table 10. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	857	$49,158	$225,183	1,339	$47,845	$155,960	1,076	$36,900	$164,021	41	$40,407	$76,311
Nondoctoral	35	53,076	115,078	244	45,324	98,657	1,149	31,724	146,667	1,020	30,485	143,479
SECULAR												
Doctoral	112	$58,750	$210,803	255	$43,839	$180,300	214	$40,673	$131,168	8	$50,506	$80,340
Nondoctoral	15	51,333	143,160	53	47,917	107,556	358	32,500	114,763	172	36,938	100,062
RELIGIOUS												
Doctoral	202	$42,680	$156,200	364	$36,667	$129,765	232	$39,000	$114,644	4	.	.
Nondoctoral	8	45222.2	77992.444	188	38,300	98,043	605	34024.2	92220	247	$31,378	$108,964
TOTAL												
Doctoral	1,171	$42,680	$225,183	1,958	$36,667	$180,300	1,522	$36,900	$164,021	53	$40,407	$80,340
Nondoctoral	58	45,222	143,160	485	38,300	107,556	2,112	31,724	146,667	1,439	30,485	143,479

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$97,128	$21,308	$94,429	$78,085	$12,868	$76,297	$66,012	$8,759	$65,452	$57,954	$8,962	$57,444
Nondoctoral	79,372	16,210	77,868	65,899	10,834	64,247	58,785	10,957	56,793	53,022	9,361	51,100
SECULAR												
Doctoral	$102,875	$30,313	$96,941	$80,969	$18,346	$78,692	$70,298	$13,155	$68,821	$60,895	$9,170	$59,727
Nondoctoral	84,481	27,233	76,365	63,036	11,032	60,942	61,029	12,015	60,000	58,137	11,100	56,704
RELIGIOUS												
Doctoral	$80,631	$20,346	$77,083	$71,360	$12,297	$70,580	$63,008	$10,211	$62,679	.	.	.
Nondoctoral	59,292	12,400	58,555	58,122	10,694	55,923	53,172	8,627	52,244	$50,221	$9,919	$49,458
TOTAL												
Doctoral	$94,832	$23,138	$92,033	$77,211	$13,917	$75,778	$66,157	$9,911	$65,452	$58,770	$8,771	$58,520
Nondoctoral	77,923	20,472	74,849	62,571	11,379	61,268	57,557	10,926	55,874	53,153	9,901	51,333

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$82,104	$94,429	$108,275	$70,087	$76,297	$84,374	$61,111	$65,452	$69,928	$50,111	$57,444	$65,336
Nondoctoral	65,594	77,868	92,676	58,008	64,247	71,666	51,891	56,793	63,598	47,524	51,100	58,173
SECULAR												
Doctoral	$80,469	$96,941	$121,777	$69,870	$78,692	$89,536	$62,555	$68,821	$76,913	$53,668	$59,727	$63,880
Nondoctoral	69,370	76,365	86,731	54,490	60,942	67,887	52,683	60,000	66,425	49,912	56,704	64,480
RELIGIOUS												
Doctoral	$66,000	$77,083	$91,944	$62,035	$70,580	$78,925	$56,398	$62,679	$68,376	.	.	.
Nondoctoral	46,826	58,555	71,188	49,822	55,923	64,243	47,669	52,244	57,444	$44,000	$49,458	$53,778
TOTAL												
Doctoral	$78,894	$92,033	$107,360	$68,460	$75,778	$84,000	$60,656	$65,452	$70,576	$50,727	$58,520	$64,727
Nondoctoral	63,751	74,849	91,575	54,272	61,268	68,801	50,579	55,874	62,333	47,373	51,333	58,106

Table 11. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the NORTH ATLANTIC Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	93	$48,157	$148,495	197	$39,900	$112,254	159	$39,386	$74,033	10	$37,610	$53,010
Nondoctoral	4	.	.	29	44,793	73,648	146	27,950	75,888	104	32,791	69,630
SECULAR												
Doctoral	68	$50,844	$172,475	160	$35,868	$130,909	122	$37,743	$94,245	1	.	.
Nondoctoral	8	51,308	117,131	20	39,205	88,000	144	33,019	93,897	71	$30,222	$81,869
RELIGIOUS												
Doctoral	42	$49,091	$110,577	96	$41,290	$88,000	84	$31,909	$93,800	0	.	.
Nondoctoral	0	.	.	20	39,800	71,300	96	32,960	75,453	47	$31,091	$89,152
TOTAL												
Doctoral	203	$48,157	$172,475	453	$35,868	$130,909	365	$31,909	$94,245	11	$37,610	$65,733
Nondoctoral	12	51,308	117,131	69	39,205	88,000	386	27,950	93,897	222	30,222	89,152

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$81,510	$18,425	$81,779	$66,066	$11,109	$64,634	$55,180	$6,702	$55,118	$44,217	$5,276	$44,001
Nondoctoral	.	.	.	60,366	9,759	58,220	53,633	8,725	52,614	44,243	7,137	43,272
SECULAR												
Doctoral	$86,806	$26,602	$81,293	$69,196	$14,502	$67,275	$59,073	$10,216	$57,307	.	.	.
Nondoctoral	78,278	26,823	62,880	56,964	11,204	55,922	52,884	11,111	50,953	$47,224	$9,518	$45,668
RELIGIOUS												
Doctoral	$74,326	$16,426	$68,859	$61,397	$9,538	$60,052	$53,242	$9,794	$53,305	.	.	.
Nondoctoral	.	.	.	52,569	8,423	51,250	46,644	8,619	45,293	$43,173	$11,323	$43,288
TOTAL												
Doctoral	$81,797	$21,545	$78,500	$66,182	$12,438	$64,851	$56,035	$9,015	$55,227	$46,173	$8,194	$44,181
Nondoctoral	76,258	23,814	62,880	57,120	10,233	55,954	51,616	10,058	49,875	44,970	9,038	44,582

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$67,187	$81,779	$89,460	$58,931	$64,634	$73,456	$50,548	$55,118	$59,100	$39,193	$44,001	$49,318
Nondoctoral	.	.	.	53,347	58,220	70,997	46,540	52,614	62,027	38,079	43,272	48,877
SECULAR												
Doctoral	$66,073	$81,293	$101,925	$59,607	$67,275	$74,367	$53,081	$57,307	$65,192	.	.	.
Nondoctoral	59,339	62,880	107,899	48,960	55,922	61,955	45,000	50,953	59,622	$42,000	$45,668	$50,396
RELIGIOUS												
Doctoral	$62,630	$68,859	$82,448	$55,040	$60,052	$66,800	$48,000	$53,305	$57,550	.	.	.
Nondoctoral	.	.	.	44,755	51,250	58,213	40,326	45,293	50,250	$35,180	$43,288	$46,993
TOTAL												
Doctoral	$65,257	$78,500	$91,150	$57,902	$64,851	$73,317	$50,593	$55,227	$60,948	$39,564	$44,181	$49,999
Nondoctoral	58,946	62,880	101,478	49,004	55,954	63,005	44,454	49,875	58,797	38,391	44,582	49,087

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Table 12. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the MIDWEST Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	204	$46,118	$138,445	378	$40,851	$117,447	301	$30,750	$82,215	6	$40,909	$50,000
Nondoctoral	8	50,537	70,189	87	38,925	77,900	250	28,363	82,677	239	30,000	75,959
SECULAR												
Doctoral	15	$48,068	$112,528	40	$41,000	$147,518	31	$37,923	$72,089	3	.	.
Nondoctoral	1	.	.	15	41,000	54,817	105	26,591	64,428	26	$31,050	$60,500
RELIGIOUS												
Doctoral	81	$34,920	$127,800	119	$30,000	$106,171	70	$35,200	$65,260	1	.	.
Nondoctoral	4	.	.	118	31,336	66,600	294	27,838	60,821	108	$28,000	$51,223
TOTAL												
Doctoral	300	$34,920	$138,445	537	$30,000	$147,518	402	$30,750	$82,215	10	$40,909	$50,339
Nondoctoral	13	42,000	70,189	220	31,336	77,900	649	26,591	82,677	373	28,000	75,959

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$80,425	$15,508	$79,496	$64,705	$10,257	$63,017	$53,652	$6,270	$53,262	$44,732	$3,896	$44,277
Nondoctoral	60,970	6,231	61,475	53,676	8,680	52,712	46,751	7,075	45,662	42,215	6,000	41,621
SECULAR												
Doctoral	$76,036	$16,692	$72,055	$59,584	$16,943	$57,890	$53,248	$8,248	$52,970	.	.	.
Nondoctoral	.	.	.	47,352	4,569	47,543	45,749	6,637	46,566	$44,124	$8,447	$41,240
RELIGIOUS												
Doctoral	$62,187	$15,077	$59,278	$55,295	$9,343	$54,285	$48,363	$6,466	$48,550	.	.	.
Nondoctoral	.	.	.	46,310	7,342	44,957	41,793	5,428	41,425	$39,328	$4,622	$40,046
TOTAL												
Doctoral	$75,282	$17,369	$72,946	$62,238	$11,385	$61,081	$52,700	$6,759	$52,386	$46,637	$3,841	$47,860
Nondoctoral	58,278	7,680	59,712	49,294	8,509	48,426	44,343	6,718	43,815	41,512	6,013	40,954

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$68,621	$79,496	$90,106	$58,510	$63,017	$68,947	$50,000	$53,262	$56,372	$41,318	$44,277	$48,105
Nondoctoral	55,983	61,475	65,432	48,200	52,712	58,636	42,500	45,662	49,678	38,777	41,621	45,500
SECULAR												
Doctoral	$66,661	$72,055	$85,759	$50,703	$57,890	$64,346	$49,660	$52,970	$57,062	.	.	.
Nondoctoral	.	.	.	42,628	47,543	50,327	41,992	46,566	50,163	$37,796	$41,240	$52,978
RELIGIOUS												
Doctoral	$51,711	$59,278	$69,995	$49,356	$54,285	$61,016	$43,647	$48,550	$52,015	.	.	.
Nondoctoral	.	.	.	40,607	44,957	51,598	38,130	41,425	45,091	$36,472	$40,046	$42,947
TOTAL												
Doctoral	$62,965	$72,946	$86,724	$55,851	$61,081	$66,925	$49,150	$52,386	$56,103	$41,528	$47,860	$49,932
Nondoctoral	52,190	59,712	63,761	42,988	48,426	54,289	40,012	43,815	47,914	38,117	40,954	44,415

Table 13. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the SOUTH Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	353	$41,718	$184,241	566	$39,146	$127,604	445	$30,191	$134,199	17	$33,060	$57,389
Nondoctoral	7	43,426	62,868	98	37,083	80,719	623	31,703	120,000	552	28,000	117,392
SECULAR												
Doctoral	23	$53,560	$160,272	42	$40,598	$97,450	52	$38,000	$107,319	4	.	.
Nondoctoral	2	.	.	14	41,589	63,368	70	32,000	83,422	65	$33,000	$71,368
RELIGIOUS												
Doctoral	53	$35,000	$102,300	81	$39,292	$81,653	43	$33,290	$75,844	2	.	.
Nondoctoral	1	.	.	27	34,000	67,070	153	28,000	70,782	52	$28,000	$65,171
TOTAL												
Doctoral	429	$35,000	$184,241	689	$39,146	$127,604	540	$30,191	$134,199	23	$33,060	$57,389
Nondoctoral	10	43,426	70,962	139	34,000	80,719	846	28,000	120,000	669	28,000	117,392

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$76,745	$17,321	$74,711	$62,155	$10,828	$61,200	$52,750	$7,619	$52,429	$46,659	$7,074	$47,291
Nondoctoral	50,213	7,294	50,004	52,303	7,872	51,436	47,629	9,377	46,346	42,703	7,913	41,112
SECULAR												
Doctoral	$82,976	$25,478	$79,117	$60,715	$13,074	$60,424	$56,373	$12,756	$55,243	.	.	.
Nondoctoral	.	.	.	48,252	6,492	46,428	47,712	8,385	46,316	$48,644	$8,812	$46,984
RELIGIOUS												
Doctoral	$60,706	$14,853	$57,722	$55,731	$10,121	$54,953	$49,884	$6,975	$48,302	.	.	.
Nondoctoral	.	.	.	43,583	8,348	40,550	42,792	5,993	42,816	$40,250	$7,434	$39,110
TOTAL												
Doctoral	$75,098	$18,388	$73,000	$61,312	$11,073	$60,616	$52,870	$8,302	$52,353	$46,820	$6,419	$47,700
Nondoctoral	52,641	9,342	51,224	50,201	8,529	49,232	46,761	8,967	45,512	43,090	8,189	41,250

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$64,646	$74,711	$85,442	$55,083	$61,200	$66,756	$48,995	$52,429	$55,825	$40,822	$47,291	$52,542
Nondoctoral	43,769	50,004	55,208	46,852	51,436	55,993	42,000	46,346	51,820	38,737	41,112	45,256
SECULAR												
Doctoral	$59,881	$79,117	$98,386	$50,860	$60,424	$69,518	$48,679	$55,243	$61,364	.	.	.
Nondoctoral	.	.	.	42,545	46,428	52,435	41,545	46,316	52,531	$41,421	$46,984	$54,588
RELIGIOUS												
Doctoral	$51,030	$57,722	$68,454	$47,723	$54,953	$62,444	$45,789	$48,302	$53,000	.	.	.
Nondoctoral	.	.	.	38,031	40,550	48,271	38,928	42,816	46,125	$34,508	$39,110	$43,710
TOTAL												
Doctoral	$62,727	$73,000	$84,975	$54,151	$60,616	$66,124	$48,191	$52,353	$56,003	$41,000	$47,700	$51,000
Nondoctoral	43,769	51,224	59,687	45,000	49,232	53,472	41,398	45,512	50,435	38,689	41,250	46,586

Table 14. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the WEST Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	207	$40,220	$160,425	198	$42,848	$95,316	171	$40,117	$81,818	8	$42,003	$62,436
Nondoctoral	16	47,228	83,466	30	42,230	74,316	130	25,956	90,818	125	24,942	68,427
SECULAR												
Doctoral	6	$61,984	$105,046	13	$53,712	$90,877	9	$33,278	$67,474	0	.	.
Nondoctoral	4	.	.	4	.	.	39	43,518	90,172	10	$40,293	$63,459
RELIGIOUS												
Doctoral	26	$37,890	$99,447	68	$48,000	$90,551	35	$43,422	$69,000	1	.	.
Nondoctoral	3	.	.	23	37,177	80,217	62	30,397	69,981	40	$25,673	$67,918
TOTAL												
Doctoral	239	$37,890	$160,425	279	$42,848	$95,316	215	$33,278	$81,818	9	$42,003	$62,436
Nondoctoral	23	37,000	83,466	57	37,177	80,217	231	25,956	90,818	175	24,942	68,427

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$82,252	$18,398	$80,088	$65,118	$8,744	$63,646	$56,832	$6,952	$56,000	$55,042	$7,588	$58,494
Nondoctoral	71,550	10,741	75,169	53,657	9,224	52,928	46,708	8,240	45,006	47,890	8,162	49,508
SECULAR												
Doctoral	$79,218	$14,418	$77,094	$68,332	$9,487	$67,351	$57,730	$9,880	$61,133	.	.	.
Nondoctoral	.	.	.	.	.	.	54,287	9,235	51,545	$51,954	$6,878	$49,423
RELIGIOUS												
Doctoral	$74,996	$17,092	$75,390	$62,702	$9,276	$62,000	$55,919	$6,630	$55,000	.	.	.
Nondoctoral	.	.	.	54,236	11,102	53,720	48,513	9,497	47,000	$44,490	$10,332	$42,800
TOTAL												
Doctoral	$81,387	$18,255	$79,514	$64,679	$8,973	$63,240	$56,721	$7,013	$56,100	$55,258	$7,127	$57,240
Nondoctoral	65,161	14,637	67,011	53,781	9,639	52,902	48,472	9,143	46,834	47,345	8,784	47,868

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$69,745	$80,088	$88,544	$58,961	$63,646	$69,912	$52,378	$56,000	$60,828	$47,226	$58,494	$60,006
Nondoctoral	67,011	75,169	78,901	44,427	52,928	59,941	41,405	45,006	51,582	41,761	49,508	52,752
SECULAR												
Doctoral	$69,714	$77,094	$87,610	$62,885	$67,351	$73,343	$56,009	$61,133	$62,839	.	.	.
Nondoctoral	.	.	.	.	.	.	49,172	51,545	59,703	$48,738	$49,423	$56,746
RELIGIOUS												
Doctoral	$62,253	$75,390	$90,243	$55,524	$62,000	$69,774	$51,000	$55,000	$62,489	.	.	.
Nondoctoral	.	.	.	43,463	53,720	62,980	41,377	47,000	52,303	$37,716	$42,800	$46,983
TOTAL												
Doctoral	$69,424	$79,514	$88,544	$58,808	$63,240	$69,993	$52,341	$56,100	$61,248	$49,452	$57,240	$60,004
Nondoctoral	56,235	67,011	77,412	44,994	52,902	59,604	42,000	46,834	52,807	40,901	47,868	52,752

Table 15. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in UNIVERSITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	810	$40,220	$184,241	1,297	$39,146	$127,604	1,032	$30,191	$134,199	41	$33,060	$62,436
Nondoctoral	30	43,426	83,466	225	37,083	80,719	1,072	25,956	120,000	1,007	24,942	117,392
SECULAR												
Doctoral	78	$48,068	$172,475	210	$40,598	$147,518	179	$33,278	$107,319	8	$41,323	$65,733
Nondoctoral	7	58,626	117,131	26	41,000	88,000	188	26,591	93,897	146	30,222	81,869
RELIGIOUS												
Doctoral	148	$34,920	$127,800	291	$40,886	$106,171	179	$33,290	$93,800	4	.	.
Nondoctoral	5	37,000	63,812	86	33,600	80,217	340	27,838	75,453	147	$28,000	$89,152
TOTAL												
Doctoral	1,036	$34,920	$184,241	1,798	$39,146	$147,518	1,390	$30,191	$134,199	53	$33,060	$65,733
Nondoctoral	42	37,000	117,131	337	33,600	88,000	1,600	25,956	120,000	1,300	24,942	117,392

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$80,121	$17,334	$77,694	$63,965	$10,528	$62,424	$54,101	$7,199	$53,606	$47,417	$7,333	$47,000
Nondoctoral	65,609	12,366	66,509	54,146	8,984	52,712	48,232	9,058	46,530	43,389	7,686	41,756
SECULAR												
Doctoral	$91,135	$25,641	$88,000	$68,282	$15,204	$66,175	$58,385	$10,667	$56,676	$49,823	$7,502	$48,868
Nondoctoral	83,660	25,286	70,962	53,960	11,093	51,304	52,438	10,531	51,345	48,557	9,059	46,992
RELIGIOUS												
Doctoral	$69,686	$17,356	$67,637	$60,345	$9,707	$60,000	$53,364	$8,174	$52,325	.	.	.
Nondoctoral	47,687	12,987	40,240	49,586	9,983	48,060	44,823	7,584	44,000	$43,120	$9,087	$42,000
TOTAL												
Doctoral	$79,460	$18,730	$77,198	$63,883	$11,240	$62,289	$54,558	$7,990	$53,890	$48,084	$7,177	$47,880
Nondoctoral	66,484	17,669	63,761	52,968	9,597	52,000	48,002	9,199	46,448	43,939	8,179	42,090

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$68,030	$77,694	$89,137	$57,430	$62,424	$69,000	$50,000	$53,606	$57,273	$41,000	$47,000	$53,457
Nondoctoral	55,101	66,509	76,222	48,149	52,712	59,286	42,511	46,530	52,308	38,871	41,756	47,662
SECULAR												
Doctoral	$73,320	$88,000	$102,599	$59,141	$66,175	$74,050	$52,480	$56,676	$63,512	$43,910	$48,868	$52,265
Nondoctoral	62,480	70,962	109,225	44,445	51,304	61,503	45,320	51,345	58,155	42,323	46,992	53,682
RELIGIOUS												
Doctoral	$56,705	$67,637	$80,596	$53,720	$60,000	$65,685	$48,100	$52,325	$57,600	.	.	.
Nondoctoral	37,335	40,240	61,762	42,328	48,060	55,671	40,000	44,000	48,027	$38,000	$42,000	$46,000
TOTAL												
Doctoral	$66,957	$77,198	$89,175	$57,000	$62,289	$69,042	$50,000	$53,890	$58,045	$41,504	$47,880	$52,958
Nondoctoral	55,101	63,761	76,222	46,038	52,000	58,560	42,000	46,448	52,286	39,000	42,090	48,234

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Table 16. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in COLLEGES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	37	$48,157	$124,000	28	$39,900	$77,529	34	$39,386	$65,388	0	.	.
Nondoctoral	5	47,228	94,155	16	42,230	69,420	58	35,000	75,675	7	$34,177	$46,000
SECULAR												
Doctoral	32	$54,349	$112,528	40	$35,868	$84,010	31	$37,743	$81,179	0	.	.
Nondoctoral	8	42,000	63,358	27	39,205	60,800	162	30,273	90,172	25	$31,050	$62,000
RELIGIOUS												
Doctoral	54	$40,091	$75,104	73	$30,000	$70,040	53	$31,909	$56,264	0	.	.
Nondoctoral	3	.	.	102	31,336	66,600	265	30,397	70,782	100	$25,673	$51,223
TOTAL												
Doctoral	123	$40,091	$124,000	141	$30,000	$84,010	118	$31,909	$81,179	0	.	.
Nondoctoral	16	42,000	94,155	145	31,336	69,420	485	30,273	90,172	132	$25,673	$62,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$65,545	$15,334	$60,819	$60,776	$12,276	$63,000	$51,986	$6,682	$50,454	.	.	.
Nondoctoral	60,932	19,054	53,668	51,017	6,990	48,788	45,754	7,861	44,791	$40,815	$4,871	$40,909
SECULAR												
Doctoral	$68,127	$12,933	$64,834	$55,612	$9,317	$53,834	$52,290	$10,639	$52,780	.	.	.
Nondoctoral	56,398	6,964	57,998	49,279	5,784	48,917	46,802	8,162	46,097	$41,607	$6,931	$39,655
RELIGIOUS												
Doctoral	$55,789	$8,444	$55,045	$50,574	$7,311	$50,098	$45,429	$5,643	$45,126	.	.	.
Nondoctoral	.	.	.	45,841	7,169	44,010	41,811	5,916	41,000	$38,105	$5,175	$38,000
TOTAL												
Doctoral	$61,934	$13,175	$59,641	$54,029	$9,838	$52,265	$49,121	$8,185	$47,642	.	.	.
Nondoctoral	56,594	11,712	55,039	47,052	7,134	45,920	43,950	7,358	43,075	$38,912	$5,675	$38,563

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$56,636	$60,819	$72,000	$50,895	$63,000	$73,028	$46,640	$50,454	$56,625	.	.	.
Nondoctoral	48,994	53,668	76,502	45,774	48,788	55,749	40,403	44,791	49,209	$36,000	$40,909	$45,600
SECULAR												
Doctoral	$59,781	$64,834	$71,693	$49,187	$53,834	$61,186	$43,000	$52,780	$59,000	.	.	.
Nondoctoral	52,540	57,998	61,896	44,659	48,917	53,950	41,996	46,097	50,163	$37,092	$39,655	$45,464
RELIGIOUS												
Doctoral	$50,000	$55,045	$61,657	$46,470	$50,098	$55,015	$42,660	$45,126	$49,551	.	.	.
Nondoctoral	.	.	.	40,436	44,010	50,776	37,625	41,000	45,421	$34,940	$38,000	$42,950
TOTAL												
Doctoral	$54,349	$59,641	$66,985	$48,014	$52,265	$58,435	$43,623	$47,642	$54,161	.	.	.
Nondoctoral	50,555	55,039	59,540	42,000	45,920	52,276	39,376	43,075	47,661	$35,000	$38,563	$43,000

Table 17. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with an ACADEMIC HEALTH CENTER According to Rank by Type of Institution and Degree Level

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	406	$49,008	$184,241	667	$39,146	$127,604	532	$31,703	$134,199	19	$33,060	$57,389
Nondoctoral	6	43,426	62,868	67	37,083	77,900	407	25,956	120,000	423	28,168	117,392
SECULAR												
Doctoral	56	$57,143	$172,475	134	$52,810	$147,518	126	$38,561	$107,319	8	$41,323	$65,733
Nondoctoral	6	62,480	117,131	12	49,091	88,000	100	38,104	93,897	121	30,222	81,869
RELIGIOUS												
Doctoral	28	$49,230	$127,800	50	$45,077	$106,171	42	$41,800	$93,800	1	.	.
Nondoctoral	0	.	.	4	.	.	42	33,335	75,453	24	$31,909	$89,152
TOTAL												
Doctoral	490	$49,008	$184,241	851	$39,146	$147,518	700	$31,703	$134,199	28	$33,060	$65,733
Nondoctoral	12	43,426	117,131	83	37,083	88,000	549	25,956	120,000	568	28,168	117,392

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$87,008	$17,218	$84,065	$67,162	$10,757	$64,689	$56,011	$7,631	$55,000	$46,461	$6,328	$47,000
Nondoctoral	49,841	7,917	46,887	54,259	10,353	53,301	50,747	10,585	49,066	45,377	8,880	43,650
SECULAR												
Doctoral	$96,536	$25,127	$91,044	$73,067	$15,289	$69,567	$60,308	$10,246	$57,610	$49,823	$7,502	$48,868
Nondoctoral	87,833	24,920	87,441	61,902	10,883	61,729	56,572	10,043	54,078	50,249	8,795	48,925
RELIGIOUS												
Doctoral	$83,389	$15,897	$80,239	$63,492	$10,736	$62,000	$57,286	$10,224	$53,685	.	.	.
Nondoctoral	.	.	.	.	.	.	46,226	8,264	46,954	$46,308	$13,001	$43,110
TOTAL												
Doctoral	$87,890	$18,463	$84,497	$67,877	$11,818	$65,045	$56,861	$8,476	$55,628	$47,545	$6,623	$47,587
Nondoctoral	68,837	26,541	62,674	55,757	10,669	55,564	51,462	10,658	49,787	46,454	9,266	45,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$76,160	$84,065	$94,979	$60,607	$64,689	$72,108	$52,008	$55,000	$59,086	$42,003	$47,000	$50,809
Nondoctoral	43,684	46,887	57,123	45,182	53,301	61,387	45,058	49,066	55,325	39,348	43,650	50,736
SECULAR												
Doctoral	$78,252	$91,044	$104,503	$62,785	$69,567	$77,765	$54,502	$57,610	$64,576	$43,910	$48,868	$52,265
Nondoctoral	63,080	87,441	111,201	52,372	61,729	64,525	50,039	54,078	60,359	44,810	48,925	54,749
RELIGIOUS												
Doctoral	$73,849	$80,239	$95,000	$58,031	$62,000	$68,727	$51,484	$53,685	$59,930	.	.	.
Nondoctoral	.	.	.	.	.	.	39,825	46,954	49,412	$39,617	$43,110	$47,238
TOTAL												
Doctoral	$76,160	$84,497	$96,361	$60,700	$65,045	$72,861	$52,329	$55,628	$60,000	$42,864	$47,587	$50,692
Nondoctoral	45,328	62,674	95,680	48,931	55,564	62,836	45,732	49,787	56,038	40,126	45,000	51,479

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Table 18. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL TENURED FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	816	$40,220	$184,241	934	$39,900	$112,366	100	$38,250	$72,704	2	.	.
Nondoctoral	33	43,426	94,155	183	37,083	77,900	270	28,363	73,580	5	$43,532	$65,317
SECULAR												
Doctoral	68	$50,844	$172,475	111	$35,868	$130,909	14	$37,743	$77,013	0	.	.
Nondoctoral	7	42,000	109,225	14	39,205	60,746	21	40,000	64,785	0	.	.
RELIGIOUS												
Doctoral	150	$34,920	$127,800	207	$30,000	$88,000	36	$42,525	$65,260	0	.	.
Nondoctoral	4	.	.	99	31,336	71,300	99	31,830	68,809	3	.	.
TOTAL												
Doctoral	1034	$34,920	$184,241	1,252	$30,000	$130,909	150	$37,743	$77,013	2	.	.
Nondoctoral	44	42,000	109,225	296	31,336	77,900	390	28,363	73,580	8	33,641	65,317

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$79,858	$17,464	$77,497	$64,314	$10,140	$63,000	$53,644	$6,877	$53,678	.	.	.
Nondoctoral	65,153	13,636	66,006	54,354	8,767	52,885	49,392	8,373	47,017	52,783	8,890	53,863
SECULAR												
Doctoral	$88,032	$27,510	$83,260	$67,690	$15,243	$67,275	$55,560	$11,263	$54,890	.	.	.
Nondoctoral	69,542	26,213	59,238	48,635	6,486	48,678	47,852	6,164	46,002	.	.	.
RELIGIOUS												
Doctoral	$67,901	$17,206	$65,544	$59,727	$9,650	$59,900	$51,983	$6,765	$51,463	.	.	.
Nondoctoral	.	.	.	47,765	8,316	46,050	44,773	8,176	44,202	.	.	.
TOTAL												
Doctoral	$78,661	$18,872	$76,335	$63,855	$10,804	$62,661	$53,424	$7,362	$53,487	.	.	.
Nondoctoral	64,913	15,881	62,715	51,880	9,068	50,908	48,136	8,441	46,190	50,743	9,681	53,438

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$67,796	$77,497	$89,074	$57,721	$63,000	$69,950	$48,684	$53,678	$57,676	.	.	.
Nondoctoral	53,056	66,006	76,619	48,312	52,885	58,636	43,112	47,017	55,263	$44,266	$53,863	$60,761
SECULAR												
Doctoral	$67,828	$83,260	$102,397	$57,299	$67,275	$76,000	$44,699	$54,890	$65,475	.	.	.
Nondoctoral	51,308	59,238	103,919	43,212	48,678	54,487	43,042	46,002	51,977	.	.	.
RELIGIOUS												
Doctoral	$54,976	$65,544	$78,781	$53,040	$59,900	$65,690	$46,167	$51,463	$57,163	.	.	.
Nondoctoral	.	.	.	42,487	46,050	52,606	38,865	44,202	48,443	.	.	.
TOTAL												
Doctoral	$66,007	$76,335	$88,407	$57,000	$62,661	$69,449	$47,730	$53,487	$57,854	.	.	.
Nondoctoral	51,592	62,715	75,698	45,542	50,908	56,934	42,000	46,190	54,381	$43,899	$53,438	$55,997

Table 19. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL TENURED TRACK/NONTENURED FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	19	$54,513	$100,218	262	$39,146	$105,925	766	$31,703	$134,199	3	.	.
Nondoctoral	1	.	.	10	51,338	66,000	317	31,703	114,999	80	$28,168	$67,400
SECULAR												
Doctoral	2	.	.	38	$46,200	$100,227	104	$38,000	$91,500	1	.	.
Nondoctoral	0	.	.	2	.	.	55	36,720	88,486	7	$33,732	$47,713
RELIGIOUS												
Doctoral	12	$40,091	$95,000	96	$36,000	$106,171	142	$31,909	$73,636	1	.	.
Nondoctoral	0	.	.	39	34,000	80,217	208	27,838	69,981	51	$28,000	$67,918
TOTAL												
Doctoral	33	$40,091	$109,309	396	$36,000	$106,171	1012	$31,703	$134,199	5	$42,545	$57,389
Nondoctoral	1	.	.	51	34,000	80,217	580	27,838	114,999	138	28,000	67,918

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$70,730	$12,035	$67,145	$60,274	$8,707	$60,104	$54,054	$6,853	$53,546	.	.	.
Nondoctoral	.	.	.	56,901	5,230	55,000	45,164	7,939	45,000	$42,499	$7,258	$41,100
SECULAR												
Doctoral	.	.	.	$65,303	$12,134	$62,915	$57,573	$9,130	$57,273	.	.	.
Nondoctoral	.	.	.	.	.	.	51,011	12,459	48,000	$42,762	$5,076	$43,988
RELIGIOUS												
Doctoral	$64,846	$15,552	$62,157	$58,627	$11,069	$56,764	$52,225	$7,547	$52,199	.	.	.
Nondoctoral	.	.	.	48,285	9,361	46,740	42,727	7,213	41,378	$41,707	$10,506	$39,220
TOTAL												
Doctoral	$69,239	$15,200	$66,981	$60,357	$9,820	$60,000	$54,159	$7,329	$53,546	$49,509	$5,345	$49,909
Nondoctoral	.	.	.	50,306	9,349	50,500	44,844	8,530	43,542	42,220	8,482	40,909

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$61,607	$67,145	$79,591	$55,000	$60,104	$64,697	$50,000	$53,546	$57,109	.	.	.
Nondoctoral	.	.	.	52,015	55,000	61,398	40,225	45,000	48,562	$38,094	$41,100	$46,220
SECULAR												
Doctoral	.	.	.	$57,255	$62,915	$73,352	$51,435	$57,273	$63,704	.	.	.
Nondoctoral	.	.	.	.	.	.	41,380	48,000	55,385	$39,585	$43,988	$47,569
RELIGIOUS												
Doctoral	$54,258	$62,157	$72,969	$51,125	$56,764	$62,000	$47,149	$52,199	$56,341	.	.	.
Nondoctoral	.	.	.	41,772	46,740	54,889	38,780	41,378	45,367	$34,193	$39,220	$46,000
TOTAL												
Doctoral	$58,668	$66,981	$78,291	$54,600	$60,000	$64,897	$50,000	$53,546	$57,740	$45,123	$49,909	$53,694
Nondoctoral	.	.	.	41,784	50,500	55,030	39,552	43,542	48,205	37,266	40,909	46,006

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Table 20. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL NONTENURED TRACK FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	16	$49,008	$102,483	140	$47,596	$127,604	200	$30,191	$88,364	36	$33,060	$62,436
Nondoctoral	1	.	.	51	38,000	80,719	558	25,956	120,000	924	24,942	117,392
SECULAR												
Doctoral	12	$57,143	$127,308	50	$40,598	$130,000	51	$38,183	$107,319	4	.	.
Nondoctoral	3	.	.	8	50,506	88,000	116	33,019	93,897	120	$30,222	$81,869
RELIGIOUS												
Doctoral	6	$35,000	$98,182	25	$41,290	$77,278	27	$40,084	$93,800	3	.	.
Nondoctoral	0	.	.	20	33,552	67,070	156	28,000	75,453	133	$25,673	$89,152
TOTAL												
Doctoral	34	$35,000	$127,308	215	$40,598	$130,000	278	$30,191	$107,319	43	$33,060	$65,733
Nondoctoral	4	.	.	79	33,552	88,000	830	25,956	120,000	1,177	24,942	117,392

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$76,570	$18,004	$76,566	$67,843	$13,784	$64,226	$53,962	$8,473	$53,450	$46,928	$7,604	$45,000
Nondoctoral	.	.	.	51,765	9,483	50,093	49,136	9,436	47,358	43,391	7,668	41,809
SECULAR												
Doctoral	$89,404	$21,255	$88,804	$69,914	$15,404	$67,159	$59,162	$14,043	$55,751	.	.	.
Nondoctoral	.	.	.	63,574	12,362	61,945	51,819	10,648	50,352	$48,619	$9,471	$46,903
RELIGIOUS												
Doctoral	$67,671	$25,681	$63,619	$55,451	$8,911	$54,194	$53,248	$13,108	$49,825	.	.	.
Nondoctoral	.	.	.	46,018	9,460	44,393	43,793	6,666	42,976	$41,266	$8,379	$40,324
TOTAL												
Doctoral	$79,530	$21,521	$78,226	$66,884	$14,306	$63,312	$54,846	$10,370	$53,561	$47,750	$7,769	$47,000
Nondoctoral	.	.	.	51,506	10,764	50,271	48,507	9,479	46,816	43,683	8,144	42,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$62,272	$76,566	$95,243	$59,448	$64,226	$71,790	$48,863	$53,450	$57,405	$41,000	$45,000	$53,681
Nondoctoral	.	.	.	42,768	50,093	57,222	43,360	47,358	52,915	38,963	41,809	47,441
SECULAR												
Doctoral	$73,989	$88,804	$101,276	$61,151	$67,159	$74,933	$51,223	$55,751	$64,955	.	.	.
Nondoctoral	.	.	.	53,049	61,945	71,370	44,332	50,352	56,801	$42,057	$46,903	$53,124
RELIGIOUS												
Doctoral	$46,705	$63,619	$95,795	$49,212	$54,194	$61,888	$45,000	$49,825	$55,532	.	.	.
Nondoctoral	.	.	.	39,712	44,393	50,930	40,000	42,976	47,087	$35,755	$40,324	$45,000
TOTAL												
Doctoral	$62,807	$78,226	$98,006	$58,640	$63,312	$71,799	$48,828	$53,561	$58,021	$41,000	$47,000	$53,904
Nondoctoral	.	.	.	42,848	50,271	57,222	42,540	46,816	52,444	38,919	42,000	47,833

Table 21. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY with UNDERGRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	129	$46,000	$110,000	266	$39,900	$91,682	384	$30,191	$80,000	27	$33,060	$62,436
Nondoctoral	30	43,426	94,155	165	37,083	74,316	856	25,956	73,580	809	24,942	66,907
SECULAR												
Doctoral	21	$48,068	$117,191	58	$41,800	$90,877	62	$37,743	$77,013	1	.	.
Nondoctoral	9	42,000	63,358	38	41,589	88,000	227	26,591	77,332	80	$30,222	$63,459
RELIGIOUS												
Doctoral	53	$34,920	$99,447	103	$30,000	$90,551	102	$33,290	$66,068	2	.	.
Nondoctoral	8	37,000	63,812	146	31,336	80,217	479	27,838	70,782	218	$25,673	$67,918
TOTAL												
Doctoral	203	$34,920	$117,191	427	$30,000	$91,682	548	$30,191	$80,000	30	$33,060	$62,436
Nondoctoral	47	37,000	94,155	349	31,336	88,000	1,562	25,956	77,332	1,107	24,942	67,918

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$68,901	$12,759	$65,301	$59,111	$8,736	$57,996	$51,794	$6,070	$52,000	$45,357	$7,302	$42,003
Nondoctoral	64,748	13,528	64,858	52,413	8,466	51,444	46,462	7,187	45,110	42,056	6,284	40,946
SECULAR												
Doctoral	$70,623	$16,008	$68,922	$57,456	$10,003	$56,810	$54,379	$9,570	$53,963	.	.	.
Nondoctoral	56,646	6,556	58,626	50,063	8,589	48,147	46,594	7,298	46,186	$43,126	$6,588	$42,554
RELIGIOUS												
Doctoral	$56,479	$12,626	$54,540	$55,834	$10,443	$55,312	$49,691	$6,849	$48,168	.	.	.
Nondoctoral	48,512	10,145	47,909	46,719	8,374	45,000	42,869	6,963	42,000	$40,394	$7,064	$40,000
TOTAL												
Doctoral	$65,836	$14,174	$63,500	$58,096	$9,429	$57,545	$51,695	$6,801	$52,000	$45,681	$6,991	$44,591
Nondoctoral	60,433	13,348	59,238	49,775	8,836	48,438	45,379	7,324	44,622	41,806	6,504	40,800

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$58,851	$65,301	$78,795	$52,841	$57,996	$63,744	$48,026	$52,000	$55,029	$40,643	$42,003	$50,000
Nondoctoral	53,362	64,858	75,839	46,083	51,444	57,078	41,646	45,110	50,260	38,133	40,946	45,344
SECULAR												
Doctoral	$59,761	$68,922	$77,885	$49,321	$56,810	$63,612	$48,096	$53,963	$58,560	.	.	.
Nondoctoral	53,772	58,626	61,145	44,406	48,147	54,025	41,984	46,186	50,238	$39,000	$42,554	$47,660
RELIGIOUS												
Doctoral	$48,658	$54,540	$61,600	$48,652	$55,312	$62,000	$44,860	$48,168	$54,013	.	.	.
Nondoctoral	38,313	47,909	58,245	40,383	45,000	52,068	38,275	42,000	46,050	$35,589	$40,000	$43,237
TOTAL												
Doctoral	$56,307	$63,500	$74,674	$51,360	$57,545	$63,245	$47,006	$52,000	$55,241	$40,843	$44,591	$49,932
Nondoctoral	50,760	59,238	70,189	43,550	48,438	54,450	40,555	44,622	49,091	38,000	40,800	45,000

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Table 22. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY with GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	307	$48,375	$160,425	306	$41,650	$119,372	171	$42,055	$134,199	2	.	.
Nondoctoral	1	.	.	18	43,853	80,719	103	27,950	120,000	68	$38,050	$94,091
SECULAR												
Doctoral	50	$55,801	$160,272	93	$40,598	$109,756	54	$48,818	$104,073	2	.	.
Nondoctoral	5	62,480	109,225	9	50,506	73,636	63	38,104	90,172	64	$35,395	$81,869
RELIGIOUS												
Doctoral	31	$37,890	$110,577	53	$41,482	$80,400	18	$35,200	$93,800	0	.	.
Nondoctoral	0	.	.	6	34,000	67,380	15	39,500	75,453	7	$32,727	$89,152
TOTAL												
Doctoral	388	$37,890	$160,425	452	$40,598	$119,372	243	$35,200	$134,199	4	.	.
Nondoctoral	6	50,004	109,225	33	34,000	80,719	181	27,950	120,000	139	$32,727	$94,091

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$83,961	$17,644	$81,471	$68,829	$11,690	$65,729	$57,793	$9,404	$55,920	.	.	.
Nondoctoral	.	.	.	60,763	11,365	58,776	56,542	15,241	52,918	$51,977	$9,363	$50,717
SECULAR												
Doctoral	$89,403	$22,208	$87,920	$69,771	$11,879	$67,909	$61,721	$10,369	$59,270	.	.	.
Nondoctoral	81,973	22,776	70,962	59,445	7,509	60,522	57,900	11,398	53,541	$52,235	$10,015	$50,652
RELIGIOUS												
Doctoral	$72,129	$16,917	$69,300	$62,808	$8,777	$62,782	$56,017	$13,733	$54,230	.	.	.
Nondoctoral	.	.	.	54,754	13,775	57,702	49,714	9,300	48,142	$58,646	$18,853	$65,171
TOTAL												
Doctoral	$83,717	$18,595	$80,921	$68,317	$11,587	$65,895	$58,534	$10,102	$56,311	.	.	.
Nondoctoral	76,645	24,194	67,121	59,311	10,838	60,041	56,449	13,697	52,918	$52,432	$10,290	$50,727

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$72,282	$81,471	$93,463	$61,214	$65,729	$74,787	$52,500	$55,920	$61,261	.	.	.
Nondoctoral	.	.	.	51,837	58,776	70,162	47,198	52,918	62,811	$45,566	$50,717	$56,156
SECULAR												
Doctoral	$72,008	$87,920	$102,599	$61,835	$67,909	$75,220	$55,584	$59,270	$64,357	.	.	.
Nondoctoral	62,880	70,962	106,572	52,642	60,522	64,481	50,281	53,541	61,869	$45,279	$50,652	$57,273
RELIGIOUS												
Doctoral	$62,000	$69,300	$80,991	$56,550	$62,782	$69,248	$49,276	$54,230	$60,601	.	.	.
Nondoctoral	.	.	.	42,005	57,702	67,148	43,075	48,142	51,022	$43,288	$65,171	$67,418
TOTAL												
Doctoral	$70,883	$80,921	$94,218	$61,011	$65,895	$74,007	$52,785	$56,311	$62,570	.	.	.
Nondoctoral	59,361	67,121	105,246	51,587	60,041	66,981	48,725	52,918	61,679	$45,328	$50,727	$57,273

Table 23. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY with BOTH UNDERGRADUATE AND GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	386	$40,220	$139,077	730	$39,146	$112,366	505	$35,000	$79,591	10	$43,917	$60,008
Nondoctoral	3	.	.	55	41,952	77,900	168	31,703	99,189	113	29,199	117,392
SECULAR												
Doctoral	39	$50,844	$172,475	96	$35,868	$147,518	93	$33,278	$81,179	4	.	.
Nondoctoral	1	.	.	6	39,205	63,368	65	37,080	93,897	24	$38,950	$60,500
RELIGIOUS												
Doctoral	113	$35,000	$127,800	205	$40,909	$106,171	111	$31,909	$85,686	1	.	.
Nondoctoral	0	.	.	33	34,928	71,300	100	29,180	69,601	19	$31,091	$51,502
TOTAL												
Doctoral	538	$35,000	$172,475	1031	$35,868	$147,518	709	$31,909	$85,686	15	$43,917	$60,008
Nondoctoral	4	.	.	94	34,928	77,900	333	29,180	99,189	156	29,199	117,392

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$78,121	$15,426	$76,401	$62,951	$8,854	$62,300	$54,310	$6,162	$53,926	$52,177	$5,832	$50,655
Nondoctoral	.	.	.	56,949	7,476	55,644	51,210	8,265	49,980	46,287	10,415	43,999
SECULAR												
Doctoral	$84,424	$29,344	$79,594	$66,589	$16,820	$64,091	$56,508	$9,050	$55,888	.	.	.
Nondoctoral	.	.	.	49,349	8,743	49,810	53,860	10,323	52,364	$48,786	$5,414	$47,963
RELIGIOUS												
Doctoral	$68,177	$16,409	$65,257	$58,558	$9,852	$57,719	$52,450	$8,138	$51,800	.	.	.
Nondoctoral	.	.	.	50,374	8,751	50,000	45,615	6,430	45,073	$41,837	$5,345	$42,586
TOTAL												
Doctoral	$76,489	$17,570	$73,937	$62,416	$10,276	$61,747	$54,307	$7,010	$53,865	$51,583	$4,846	$50,500
Nondoctoral	.	.	.	54,156	8,608	53,050	50,047	8,757	48,964	46,130	9,456	44,788

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$67,265	$76,401	$87,594	$57,348	$62,300	$67,981	$50,000	$53,926	$57,746	$46,923	$50,655	$57,930
Nondoctoral	.	.	.	51,730	55,644	61,387	46,088	49,980	55,000	40,023	43,999	51,047
SECULAR												
Doctoral	$61,984	$79,594	$98,182	$56,718	$64,091	$71,476	$50,384	$55,888	$63,009	.	.	.
Nondoctoral	.	.	.	40,551	49,810	55,519	45,917	52,364	60,403	$45,133	$47,963	$53,425
RELIGIOUS												
Doctoral	$56,152	$65,257	$77,800	$51,439	$57,719	$64,027	$47,000	$51,800	$56,852	.	.	.
Nondoctoral	.	.	.	43,397	50,000	54,889	41,414	45,073	48,556	$38,999	$42,586	$44,805
TOTAL												
Doctoral	$64,587	$73,937	$85,729	$56,115	$61,747	$67,675	$49,956	$53,865	$57,982	$48,247	$50,500	$56,184
Nondoctoral	.	.	.	49,434	53,050	59,973	44,398	48,964	54,419	40,347	44,788	51,029

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Table 24. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a BACCALAUREATE PROGRAM ONLY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	52	$46,000	$110,000	86	$39,900	$73,900	69	$30,750	$67,626	6	$38,078	$50,000
Nondoctoral	13	47,228	83,466	73	40,800	73,598	227	35,000	73,580	116	28,000	52,303
SECULAR												
Doctoral	10	$48,068	$80,663	23	$41,800	$68,461	16	$37,923	$69,000	0	.	.
Nondoctoral	5	42,000	59,641	25	41,589	55,954	76	26,591	64,428	26	$31,050	$52,364
RELIGIOUS												
Doctoral	45	$34,920	$78,303	39	$30,000	$66,797	33	$33,290	$56,264	0	.	.
Nondoctoral	5	37,000	53,843	90	31,336	66,600	232	30,397	70,782	92	$25,673	$51,223
TOTAL												
Doctoral	107	$34,920	$110,000	148	$30,000	$73,900	118	$30,750	$69,000	6	$38,078	$50,000
Nondoctoral	23	37,000	83,466	188	31,336	73,598	535	26,591	73,580	234	25,673	52,364

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$65,035	$11,938	$61,600	$56,845	$7,998	$56,094	$52,202	$5,891	$52,378	$41,879	$4,155	$40,822
Nondoctoral	64,438	11,618	66,006	52,144	8,044	49,420	44,353	6,543	43,056	40,404	5,028	40,000
SECULAR												
Doctoral	$60,025	$8,832	$59,761	$52,671	$7,299	$51,271	$48,152	$10,009	$45,293	.	.	.
Nondoctoral	54,163	7,612	58,626	47,047	4,935	44,810	42,976	6,687	42,036	$38,762	$4,704	$39,125
RELIGIOUS												
Doctoral	$54,259	$9,334	$54,000	$48,100	$7,340	$47,446	$45,739	$5,466	$45,320	.	.	.
Nondoctoral	42,817	6,980	40,240	44,359	7,412	43,266	41,106	6,162	40,515	$38,384	$4,906	$38,738
TOTAL												
Doctoral	$60,035	$11,738	$58,698	$53,892	$8,551	$52,979	$49,845	$7,043	$49,997	$41,879	$4,155	$40,822
Nondoctoral	57,504	13,152	58,435	47,739	8,205	45,932	42,749	6,565	42,000	39,427	5,020	39,500

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$57,648	$61,600	$69,365	$50,923	$56,094	$62,000	$49,219	$52,378	$55,939	$39,520	$40,822	$43,665
Nondoctoral	53,612	66,006	76,363	45,972	49,420	56,014	40,000	43,056	46,777	37,516	40,000	43,000
SECULAR												
Doctoral	$54,152	$59,761	$63,875	$46,881	$51,271	$54,194	$40,830	$45,293	$53,303	.	.	.
Nondoctoral	46,654	58,626	59,440	42,587	44,810	51,759	40,000	42,036	46,280	$35,118	$39,125	$40,995
RELIGIOUS												
Doctoral	$48,306	$54,000	$59,870	$41,866	$47,446	$54,000	$43,028	$45,320	$47,868	.	.	.
Nondoctoral	37,335	40,240	49,587	39,123	43,266	47,993	36,715	40,515	44,916	$34,630	$38,738	$41,938
TOTAL												
Doctoral	$53,640	$58,698	$64,441	$48,636	$52,979	$59,723	$45,000	$49,997	$54,139	$39,520	$40,822	$43,665
Nondoctoral	47,228	58,435	67,011	42,481	45,932	52,592	38,629	42,000	45,619	36,000	39,500	42,697

Table 25. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a MASTER'S PROGRAM According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	805	$40,220	$184,241	1,253	$39,146	$127,604	1,007	$30,191	$134,199	35	$33,060	$62,436
Nondoctoral	22	43,426	94,155	171	37,083	80,719	922	25,956	120,000	904	24,942	117,392
SECULAR												
Doctoral	102	$50,844	$172,475	232	$35,868	$147,518	198	$33,278	$107,319	8	$41,323	$65,733
Nondoctoral	10	56,235	117,131	28	39,205	88,000	282	33,019	93,897	146	30,222	81,869
RELIGIOUS												
Doctoral	157	$35,000	$127,800	324	$41,290	$106,171	199	$31,909	$93,800	4	.	.
Nondoctoral	3	.	.	97	34,000	80,217	372	27,838	75,453	155	$28,000	$89,152
TOTAL												
Doctoral	1,064	$35,000	$184,241	1,809	$35,868	$147,518	1,404	$30,191	$134,199	47	$33,060	$65,733
Nondoctoral	35	43,426	117,131	296	34,000	88,000	1,576	25,956	120,000	1,205	24,942	117,392

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$80,401	$17,327	$78,095	$64,372	$10,511	$62,811	$54,134	$7,232	$53,617	$48,367	$7,374	$47,473
Nondoctoral	65,238	14,402	63,330	54,674	9,109	53,301	49,019	9,239	47,335	43,764	7,854	42,000
SECULAR												
Doctoral	$86,538	$24,611	$81,808	$67,593	$14,917	$65,521	$58,273	$10,485	$56,663	$49,823	$7,502	$48,868
Nondoctoral	76,600	23,666	63,319	55,618	9,966	53,042	51,808	9,707	50,163	49,135	8,780	47,641
RELIGIOUS												
Doctoral	$69,328	$16,780	$66,910	$59,597	$9,642	$59,007	$52,515	$8,369	$52,000	.	.	.
Nondoctoral	.	.	.	50,434	8,919	49,570	44,999	7,185	44,233	$42,696	$9,167	$41,965
TOTAL												
Doctoral	$79,355	$18,616	$76,949	$63,930	$11,259	$62,396	$54,488	$8,092	$53,877	$48,876	$7,119	$48,247
Nondoctoral	67,864	17,736	63,280	53,374	9,332	52,433	48,569	9,160	47,000	44,277	8,347	42,500

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$68,352	$78,095	$89,409	$57,990	$62,811	$69,371	$50,000	$53,617	$57,360	$42,003	$47,473	$54,275
Nondoctoral	52,885	63,330	76,684	48,544	53,301	60,140	43,408	47,335	53,201	39,000	42,000	48,217
SECULAR												
Doctoral	$68,794	$81,808	$100,594	$58,909	$65,521	$73,621	$52,502	$56,663	$63,205	$43,910	$48,868	$52,265
Nondoctoral	61,050	63,319	105,246	49,269	53,042	61,157	45,695	50,163	55,596	43,273	47,641	53,777
RELIGIOUS												
Doctoral	$56,589	$66,910	$79,842	$52,591	$59,007	$65,038	$47,000	$52,000	$56,852	.	.	.
Nondoctoral	.	.	.	44,010	49,570	54,889	40,039	44,233	48,219	$36,954	$41,965	$45,760
TOTAL												
Doctoral	$66,910	$76,949	$89,094	$57,000	$62,396	$69,237	$50,000	$53,877	$58,080	$43,820	$48,247	$53,904
Nondoctoral	56,235	63,280	75,826	46,797	52,433	58,636	42,709	47,000	52,615	39,193	42,500	48,925

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Table 26. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a DOCTORAL PROGRAM According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	449	$49,008	$184,241	735	$39,146	$127,604	601	$30,191	$134,199	24	$33,060	$57,389
Nondoctoral	1	.	.	58	40,896	77,900	349	25,956	120,000	440	30,000	117,392
SECULAR												
Doctoral	55	$57,143	$172,475	122	$40,598	$147,518	96	$38,561	$107,319	8	$41,323	$65,733
Nondoctoral	6	62,480	117,131	7	50,506	88,000	68	38,104	93,897	93	30,222	81,869
RELIGIOUS												
Doctoral	41	$56,254	$127,800	77	$47,911	$88,000	54	$41,098	$75,844	1	.	.
Nondoctoral	0	.	.	9	51,000	71,300	37	39,750	62,362	16	$38,648	$54,300
TOTAL												
Doctoral	545	$49,008	$184,241	934	$39,146	$147,518	751	$30,191	$134,199	33	$33,060	$65,733
Nondoctoral	7	62,480	117,131	74	40,896	88,000	454	25,956	120,000	549	30,000	117,392

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$87,267	$17,517	$84,180	$67,039	$10,905	$64,727	$55,249	$7,714	$54,667	$46,060	$6,018	$46,410
Nondoctoral	.	.	.	55,219	9,969	55,390	50,774	10,317	48,872	45,216	8,748	43,336
SECULAR												
Doctoral	$96,295	$25,335	$90,938	$71,170	$15,733	$67,780	$59,173	$10,390	$56,663	$49,823	$7,502	$48,868
Nondoctoral	87,833	24,920	87,441	64,373	12,983	61,276	55,347	9,358	54,462	50,607	9,632	49,091
RELIGIOUS												
Doctoral	$82,985	$15,644	$79,923	$63,910	$9,111	$62,000	$54,681	$7,031	$54,181	.	.	.
Nondoctoral	.	.	.	62,952	6,278	65,176	47,119	4,419	47,000	$45,891	$4,213	$45,250
TOTAL												
Doctoral	$87,856	$18,539	$84,314	$67,320	$11,635	$64,921	$55,709	$8,158	$54,869	$47,304	$6,635	$47,473
Nondoctoral	84,266	24,628	70,962	57,026	10,386	56,795	51,161	10,018	49,091	46,149	9,025	44,720

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$75,840	$84,180	$95,649	$60,431	$64,727	$72,108	$51,328	$54,667	$58,576	$41,251	$46,410	$49,874
Nondoctoral	.	.	.	46,064	55,390	62,588	45,000	48,872	55,028	39,402	43,336	50,014
SECULAR												
Doctoral	$77,805	$90,938	$102,480	$61,477	$67,780	$77,451	$52,864	$56,663	$64,338	$43,910	$48,868	$52,265
Nondoctoral	63,080	87,441	111,201	52,102	61,276	73,636	48,883	54,462	60,439	44,302	49,091	55,284
RELIGIOUS												
Doctoral	$71,521	$79,923	$95,000	$58,727	$62,000	$69,109	$50,875	$54,181	$59,335	.	.	.
Nondoctoral	.	.	.	58,026	65,176	67,225	44,050	47,000	48,897	$43,237	$45,250	$48,175
TOTAL												
Doctoral	$75,600	$84,314	$96,634	$60,384	$64,921	$72,440	$51,473	$54,869	$59,099	$42,274	$47,473	$50,574
Nondoctoral	62,868	70,962	109,225	49,829	56,795	64,722	45,320	49,091	55,389	39,978	44,720	50,838

Table 27. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the NORTH ATLANTIC Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	93	$58,858	$181,494	197	$48,767	$137,199	159	$48,138	$90,485	10	$45,968	$64,790
Nondoctoral	4	.	.	29	54,747	90,014	146	34,161	92,752	104	40,078	85,103
SECULAR												
Doctoral	68	$62,143	$210,803	160	$43,839	$160,000	122	$46,130	$115,188	1	.	.
Nondoctoral	8	62,710	143,160	20	47,917	107,556	144	40,357	114,763	71	$36,938	$100,062
RELIGIOUS												
Doctoral	42	$60,000	$135,150	96	$50,466	$107,556	84	$39,000	$114,644	0	.	.
Nondoctoral	0	.	.	20	48,644	87,144	96	40,284	92,220	47	$38,000	$108,964
TOTAL												
Doctoral	203	$58,858	$210,803	453	$43,839	$160,000	365	$39,000	$115,188	11	$45,968	$80,340
Nondoctoral	12	62,710	143,160	69	47,917	107,556	386	34,161	114,763	222	36,938	108,964

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$99,623	$22,520	$99,952	$80,747	$13,577	$78,997	$67,442	$8,192	$67,366	$54,043	$6,449	$53,778
Nondoctoral	.	.	.	73,781	11,928	71,158	65,552	10,664	64,306	54,075	8,723	52,888
SECULAR												
Doctoral	$106,096	$32,513	$99,358	$64,572	$17,724	$82,225	$72,200	$12,486	$70,042	.	.	.
Nondoctoral	95,673	32,784	76,854	69,623	13,694	68,349	64,636	13,580	62,276	$57,718	$11,633	$55,817
RELIGIOUS												
Doctoral	$90,842	$20,076	$84,161	$75,041	$11,658	$73,397	$65,074	$11,970	$65,151	.	.	.
Nondoctoral	.	.	.	64,251	10,295	62,639	57,010	10,534	55,358	$52,767	$13,839	$52,907
TOTAL												
Doctoral	$99,975	$26,333	$95,944	$80,889	$15,202	$79,262	$68,487	$11,019	$67,500	$56,434	$10,015	$53,999
Nondoctoral	93,204	29,106	76,854	69,813	12,507	68,388	63,086	12,293	60,958	54,963	11,046	54,489

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$82,117	$99,952	$109,340	$72,027	$78,997	$89,779	$61,781	$67,366	$72,233	$47,902	$53,778	$60,278
Nondoctoral	.	.	.	65,202	71,158	86,774	56,882	64,306	75,811	46,541	52,888	59,738
SECULAR												
Doctoral	$80,756	$99,358	$124,576	$72,853	$82,225	$90,893	$64,877	$70,042	$79,679	.	.	.
Nondoctoral	72,525	76,854	131,876	59,841	68,349	75,723	55,000	62,276	72,871	$51,333	$55,817	$61,595
RELIGIOUS												
Doctoral	$76,548	$84,161	$100,770	$67,271	$73,397	$81,644	$58,667	$65,151	$70,339	.	.	.
Nondoctoral	.	.	.	54,700	62,639	71,149	49,287	55,358	61,417	$42,998	$52,907	$57,436
TOTAL												
Doctoral	$79,759	$95,944	$111,406	$70,769	$79,262	$89,610	$61,835	$67,500	$74,492	$48,356	$53,999	$61,110
Nondoctoral	72,045	76,854	124,029	59,894	68,388	77,006	54,332	60,958	71,863	46,922	54,489	59,996

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Table 28. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the MIDWEST Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	204	$56,366	$169,210	378	$49,929	$143,546	301	$37,583	$100,485	6	$50,000	$61,111
Nondoctoral	8	61,767	85,787	87	47,575	95,211	250	34,666	101,050	239	36,667	92,839
SECULAR												
Doctoral	15	$58,750	$137,534	40	$50,111	$180,300	31	$46,350	$88,109	3	.	.
Nondoctoral	1	.	.	15	50,111	66,999	105	32,500	78,745	26	$37,950	$73,944
RELIGIOUS												
Doctoral	81	$42,680	$156,200	119	$36,667	$129,765	70	$43,022	$79,762	1	.	.
Nondoctoral	4	.	.	118	38,300	81,400	294	34,024	74,337	108	$34,222	$62,606
TOTAL												
Doctoral	300	$42,680	$169,210	537	$36,667	$180,300	402	$37,583	$100,485	10	$50,000	$61,526
Nondoctoral	13	51,333	85,787	220	38,300	95,211	649	32,500	101,050	373	34,222	92,839

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$98,298	$18,954	$97,162	$79,083	$12,537	$77,020	$65,574	$7,664	$65,098	$54,672	$4,761	$54,116
Nondoctoral	74,519	7,616	75,136	65,604	10,608	64,426	57,140	8,648	55,809	51,597	7,333	50,870
SECULAR												
Doctoral	$92,933	$20,402	$88,067	$72,825	$20,708	$70,754	$65,081	$10,081	$64,741	.	.	.
Nondoctoral	.	.	.	57,875	5,584	58,108	55,915	8,112	56,914	$53,930	$10,324	$50,404
RELIGIOUS												
Doctoral	$76,007	$18,427	$72,451	$67,583	$11,419	$66,348	$59,110	$7,903	$59,339	.	.	.
Nondoctoral	.	.	.	56,601	8,974	54,947	51,080	6,634	50,631	$48,067	$5,649	$48,945
TOTAL												
Doctoral	$92,011	$21,229	$89,156	$76,069	$13,915	$74,655	$64,411	$8,261	$64,027	$57,001	$4,695	$58,495
Nondoctoral	71,229	9,387	72,981	60,248	10,400	59,187	54,197	8,211	53,552	50,737	7,349	50,055

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$83,870	$97,162	$110,129	$71,512	$77,020	$84,269	$61,111	$65,098	$68,899	$50,500	$54,116	$58,795
Nondoctoral	68,424	75,136	79,972	58,911	64,426	71,666	51,944	55,809	60,718	47,394	50,870	55,611
SECULAR												
Doctoral	$81,474	$88,067	$104,817	$61,970	$70,754	$78,645	$60,696	$64,741	$69,742	.	.	.
Nondoctoral	.	.	.	52,101	58,108	61,511	51,324	56,914	61,310	$46,195	$50,404	$64,751
RELIGIOUS												
Doctoral	$63,202	$72,451	$85,550	$60,324	$66,348	$74,575	$53,346	$59,339	$63,574	.	.	.
Nondoctoral	.	.	.	49,630	54,947	63,065	46,603	50,631	55,112	$44,577	$48,945	$52,490
TOTAL												
Doctoral	$76,957	$89,156	$105,995	$68,262	$74,655	$81,797	$60,073	$64,027	$68,570	$50,757	$58,495	$61,028
Nondoctoral	63,788	72,981	77,930	52,541	59,187	66,353	48,904	53,552	58,562	46,587	50,055	54,285

Table 29. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the SOUTH Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	353	$50,989	$225,183	566	$47,845	$155,960	445	$36,900	$164,021	17	$40,407	$70,142
Nondoctoral	7	53,076	76,839	98	45,324	98,657	623	38,748	146,667	552	34,222	143,479
SECULAR												
Doctoral	23	$65,462	$195,888	42	$49,620	$119,106	52	$46,444	$131,168	4	.	.
Nondoctoral	2	.	.	14	50,831	77,450	70	39,111	101,960	65	$40,333	$87,228
RELIGIOUS												
Doctoral	53	$42,778	$125,033	81	$48,023	$99,798	43	$40,688	$92,698	2	.	.
Nondoctoral	1	.	.	27	41,556	81,974	153	34,222	86,511	52	$34,222	$79,653
TOTAL												
Doctoral	429	$42,778	$225,183	689	$47,845	$155,960	540	$36,900	$164,021	23	$40,407	$70,142
Nondoctoral	10	53,076	86,731	139	41,556	98,657	846	34,222	146,667	669	34,222	143,479

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$93,800	$21,170	$91,313	$75,967	$13,232	$74,800	$64,472	$9,313	$64,080	$57,028	$8,646	$57,800
Nondoctoral	61,371	8,915	61,116	63,926	9,621	62,866	58,214	11,460	56,645	52,193	9,671	50,248
SECULAR												
Doctoral	$101,415	$31,139	$96,699	$74,208	$15,980	$73,851	$68,901	$15,590	$67,520	.	.	.
Nondoctoral	.	.	.	58,975	7,935	56,745	58,315	10,248	56,608	$59,453	$10,770	$57,425
RELIGIOUS												
Doctoral	$74,196	$18,154	$70,549	$68,115	$12,370	$67,165	$60,970	$8,525	$59,036	.	.	.
Nondoctoral	.	.	.	53,269	10,203	49,561	52,302	7,324	52,331	$49,195	$9,086	$47,801
TOTAL												
Doctoral	$91,786	$22,475	$89,222	$74,937	$13,534	$74,086	$64,619	$10,146	$63,987	$57,225	$7,846	$58,300
Nondoctoral	64,339	11,418	62,607	61,357	10,425	60,172	57,153	10,959	55,626	52,665	10,009	50,417

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$79,011	$91,313	$104,429	$67,323	$74,800	$81,591	$59,882	$64,080	$68,231	$49,893	$57,800	$64,218
Nondoctoral	53,496	61,116	67,476	57,264	62,866	68,436	51,333	56,645	63,336	47,345	50,248	55,313
SECULAR												
Doctoral	$73,188	$96,699	$120,250	$62,162	$73,851	$84,966	$59,497	$67,520	$75,000	.	.	.
Nondoctoral	.	.	.	52,000	56,745	64,087	50,777	56,608	64,204	$50,625	$57,425	$66,719
RELIGIOUS												
Doctoral	$62,369	$70,549	$83,666	$58,328	$67,165	$76,320	$55,964	$59,036	$64,778	.	.	.
Nondoctoral	.	.	.	46,482	49,561	58,998	47,578	52,331	56,374	$42,177	$47,801	$53,423
TOTAL												
Doctoral	$76,666	$89,222	$103,858	$66,185	$74,086	$80,818	$58,901	$63,987	$68,449	$50,111	$58,300	$62,333
Nondoctoral	53,496	62,607	72,950	55,000	60,172	65,355	50,597	55,626	61,643	47,286	50,417	56,939

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Table 30. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the WEST Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	207	$49,158	$196,075	198	$52,370	$116,497	171	$49,032	$100,000	8	$51,337	$76,311
Nondoctoral	16	57,723	102,014	30	51,614	90,831	130	31,724	111,000	125	30,485	83,633
SECULAR												
Doctoral	6	$75,758	$128,389	13	$65,648	$111,072	9	$40,673	$82,468	0	.	.
Nondoctoral	4	.	.	4	.	.	39	53,189	110,210	10	$49,247	$77,561
RELIGIOUS												
Doctoral	26	$46,310	$121,546	68	$58,667	$110,674	35	$53,071	$84,333	1	.	.
Nondoctoral	3	.	.	23	45,439	98,043	62	37,152	85,532	40	$31,378	$83,011
TOTAL												
Doctoral	239	$46,310	$196,075	279	$52,370	$116,497	215	$40,673	$100,000	9	$51,337	$76,311
Nondoctoral	23	45,222	102,014	57	45,439	98,043	231	31,724	111,000	175	30,485	83,633

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$100,531	$22,486	$97,885	$79,588	$10,687	$77,789	$69,461	$8,497	$68,444	$67,274	$9,274	$71,493
Nondoctoral	87,450	13,128	91,873	65,580	11,273	64,690	57,087	10,071	55,007	58,532	9,976	60,510
SECULAR												
Doctoral	$96,822	$17,623	$94,226	$83,517	$11,595	$82,318	$70,559	$12,076	$74,718	.	.	.
Nondoctoral	.	.	.	.	.	.	66,351	11,288	63,000	$63,499	$8,407	$60,405
RELIGIOUS												
Doctoral	$91,661	$20,890	$92,143	$76,636	$11,337	$75,778	$68,346	$8,103	$67,222	.	.	.
Nondoctoral	.	.	.	66,288	13,569	65,658	59,293	11,607	57,444	$54,376	$12,628	$52,311
TOTAL												
Doctoral	$99,473	$22,312	$97,184	$79,052	$10,967	$77,293	$69,326	$8,572	$68,567	$67,538	$8,711	$69,960
Nondoctoral	79,641	17,890	81,902	65,732	11,781	64,658	59,243	11,174	57,242	57,866	10,736	58,505

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$85,244	$97,885	$108,220	$72,064	$77,789	$85,448	$64,018	$68,444	$74,345	$57,721	$71,493	$73,341
Nondoctoral	81,902	91,873	96,434	54,300	64,690	73,261	50,606	55,007	63,045	51,041	60,510	64,475
SECULAR												
Doctoral	$85,206	$94,226	$107,079	$76,859	$82,318	$89,641	$68,455	$74,718	$76,803	.	.	.
Nondoctoral	.	.	.	.	.	.	60,099	63,000	72,970	$59,569	$60,405	$69,356
RELIGIOUS												
Doctoral	$76,088	$92,143	$110,297	$67,862	$75,778	$85,280	$62,333	$67,222	$76,375	.	.	.
Nondoctoral	.	.	.	53,121	65,658	76,976	50,572	57,444	63,925	$46,097	$52,311	$57,423
TOTAL												
Doctoral	$84,852	$97,184	$108,220	$71,876	$77,293	$85,547	$63,972	$68,567	$74,859	$60,441	$69,960	$73,338
Nondoctoral	68,732	81,902	94,615	54,993	64,658	72,849	51,333	57,242	64,542	49,990	58,505	64,475

Table 31. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in UNIVERSITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	810	$49,158	$225,183	1,297	$47,845	$155,960	1,032	$36,900	$164,021	41	$40,407	$76,311
Nondoctoral	30	53,076	102,014	225	45,324	98,657	1,072	31,724	146,667	1,007	30,485	143,479
SECULAR												
Doctoral	78	$58,750	$210,803	210	$49,620	$180,300	179	$40,673	$131,168	8	$50,506	$80,340
Nondoctoral	7	71,654	143,160	26	50,111	107,556	188	32,500	114,763	146	36,938	100,062
RELIGIOUS												
Doctoral	148	$42,680	$156,200	291	$49,972	$129,765	179	$40,688	$114,644	4	.	.
Nondoctoral	5	45,222	77,992	86	41,067	98,043	340	34,024	92,220	147	$34,222	$108,964
TOTAL												
Doctoral	1,036	$42,680	$225,183	1,798	$47,845	$180,300	1,390	$36,900	$164,021	53	$40,407	$80,340
Nondoctoral	42	45,222	143,160	337	41,067	107,556	1,600	31,724	146,667	1,300	30,485	143,479

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$97,926	$21,186	$94,959	$78,179	$12,868	$76,296	$66,124	$8,798	$65,518	$57,954	$8,962	$57,444
Nondoctoral	80,188	15,114	81,288	66,178	10,980	64,426	58,950	11,071	56,870	53,031	9,393	51,035
SECULAR												
Doctoral	$111,387	$31,339	$107,556	$83,456	$18,583	$80,880	$71,360	$13,037	$69,271	$60,895	$9,170	$59,727
Nondoctoral	102,252	30,905	86,731	65,951	13,558	62,705	64,091	12,871	62,755	59,347	11,073	57,435
RELIGIOUS												
Doctoral	$85,172	$21,213	$82,667	$73,755	$11,864	$73,333	$65,223	$9,990	$63,953	.	.	.
Nondoctoral	58,284	15,873	49,182	60,605	12,202	58,740	54,784	9,269	53,778	$52,702	$11,106	$51,333
TOTAL												
Doctoral	$97,117	$22,893	$94,353	$78,079	$13,737	$76,131	$66,682	$9,765	$65,866	$58,770	$8,771	$58,520
Nondoctoral	81,258	21,596	77,930	64,738	11,730	63,556	58,669	11,243	56,770	53,703	9,996	51,443

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$83,148	$94,959	$108,946	$70,192	$76,296	$84,333	$61,111	$65,518	$70,000	$50,111	$57,444	$65,336
Nondoctoral	67,345	81,288	93,161	58,848	64,426	72,460	51,958	56,870	63,932	47,509	51,035	58,254
SECULAR												
Doctoral	$89,613	$107,556	$125,398	$72,283	$80,880	$90,506	$64,142	$69,271	$77,626	$53,668	$59,727	$63,880
Nondoctoral	76,365	86,731	133,497	54,321	62,705	75,170	55,391	62,755	71,078	51,728	57,435	65,611
RELIGIOUS												
Doctoral	$69,306	$82,667	$98,507	$65,658	$73,333	$80,282	$58,789	$63,953	$70,400	.	.	.
Nondoctoral	45,632	49,182	75,487	51,734	58,740	68,042	48,889	53,778	58,699	$46,444	$51,333	$56,222
TOTAL												
Doctoral	$81,836	$94,353	$108,992	$69,667	$76,131	$84,385	$61,111	$65,866	$70,944	$50,727	$58,520	$64,727
Nondoctoral	67,345	77,930	93,161	56,269	63,556	71,573	51,333	56,770	63,905	47,667	51,443	58,953

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Table 32. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in COLLEGES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	37	$58,858	$151,556	28	$48,767	$94,758	34	$48,138	$79,919	0	.	.
Nondoctoral	5	57,723	115,078	16	51,614	84,847	58	42,778	92,492	7	$41,772	$56,222
SECULAR												
Doctoral	32	$66,427	$137,534	40	$43,839	$102,679	31	$46,130	$99,219	0	.	.
Nondoctoral	8	51,333	77,438	27	47,917	74,311	162	37,000	110,210	25	$37,950	$75,778
RELIGIOUS												
Doctoral	54	$49,000	$91,794	73	$36,667	$85,604	53	$39,000	$68,767	0	.	.
Nondoctoral	3	.	.	102	38,300	81,400	265	37,152	86,511	100	$31,378	$62,606
TOTAL												
Doctoral	123	$49,000	$151,556	141	$36,667	$102,679	118	$39,000	$99,219	0	.	.
Nondoctoral	16	51,333	115,078	145	38,300	84,847	485	37,000	110,210	132	$31,378	$75,778

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$80,111	$18,742	$74,334	$74,282	$15,003	$77,000	$63,539	$8,167	$61,666	.	.	.
Nondoctoral	74,472	23,288	65,594	62,354	8,543	59,630	55,921	9,608	54,745	$49,885	$5,954	$50,000
SECULAR												
Doctoral	$83,266	$15,807	$79,242	$67,970	$11,387	$65,797	$63,911	$13,003	$64,509	.	.	.
Nondoctoral	68,931	8,511	70,886	60,230	7,069	59,787	57,202	9,976	56,341	$50,853	$8,472	$48,467
RELIGIOUS												
Doctoral	$68,187	$10,321	$67,277	$61,813	$8,936	$61,231	$55,524	$6,897	$55,154	.	.	.
Nondoctoral	.	.	.	56,028	8,762	53,790	51,103	7,231	50,111	$46,573	$6,324	$46,444
TOTAL												
Doctoral	$75,697	$16,103	$72,895	$66,035	$12,024	$63,879	$60,037	$10,004	$58,229	.	.	.
Nondoctoral	69,171	14,315	67,270	57,508	8,719	56,124	53,716	8,994	52,647	$47,559	$6,936	$47,132

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$69,222	$74,334	$88,000	$62,205	$77,000	$89,256	$57,004	$61,666	$69,208	.	.	.
Nondoctoral	59,882	65,594	93,502	55,945	59,630	68,137	49,381	54,745	60,144	$44,000	$50,000	$55,733
SECULAR												
Doctoral	$73,065	$79,242	$87,625	$60,118	$65,797	$74,783	$52,556	$64,509	$72,111	.	.	.
Nondoctoral	64,215	70,886	75,651	54,583	59,787	65,939	51,329	56,341	61,310	$45,334	$48,467	$55,567
RELIGIOUS												
Doctoral	$61,111	$67,277	$75,359	$56,796	$61,231	$67,241	$52,140	$55,154	$60,562	.	.	.
Nondoctoral	.	.	.	49,422	53,790	62,060	45,986	50,111	55,515	$42,704	$46,444	$52,494
TOTAL												
Doctoral	$66,427	$72,895	$81,871	$58,683	$63,879	$71,420	$53,316	$58,229	$66,196	.	.	.
Nondoctoral	61,790	67,270	72,771	51,333	56,124	63,893	48,126	52,647	58,252	$42,778	$47,132	$52,556

Table 33. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with an ACADEMIC HEALTH CENTER According to Rank by Type of Institution and Degree Level

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	406	$59,899	$225,183	667	$47,845	$155,960	532	$38,748	$164,021	19	$40,407	$70,142
Nondoctoral	6	53,076	76,839	67	45,324	95,211	407	31,724	146,667	423	34,428	143,479
SECULAR												
Doctoral	56	$69,842	$210,803	134	$64,546	$180,300	126	$47,130	$131,168	8	$50,506	$80,340
Nondoctoral	6	76,365	143,160	12	60,000	107,556	100	46,572	114,763	121	36,938	100,062
RELIGIOUS												
Doctoral	28	$60,170	$156,200	50	$55,094	$129,765	42	$51,089	$114,644	1	.	.
Nondoctoral	0	.	.	4	.	.	42	40,743	92,220	24	$39,000	$108,964
TOTAL												
Doctoral	490	$59,899	$225,183	851	$47,845	$180,300	700	$38,748	$164,021	28	$40,407	$80,340
Nondoctoral	12	53,076	143,160	83	45,324	107,556	549	31,724	146,667	568	34,428	143,479

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$106,343	$21,044	$102,746	$82,087	$13,148	$79,064	$68,458	$9,327	$67,222	$56,785	$7,734	$57,444
Nondoctoral	60,917	9,677	57,306	66,317	12,654	65,146	62,024	12,938	59,970	55,461	10,854	53,350
SECULAR												
Doctoral	$117,989	$30,711	$111,276	$89,304	$18,687	$85,027	$73,710	$12,523	$70,412	$60,895	$9,170	$59,727
Nondoctoral	107,351	30,458	106,872	75,658	13,301	75,447	69,143	12,275	66,095	61,416	10,750	59,797
RELIGIOUS												
Doctoral	$101,920	$19,430	$98,070	$77,602	$13,122	$75,778	$70,017	$12,496	$65,615	.	.	.
Nondoctoral	.	.	.	.	.	.	56,498	10,101	57,389	$56,599	$15,890	$52,690
TOTAL												
Doctoral	$107,421	$22,565	$103,274	$82,960	$14,445	$79,499	$69,497	$10,360	$67,990	$58,110	$8,094	$58,161
Nondoctoral	84,134	32,439	76,602	68,147	13,039	67,911	62,898	13,026	60,851	56,777	11,325	55,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$93,084	$102,746	$116,085	$74,075	$79,064	$88,132	$63,565	$67,222	$72,216	$51,337	$57,444	$62,100
Nondoctoral	53,391	57,306	69,817	55,222	65,146	75,029	55,071	59,970	67,619	48,092	53,350	62,011
SECULAR												
Doctoral	$95,642	$111,276	$127,726	$76,738	$85,027	$95,046	$66,614	$70,412	$78,927	$53,668	$59,727	$63,880
Nondoctoral	77,098	106,872	135,913	64,010	75,447	78,864	61,158	66,095	73,772	54,768	59,797	66,915
RELIGIOUS												
Doctoral	$90,260	$98,070	$116,111	$70,927	$75,778	$84,000	$62,925	$65,615	$73,248	.	.	.
Nondoctoral	.	.	.	.	.	.	48,675	57,389	60,392	$48,421	$52,690	$57,735
TOTAL												
Doctoral	$93,084	$103,274	$117,774	$74,189	$79,499	$89,052	$63,958	$67,990	$73,333	$52,389	$58,161	$61,957
Nondoctoral	55,401	76,602	116,942	59,805	67,911	76,800	55,894	60,851	68,490	49,043	55,000	62,918

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Table 34. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL TENURED FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	816	$49,158	$225,183	934	$48,767	$137,336	100	$46,750	$88,860	2	.	.
Nondoctoral	33	53,076	115,078	183	45,324	95,211	270	34,666	89,931	5	$53,206	$79,832
SECULAR												
Doctoral	68	$62,143	$210,803	111	$43,839	$160,000	14	$46,130	$94,127	0	.	.
Nondoctoral	7	51,333	133,497	14	47,917	74,245	21	48,889	79,182	0	.	.
RELIGIOUS												
Doctoral	150	$42,680	$156,200	207	$36,667	$107,556	36	$51,975	$79,762	0	.	.
Nondoctoral	4	.	.	99	38,300	87,144	99	38,903	84,100	3	.	.
TOTAL												
Doctoral	1,034	$42,680	$225,183	1,252	$36,667	$160,000	150	$46,130	$94,127	2	.	.
Nondoctoral	44	51,333	133,497	296	38,300	95,211	390	34,666	89,931	8	$41,117	$79,832

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$97,604	$21,345	$94,719	$78,606	$12,394	$77,000	$65,565	$8,405	$65,606	.	.	.
Nondoctoral	79,631	16,666	80,674	66,433	10,715	64,637	60,368	10,233	57,466	$64,513	$10,866	$65,833
SECULAR												
Doctoral	$107,594	$33,623	$101,763	$82,732	$18,631	$82,225	$67,907	$13,766	$67,088	.	.	.
Nondoctoral	84,996	32,038	72,402	59,443	7,927	59,495	58,486	7,533	56,225	.	.	.
RELIGIOUS												
Doctoral	$82,990	$21,030	$80,109	$73,000	$11,795	$73,211	$63,535	$8,268	$62,899	.	.	.
Nondoctoral	.	.	.	58,379	10,164	56,283	54,723	9,993	54,025	.	.	.
TOTAL												
Doctoral	$96,141	$23,065	$93,298	$78,045	$13,205	$76,586	$65,296	$8,998	$65,373	.	.	.
Nondoctoral	79,339	19,410	76,652	63,408	11,083	62,221	58,833	10,317	56,454	$62,019	$11,832	$65,313

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$82,862	$94,719	$108,868	$70,548	$77,000	$85,495	$59,502	$65,606	$70,493	.	.	.
Nondoctoral	64,846	80,674	93,645	59,048	64,637	71,666	52,692	57,466	67,543	$54,103	$65,833	$74,263
SECULAR												
Doctoral	$82,901	$101,763	$125,152	$70,032	$82,225	$92,889	$54,632	$67,088	$80,024	.	.	.
Nondoctoral	62,710	72,402	127,012	52,815	59,495	66,595	52,607	56,225	63,527	.	.	.
RELIGIOUS												
Doctoral	$67,193	$80,109	$96,288	$64,827	$73,211	$80,288	$56,427	$62,899	$69,865	.	.	.
Nondoctoral	.	.	.	51,929	56,283	64,296	47,502	54,025	59,208	.	.	.
TOTAL												
Doctoral	$80,675	$93,298	$108,052	$69,667	$76,586	$84,882	$58,337	$65,373	$70,710	.	.	.
Nondoctoral	63,057	76,652	92,520	55,663	62,221	69,585	51,333	56,454	66,466	$53,654	$65,313	$68,440

Table 35. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL TENURED TRACK/NONTENURED FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	19	$66,627	$122,489	262	$47,845	$129,464	766	$38,748	$164,021	3	.	.
Nondoctoral	1	.	.	10	62,746	80,667	317	38,748	140,554	80	$34,428	$82,378
SECULAR												
Doctoral	2	.	.	38	$56,467	$122,500	104	$46,444	$111,833	1	.	.
Nondoctoral	0	.	.	2	.	.	55	44,880	108,150	7	$41,228	$58,316
RELIGIOUS												
Doctoral	12	$49,000	$116,111	96	$44,000	$129,765	142	$39,000	$90,000	1	.	.
Nondoctoral	0	.	.	39	41,556	98,043	208	34,024	85,532	51	$34,222	$83,011
TOTAL												
Doctoral	33	$49,000	$133,600	396	$44,000	$129,765	1,012	$38,748	$164,021	5	$52,000	$70,142
Nondoctoral	1	.	.	51	41,556	98,043	580	34,024	140,554	138	34,222	83,011

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$86,448	$14,709	$82,066	$73,668	$10,642	$73,461	$66,066	$8,376	$65,445	.	.	.
Nondoctoral	.	.	.	69,545	6,393	67,222	55,200	9,703	55,000	$51,943	$8,871	$50,233
SECULAR												
Doctoral	.	.	.	$79,815	$14,830	$76,896	$70,368	$11,159	$70,000	.	.	.
Nondoctoral	.	.	.	.	.	.	62,347	15,227	58,667	$52,264	$6,204	$53,763
RELIGIOUS												
Doctoral	$79,256	$19,008	$75,969	$71,655	$13,529	$69,378	$63,831	$9,225	$63,798	.	.	.
Nondoctoral	.	.	.	59,015	11,441	57,127	52,222	8,816	50,573	$50,976	$12,840	$47,936
TOTAL												
Doctoral	$84,626	$18,577	$81,866	$73,770	$12,003	$73,333	$66,194	$8,957	$65,445	$60,511	$6,532	$61,000
Nondoctoral	.	.	.	61,485	11,426	61,722	54,810	10,425	53,218	51,602	10,367	50,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$75,297	$82,066	$97,278	$67,222	$73,461	$79,074	$61,111	$65,445	$69,800	.	.	.
Nondoctoral	.	.	.	63,574	67,222	75,042	49,163	55,000	59,353	$46,559	$50,233	$56,491
SECULAR												
Doctoral	.	.	.	$69,978	$76,896	$89,652	$62,865	$70,000	$77,860	.	.	.
Nondoctoral	.	.	.	.	.	.	50,576	58,667	67,693	$48,382	$53,763	$58,140
RELIGIOUS												
Doctoral	$66,315	$75,969	$89,184	$62,486	$69,378	$75,778	$57,627	$63,798	$68,861	.	.	.
Nondoctoral	.	.	.	51,055	57,127	67,087	47,397	50,573	55,449	$41,792	$47,936	$56,222
TOTAL												
Doctoral	$71,705	$81,866	$95,689	$66,733	$73,333	$79,318	$61,111	$65,445	$70,571	$55,150	$61,000	$65,627
Nondoctoral	.	.	.	51,069	61,722	67,259	48,341	53,218	58,917	45,548	50,000	56,230

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Table 36. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL NONTENURE TRACK FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	16	$59,899	$125,257	140	$58,173	$155,960	200	$36,900	$108,000	36	$40,407	$76,311
Nondoctoral	1	.	.	51	46,444	98,657	558	31,724	146,667	924	30,485	143,479
SECULAR												
Doctoral	12	$69,842	$155,599	50	$49,620	$158,889	51	$46,668	$131,168	4	.	.
Nondoctoral	3	.	.	8	61,729	107,556	116	40,357	114,763	120	$36,938	$100,062
RELIGIOUS												
Doctoral	6	42,778	120,000	25	$50,466	$94,451	27	$48,992	$114,644	3	.	.
Nondoctoral	0	.	.	20	41,008	81,974	156	34,222	92,220	133	$31,378	$108,964
TOTAL												
Doctoral	34	$42,778	$155,599	215	$49,620	$158,889	278	$36,900	$131,168	43	$40,407	$80,340
Nondoctoral	4	.	.	79	41,008	107,556	830	31,724	146,667	1,177	30,485	143,479

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$93,586	$22,005	$93,580	$82,919	$16,848	$78,499	$65,953	$10,356	$65,328	$57,357	$9,293	$55,000
Nondoctoral	.	.	.	63,268	11,591	61,225	60,055	11,533	57,882	53,033	9,373	51,100
SECULAR												
Doctoral	$109,272	$25,979	$108,539	$85,450	$18,827	$82,083	$72,310	$17,164	$68,140	.	.	.
Nondoctoral	.	.	.	77,702	15,109	75,711	63,334	13,015	61,541	$59,423	$11,576	$57,326
RELIGIOUS												
Doctoral	82,709	31,388	77,757	$67,774	$10,891	$66,237	$65,080	$16,020	$60,897	.	.	.
Nondoctoral	.	.	.	56,244	11,562	54,258	53,525	8,148	52,526	$50,436	$10,241	$49,285
TOTAL												
Doctoral	$97,203	$26,303	$95,610	$81,747	$17,485	$77,381	$67,035	$12,675	$65,463	$58,361	$9,496	$57,444
Nondoctoral	.	.	.	62,951	13,156	61,442	59,286	11,585	57,219	53,391	9,954	51,333

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$76,110	$93,580	$116,408	$72,659	$78,499	$87,743	$59,721	$65,328	$70,161	$50,111	$55,000	$65,610
Nondoctoral	.	.	.	52,272	61,225	69,938	52,996	57,882	64,674	47,621	51,100	57,983
SECULAR												
Doctoral	$90,431	$108,539	$123,782	$74,741	$82,083	$91,585	$62,606	$68,140	$79,389	.	.	.
Nondoctoral	.	.	.	64,838	75,711	87,230	54,184	61,541	69,423	$51,403	$57,326	$64,930
RELIGIOUS												
Doctoral	57,084	77,757	117,083	$60,149	$66,237	$75,640	$55,000	$60,897	$67,872	.	.	.
Nondoctoral	.	.	.	48,537	54,258	62,247	48,889	52,526	57,550	$43,701	$49,285	$55,000
TOTAL												
Doctoral	$76,764	$95,610	$119,786	$71,671	$77,381	$87,754	$59,678	$65,463	$70,915	$50,111	$57,444	$65,883
Nondoctoral	.	.	.	52,370	61,442	69,938	51,994	57,219	64,099	47,568	51,333	58,462

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Table 37. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY with UNDERGRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	129	$56,222	$134,444	266	$48,767	$112,056	384	$36,900	$97,778	27	$40,407	$76,311
Nondoctoral	30	53,076	115,078	165	45,324	90,831	856	31,724	89,931	809	30,485	81,775
SECULAR												
Doctoral	21	$58,750	$143,233	58	$51,089	$111,072	62	$46,130	$94,127	1	.	.
Nondoctoral	9	51,333	77,438	38	50,831	107,556	227	32,500	94,517	80	$36,938	$77,561
RELIGIOUS												
Doctoral	53	$42,680	$121,546	103	$36,667	$110,674	102	$40,688	$80,750	2	.	.
Nondoctoral	8	45,222	77,992	146	38,300	98,043	479	34,024	86,511	218	$31,378	$83,011
TOTAL												
Doctoral	203	$42,680	$143,233	427	$36,667	$112,056	548	$36,900	$97,778	30	$40,407	$76,311
Nondoctoral	47	45,222	115,078	349	38,300	107,556	1,562	31,724	94,517	1,107	30,485	83,011

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$84,212	$15,594	$79,812	$72,247	$10,677	$70,883	$63,304	$7,419	$63,556	$55,436	$8,925	$51,337
Nondoctoral	79,136	16,534	79,271	64,061	10,347	62,876	56,786	8,784	55,134	51,401	7,680	50,045
SECULAR												
Doctoral	$86,317	$19,565	$84,238	$70,224	$12,226	$69,435	$66,464	$11,696	$65,954	.	.	.
Nondoctoral	69,234	8,013	71,654	61,188	10,497	58,846	56,948	8,920	56,450	$52,709	$8,052	$52,010
RELIGIOUS												
Doctoral	$69,030	$15,431	$66,660	$68,241	$12,764	$67,604	$60,734	$8,370	$58,872	.	.	.
Nondoctoral	59,292	12,400	58,555	57,101	10,235	55,000	52,395	8,510	51,333	$49,370	$8,633	$48,889
TOTAL												
Doctoral	$80,466	$17,324	$77,611	$71,006	$11,525	$70,333	$63,183	$8,312	$63,556	$55,832	$8,545	$54,500
Nondoctoral	73,862	16,314	72,402	60,836	10,799	59,202	55,463	8,951	54,537	51,096	7,949	49,867

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$71,928	$79,812	$96,304	$64,583	$70,883	$77,910	$58,698	$63,556	$67,258	$49,675	$51,337	$61,111
Nondoctoral	65,220	79,271	92,692	56,324	62,876	69,762	50,900	55,134	61,429	46,606	50,045	55,420
SECULAR												
Doctoral	$73,041	$84,238	$95,193	$60,281	$69,435	$77,747	$58,784	$65,954	$71,573	.	.	.
Nondoctoral	65,721	71,654	74,732	54,274	58,846	66,031	51,314	56,450	61,402	$47,667	$52,010	$58,251
RELIGIOUS												
Doctoral	$59,470	$66,660	$75,288	$59,464	$67,604	$75,778	$54,829	$58,872	$66,015	.	.	.
Nondoctoral	46,826	58,555	71,188	49,357	55,000	63,639	46,781	51,333	56,283	$43,498	$48,889	$52,845
TOTAL												
Doctoral	$68,820	$77,611	$91,268	$62,773	$70,333	$77,299	$57,452	$63,556	$67,517	$49,919	$54,500	$61,028
Nondoctoral	62,040	72,402	85,787	53,228	59,202	66,550	49,567	54,537	60,000	46,444	49,867	55,000

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Table 38. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY with GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	307	$59,125	$196,075	306	$50,906	$145,899	171	$51,400	$164,021	2	.	.
Nondoctoral	1	.	.	18	53,598	98,657	103	34,161	146,667	68	$46,506	$115,000
SECULAR												
Doctoral	50	$68,201	$195,888	93	$49,620	$134,146	54	$59,667	$127,200	2	.	.
Nondoctoral	5	76,365	133,497	9	61,729	90,000	63	46,572	110,210	64	$43,260	$100,062
RELIGIOUS												
Doctoral	31	$46,310	$135,150	53	$50,700	$98,267	18	$43,022	$114,644	0	.	.
Nondoctoral	0	.	.	6	41,556	82,353	15	48,278	92,220	7	$40,000	$108,964
TOTAL												
Doctoral	388	$46,310	$196,075	452	$49,620	$145,899	243	$43,022	$164,021	4	.	.
Nondoctoral	6	61,116	133,497	33	41,556	98,657	181	34,161	146,667	139	$40,000	$115,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$102,619	$21,565	$99,576	$84,124	$14,288	$80,336	$70,636	$11,493	$68,347	.	.	.
Nondoctoral	.	.	.	74,266	15,891	71,837	69,107	18,627	64,677	$63,527	$11,444	$61,987
SECULAR												
Doctoral	$109,270	$27,143	$107,458	$85,276	$14,518	$83,000	$75,436	$12,674	$72,442	.	.	.
Nondoctoral	100,190	27,837	86,731	72,655	9,178	73,971	70,766	13,931	65,439	$63,843	$12,241	$61,908
RELIGIOUS												
Doctoral	$88,158	$20,676	$84,700	$76,765	$10,727	$76,733	$68,465	$16,785	$66,281	.	.	.
Nondoctoral	.	.	.	66,922	16,836	70,525	60,761	11,367	58,840	$71,678	$23,043	$79,653
TOTAL												
Doctoral	$102,321	$22,727	$98,904	$83,498	$14,162	$80,539	$71,542	$12,346	$68,825	.	.	.
Nondoctoral	93,677	29,570	82,037	72,491	13,246	73,383	68,993	16,741	64,677	$64,083	$12,577	$62,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$88,345	$99,576	$114,232	$74,817	$80,336	$91,406	$64,167	$68,347	$74,875	.	.	.
Nondoctoral	.	.	.	63,356	71,837	85,754	57,687	64,677	76,769	$55,692	$61,987	$68,635
SECULAR												
Doctoral	$88,009	$107,458	$125,398	$75,576	$83,000	$91,935	$67,936	$72,442	$78,658	.	.	.
Nondoctoral	76,854	86,731	130,255	64,340	73,971	78,810	61,455	65,439	75,618	$55,340	$61,908	$70,000
RELIGIOUS												
Doctoral	$75,778	$84,700	$98,989	$69,116	$76,733	$84,636	$60,226	$66,281	$74,068	.	.	.
Nondoctoral	.	.	.	51,339	70,525	82,069	52,647	58,840	62,360	$52,907	$79,653	$82,400
TOTAL												
Doctoral	$86,634	$98,904	$115,155	$74,569	$80,539	$90,453	$64,515	$68,825	$76,475	.	.	.
Nondoctoral	72,553	82,037	128,633	63,051	73,383	81,866	59,553	64,677	75,385	$55,401	$62,000	$70,000

Table 39. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY with BOTH UNDERGRADUATE AND GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	386	$49,158	$169,983	730	$47,845	$137,336	505	$42,778	$97,278	10	$53,676	$73,343
Nondoctoral	3	.	.	55	51,275	95,211	168	38,748	121,231	113	35,688	143,479
SECULAR												
Doctoral	39	$62,143	$210,803	96	$43,839	$180,300	93	$40,673	$99,219	4	.	.
Nondoctoral	1	.	.	6	47,917	77,450	65	45,320	114,763	24	$47,606	$73,944
RELIGIOUS												
Doctoral	113	$42,778	$156,200	205	$50,000	$129,765	111	$39,000	$104,727	1	.	.
Nondoctoral	0	.	.	33	42,690	87,144	100	35,664	85,068	19	$38,000	$62,947
TOTAL												
Doctoral	538	$42,778	$210,803	1,031	$43,839	$180,300	709	$39,000	$104,727	15	$53,676	$73,343
Nondoctoral	4	.	.	94	42,690	95,211	333	35,664	121,231	156	35,688	143,479

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$95,481	$18,853	$93,379	$76,940	$10,822	$76,144	$66,378	$7,531	$65,910	$63,772	$7,129	$61,911
Nondoctoral	.	.	.	69,605	9,137	68,009	62,589	10,102	61,087	56,573	12,729	53,777
SECULAR												
Doctoral	$103,185	$35,865	$97,282	$81,387	$20,557	$78,334	$69,065	$11,061	$68,307	.	.	.
Nondoctoral	.	.	.	60,315	10,686	60,878	65,829	12,617	64,000	$59,628	$6,617	$58,621
RELIGIOUS												
Doctoral	$83,327	$20,055	$79,759	$71,571	$12,042	$70,545	$64,105	$9,946	$63,311	.	.	.
Nondoctoral	.	.	.	61,568	10,695	61,111	55,752	7,858	55,089	$51,135	$6,532	$52,050
TOTAL												
Doctoral	$93,487	$21,475	$90,367	$76,286	$12,560	$75,469	$66,375	$8,568	$65,835	$63,046	$5,923	$61,722
Nondoctoral	.	.	.	66,190	10,520	64,839	61,169	10,703	59,845	56,381	11,557	54,741

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$82,212	$93,379	$107,060	$70,092	$76,144	$83,088	$61,111	$65,910	$70,578	$57,351	$61,911	$70,803
Nondoctoral	.	.	.	63,226	68,009	75,029	56,329	61,087	67,222	48,916	53,777	62,391
SECULAR												
Doctoral	$75,758	$97,282	$120,000	$69,322	$78,334	$87,359	$61,581	$68,307	$77,011	.	.	.
Nondoctoral	.	.	.	49,563	60,878	67,856	56,121	64,000	73,826	$55,163	$58,621	$65,297
RELIGIOUS												
Doctoral	$68,630	$79,759	$95,089	$62,870	$70,545	$78,255	$57,444	$63,311	$69,486	.	.	.
Nondoctoral	.	.	.	53,041	61,111	67,087	50,617	55,089	59,347	$47,665	$52,050	$54,762
TOTAL												
Doctoral	$78,940	$90,367	$104,780	$68,585	$75,469	$82,714	$61,057	$65,835	$70,867	$58,968	$61,722	$68,669
Nondoctoral	.	.	.	60,419	64,839	73,300	54,264	59,845	66,512	49,313	54,741	62,369

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Table 40. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a BACCALAUREATE PROGRAM ONLY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	52	$56,222	$134,444	86	$48,767	$90,322	69	$37,583	$82,654	6	$46,540	$61,111
Nondoctoral	13	57,723	102,014	73	49,867	89,953	227	42,778	89,931	116	34,222	63,926
SECULAR												
Doctoral	10	$58,750	$98,588	23	$51,089	$83,675	16	$46,350	$84,333	0	.	.
Nondoctoral	5	51,333	72,895	25	50,831	68,388	76	32,500	78,745	26	$37,950	$64,000
RELIGIOUS												
Doctoral	45	$42,680	$95,704	39	$36,667	$81,641	33	$40,688	$68,767	0	.	.
Nondoctoral	5	45,222	65,808	90	38,300	81,400	232	37,152	86,511	92	$31,378	$62,606
TOTAL												
Doctoral	107	$42,680	$134,444	148	$36,667	$90,322	118	$37,583	$84,333	6	$46,540	$61,111
Nondoctoral	23	45,222	102,014	188	38,300	89,953	535	32,500	89,931	234	31,378	64,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$79,488	$14,591	$75,289	$69,477	$9,775	$68,559	$63,802	$7,200	$64,018	$51,185	$5,079	$49,893
Nondoctoral	78,757	14,199	80,674	63,732	9,832	60,402	54,209	7,997	52,624	49,382	6,145	48,889
SECULAR												
Doctoral	$73,364	$10,795	$73,041	$64,376	$8,921	$62,665	$58,852	$12,233	$55,358	.	.	.
Nondoctoral	66,199	9,304	71,654	57,502	6,031	54,768	52,526	8,173	51,377	$47,375	$5,749	$47,819
RELIGIOUS												
Doctoral	$66,316	$11,408	$66,000	$58,789	$8,971	$57,990	$55,903	$6,680	$55,391	.	.	.
Nondoctoral	52,332	8,531	49,182	54,216	9,059	52,880	50,241	7,531	49,518	$46,914	$5,996	$47,346
TOTAL												
Doctoral	$73,376	$14,347	$71,742	$65,868	$10,451	$64,752	$60,922	$8,608	$61,107	$51,185	$5,079	$49,893
Nondoctoral	70,282	16,075	71,421	58,348	10,028	56,139	52,249	8,024	51,333	48,189	6,136	48,278

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$70,458	$75,289	$84,780	$62,239	$68,559	$75,778	$60,156	$64,018	$68,370	$48,302	$49,893	$53,368
Nondoctoral	65,526	80,674	93,333	56,187	60,402	68,462	48,889	52,624	57,172	45,852	48,889	52,556
SECULAR												
Doctoral	$66,186	$73,041	$78,069	$57,299	$62,665	$66,237	$49,903	$55,358	$65,148	.	.	.
Nondoctoral	57,022	71,654	72,648	52,050	54,768	63,260	48,839	51,377	56,564	$42,922	$47,819	$50,105
RELIGIOUS												
Doctoral	$59,040	$66,000	$73,174	$51,170	$57,990	$66,000	$52,589	$55,391	$58,505	.	.	.
Nondoctoral	45,632	49,182	60,606	47,817	52,880	58,658	44,874	49,518	54,897	$42,325	$47,346	$51,258
TOTAL												
Doctoral	$65,560	$71,742	$78,761	$59,444	$64,752	$72,995	$55,000	$61,107	$66,170	$48,302	$49,893	$53,368
Nondoctoral	57,723	71,421	81,902	51,921	56,139	64,279	47,213	51,333	55,757	44,000	48,278	52,186

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Table 41. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a MASTER'S PROGRAM According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	805	$49,158	$225,183	1,253	$47,845	$155,960	1,007	$36,900	$164,021	35	$40,407	$76,311
Nondoctoral	22	53,076	115,078	171	45,324	98,657	922	31,724	146,667	904	30,485	143,479
SECULAR												
Doctoral	102	$62,143	$210,803	232	$43,839	$180,300	198	$40,673	$131,168	8	$50,506	$80,340
Nondoctoral	10	68,732	143,160	28	47,917	107,556	282	40,357	114,763	146	36,938	100,062
RELIGIOUS												
Doctoral	157	$42,778	$156,200	324	$50,466	$129,765	199	$39,000	$114,644	4	.	.
Nondoctoral	3	.	.	97	41,556	98,043	372	34,024	92,220	155	$34,222	$108,964
TOTAL												
Doctoral	1,064	$42,778	$225,183	1,809	$43,839	$180,300	1,404	$36,900	$164,021	47	$40,407	$80,340
Nondoctoral	35	53,076	143,160	296	41,556	107,556	1,576	31,724	146,667	1,205	30,485	143,479

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$98,268	$21,177	$95,450	$78,676	$12,847	$76,769	$66,164	$8,839	$65,532	$59,115	$9,013	$58,023
Nondoctoral	79,735	17,602	77,403	66,824	11,133	65,146	59,912	11,292	57,854	53,489	9,599	51,333
SECULAR												
Doctoral	$105,768	$30,080	$99,988	$82,614	$18,232	$80,081	$71,223	$12,815	$69,255	$60,895	$9,170	$59,727
Nondoctoral	93,622	28,925	77,390	67,978	12,181	64,829	63,321	11,864	61,310	60,054	10,731	58,228
RELIGIOUS												
Doctoral	$84,734	$20,509	$81,779	$72,841	$11,784	$72,120	$64,186	$10,229	$63,556	.	.	.
Nondoctoral	.	.	.	61,642	10,901	60,586	54,999	8,782	54,062	$52,184	$11,204	$51,291
TOTAL												
Doctoral	$96,990	$22,753	$94,048	$78,136	$13,761	$76,262	$66,597	$9,890	$65,850	$59,738	$8,701	$58,968
Nondoctoral	82,945	21,678	77,342	65,235	11,406	64,085	59,362	11,195	57,444	54,116	10,202	51,944

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$83,541	$95,450	$109,278	$70,877	$76,769	$84,787	$61,111	$65,532	$70,107	$51,337	$58,023	$66,336
Nondoctoral	64,637	77,403	93,725	59,332	65,146	73,504	53,054	57,854	65,023	47,667	51,333	58,932
SECULAR												
Doctoral	$84,081	$99,988	$122,948	$72,000	$80,081	$89,581	$64,170	$69,255	$77,251	$53,668	$59,727	$63,880
Nondoctoral	74,616	77,390	128,633	60,218	64,829	74,748	55,850	61,310	67,951	52,889	58,228	65,727
RELIGIOUS												
Doctoral	$69,164	$81,779	$97,585	$64,278	$72,120	$79,491	$57,444	$63,556	$69,486	.	.	.
Nondoctoral	.	.	.	53,790	60,586	67,087	48,937	54,062	58,934	$45,166	$51,291	$55,929
TOTAL												
Doctoral	$81,779	$94,048	$108,892	$69,667	$76,262	$84,622	$61,111	$65,850	$70,987	$53,558	$58,968	$65,883
Nondoctoral	68,732	77,342	92,676	57,196	64,085	71,666	52,200	57,444	64,307	47,902	51,944	59,797

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Table 42. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a DOCTORAL PROGRAM According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	449	$59,899	$225,183	735	$47,845	$155,960	601	$36,900	$164,021	24	$40,407	$70,142
Nondoctoral	1	.	.	58	49,984	95,211	349	31,724	146,667	440	36,667	143,479
SECULAR												
Doctoral	55	$69,842	$210,803	122	$49,620	$180,300	96	$47,130	$131,168	8	$50,506	$80,340
Nondoctoral	6	76,365	143,160	7	61,729	107,556	68	46,572	114,763	93	36,938	100,062
RELIGIOUS												
Doctoral	41	$68,755	$156,200	77	$58,558	$107,556	54	$50,231	$92,698	1	.	.
Nondoctoral	0	.	.	9	62,333	87,144	37	48,583	76,220	16	$47,236	$66,367
TOTAL												
Doctoral	545	$59,899	$225,183	934	$47,845	$180,300	751	$36,900	$164,021	33	$40,407	$80,340
Nondoctoral	7	76,365	143,160	74	49,984	107,556	454	31,724	146,667	549	36,667	143,479

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$106,660	$21,410	$102,887	$81,936	$13,328	$79,111	$67,526	$9,428	$66,815	$56,296	$7,355	$56,723
Nondoctoral	.	.	.	67,490	12,184	67,699	62,057	12,610	59,733	55,264	10,692	52,966
SECULAR												
Doctoral	$117,694	$30,965	$111,146	$86,986	$19,229	$82,842	$72,322	$12,698	$69,255	$60,895	$9,170	$59,727
Nondoctoral	107,351	30,458	106,872	78,678	15,868	74,893	67,647	11,437	66,564	61,853	11,772	60,000
RELIGIOUS												
Doctoral	$101,427	$19,121	$97,684	$78,113	$11,136	$75,778	$66,832	$8,593	$66,221	.	.	.
Nondoctoral	.	.	.	76,942	7,673	79,660	57,590	5,401	57,444	$56,089	$5,149	$55,306
TOTAL												
Doctoral	$107,380	$22,658	$103,050	$82,281	$14,220	$79,347	$68,089	$9,971	$67,062	$57,816	$8,109	$58,023
Nondoctoral	102,992	30,101	86,731	69,698	12,694	69,416	62,530	12,244	60,000	56,404	11,030	54,658

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$92,693	$102,887	$116,904	$73,860	$79,111	$88,132	$62,734	$66,815	$71,593	$50,418	$56,723	$60,958
Nondoctoral	.	.	.	56,300	67,699	76,497	55,000	59,733	67,256	48,158	52,966	61,128
SECULAR												
Doctoral	$95,095	$111,146	$125,253	$75,139	$82,842	$94,662	$64,612	$69,255	$78,635	$53,668	$59,727	$63,880
Nondoctoral	77,098	106,872	135,913	63,680	74,893	90,000	59,746	66,564	73,870	54,146	60,000	67,569
RELIGIOUS												
Doctoral	$87,414	$97,684	$116,111	$71,777	$75,778	$84,467	$62,181	$66,221	$72,521	.	.	.
Nondoctoral	.	.	.	70,921	79,660	82,164	53,839	57,444	59,762	$52,845	$55,306	$58,881
TOTAL												
Doctoral	$92,399	$103,050	$118,108	$73,803	$79,347	$88,538	$62,911	$67,062	$72,232	$51,669	$58,023	$61,813
Nondoctoral	76,839	86,731	133,497	60,902	69,416	79,104	55,391	60,000	67,698	48,862	54,658	62,135

FULL-TIME ADMINISTRATIVE NURSE FACULTY

Table 43. Full-Time Administrative Nurse Faculty: Institutional Characteristics of Member and Nonmember Respondents.

CHARACTERISTIC	MEMBER (N=354)		NONMEMBER (N=19)		TOTAL (N=373)	
	NUMBER	%	NUMBER	%	NUMBER	%
REGION						
North Atlantic	88	24.9	1	5.3	89	23.9
Midwest	98	27.7	6	31.6	104	27.9
South	123	34.7	7	36.8	130	34.9
West	45	12.7	5	26.3	50	13.4
TYPE OF INSTITUTION						
Public	200	56.5	9	47.4	209	56.0
Secular	52	14.7	1	5.3	53	14.2
Religious	98	27.7	9	47.4	107	28.7
Consortium	4	1.1	0		4	1.1
PARENT INSTITUTION						
University	282	79.7	12	63.2	294	78.8
College	68	19.2	7	36.8	75	20.1
Other	4	1.1			4	1.1
DESCRIPTION OF PROGRAM						
Autonomous	191	54.0	3	15.8	194	52.0
Department/Division	151	42.7	16	84.2	167	44.8
Freestanding	7	2.0	0		7	1.9
Other	5	1.4	0		5	1.3
PART OF ACADEMIC HEALTH CENTER						
No	269	76.0	19	100.0	288	77.2
Yes	85	24.0	0		85	22.8
CARNEGIE CLASSIFICATION						
Master's I	148	41.8	8	42.1	156	41.8
Master's II	17	4.8	1	5.3	18	4.8
Doctoral/Research-Extensive	78	22.0	0		78	20.9
Doctoral/Research-Intensive	45	12.7	1	5.3	46	12.3
Associate's Colleges	2	0.6	0		2	0.5
Baccalaureate/Associate's Colleges	2	0.6	0		2	0.5
Baccalaureate Colleges-Liberal Arts	4	1.1	0		4	1.1
Baccalaureate Colleges-General	13	3.7	7	36.8	20	5.4
Medical Schools/Medical Centers	23	6.5	0		23	6.2
Other Health Profession Schools	17	4.8	1	5.3	18	4.8
Other Specialized Institutions	0		0		0	
No Carnegie Code	5	1.4	1	5.3	6	1.6

NOTE: Percents may not total to 100.0 due to rounding.

Table 44. Full-Time Administrative Nurse Faculty: Selected Characteristics of Member (N=354 Schools) and Nonmember (N=19 Schools) Respondents.

CHARACTERISTIC	MEMBER (N=1,396) NUMBER	%	NONMEMBER (N=34) NUMBER	%	TOTAL (N=1,430) NUMBER	%
TITLE						
Associate Dean	247	17.8	1	2.9	248	17.4
Assistant Dean	78	5.6	1	2.9	79	5.5
Acting Dean	32	2.3	2	5.9	34	2.4
Chair	179	12.9			179	12.6
Director	409	29.4	8	23.5	417	29.3
Head	21	1.5			21	1.5
Coordinator	307	22.0	18	52.9	325	22.8
Assistant to	21	1.5	1	2.9	22	1.5
Other Title	97	7.0	3	8.8	100	7.0
Not Reported	{5}				{5}	
FACULTY RANK						
Professor	395	28.3	9	26.5	404	28.3
Associate Professor	543	38.9	7	20.6	550	38.5
Assistant Professor	304	21.8	13	38.2	317	22.2
Instructor	79	5.7	5	14.7	84	5.9
Other*	75	5.4			75	5.2
DEGREE LEVEL						
Doctoral (Nursing)	547	39.2	7	20.6	554	38.8
Doctoral (Nonnursing)	467	33.5	6	17.6	473	33.1
Nondoctoral	381	27.3	21	61.8	402	28.1
Not Reported	{1}				{1}	
TENURE STATUS						
Tenured	730	52.4	19	55.9	749	52.5
Tenure Track, Not Tenured	205	14.7	6	17.6	211	14.8
Nontenure Track	332	23.8	2	5.9	334	23.4
No Tenure System	126	9.0	7	20.6	133	9.3
Not Reported	{3}				{2}	
SALARY BASIS						
Academic Year	589	42.2	28	82.4	617	43.2
Calendar Year	806	57.8	6	17.6	812	56.8
Not Reported	{1}				{1}	
TEACHING RESPONSIBILITIES						
Baccalaureate Only	372	26.7	23	67.6	395	27.7
Master's Only	252	18.1	1	2.9	253	17.7
Doctoral Only	45	3.2			45	3.2
Baccalaureate and Master's	375	26.9	8	23.5	383	26.8
Baccalaureate and Doctoral	17	1.2			17	1.2
Master's and Doctoral	118	8.5	1	2.9	119	8.3
Baccalaureate, Master's, and Doctoral	106	7.6	1	2.9	107	7.5
Does Not Teach	109	7.8			109	7.6
Not Reported	{2}				{2}	
AREA OF TEACHING						
Clincial	24	1.7	1	3.0	25	1.8
Didactic	566	40.6	4	12.1	570	39.9
Both	696	49.9	28	84.8	724	50.7
Does Not Teach	109	7.8			109	7.6
Not Reported	{1}		{1}		{2}	
RACE/ETHNICITY						
White	1274	91.3	33	97.1	1307	91.5
Black or African American	83	5.9	1	2.9	84	5.9
Hispanic or Latino	19	1.4			19	1.3
American Indian/Alaskan Native	2	0.1			2	0.1
Asian	12	0.9			12	0.8
Native Hawaiian/Other Pacific Islander	3	0.2			3	0.2
Unknown	2	0.1			2	0.1
Not Reported	{1}				{1}	

* Clinical or faculty associates, lecturers, specialists, visiting professors, and adjunct faculty.

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Table 45. ACADEMIC YEAR: Minimum, Maximum, Mean, and Median Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY According to Rank, Title, and Degree Level.

ACADEMIC YEAR	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
ASSOCIATE DEAN									
Doctoral	117	$56,307	$160,272	97	$51,055	$130,909	11	$62,849	$107,319
Nondoctoral	1	.	.	4	.	.	6	39,677	99,189
ASSISTANT DEAN									
Doctoral	21	$56,589	$98,509	24	$55,500	$91,957	13	$47,504	$77,262
Nondoctoral	0	.	.	4	.	.	10	50,337	74,503
ACTING DEAN									
Doctoral	16	$41,322	$113,888	10	$41,542	$106,171	0	.	.
Nondoctoral	2	.	.	2	.	.	2	.	.
CHAIR									
Doctoral	62	$47,045	$139,077	75	$44,424	$105,392	12	$43,295	$79,591
Nondoctoral	2	.	.	9	39,944	73,648	10	39,723	75,888
DIRECTOR									
Doctoral	89	$34,920	$137,603	137	$40,851	$117,447	38	$44,625	$134,199
Nondoctoral	5	50,004	63,812	16	34,928	64,570	54	29,180	99,818
HEAD									
Doctoral	5	$70,228	$96,544	7	$48,441	$88,482	1	.	.
Nondoctoral	0	.	.	3	.	.	4	.	.
COORDINATOR									
Doctoral	48	$45,446	$105,206	70	$40,909	$112,254	43	$33,290	$93,800
Nondoctoral	3	.	.	25	42,545	88,000	64	33,954	72,330
ASSISTANT TO									
Doctoral	2	.	.	9	$35,868	$61,297	1	.	.
Nondoctoral	1	.	.	2	.	.	4	.	.
OTHER TITLE									
Doctoral	19	$59,318	$139,909	30	$41,151	$147,518	7	$55,636	$67,817
Nondoctoral	1	.	.	0	.	.	15	42,014	120,000

ACADEMIC YEAR	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
ASSOCIATE DEAN									
Doctoral	$90,847	$18,034	$88,679	$76,453	$13,861	$73,636	$78,663	$14,847	$73,636
Nondoctoral	.	.	.	.	.	.	78,286	21,840	82,458
ASSISTANT DEAN									
Doctoral	$75,656	$12,676	$76,106	$67,793	$11,175	$63,838	$58,792	$9,072	$58,565
Nondoctoral	.	.	.	.	.	.	62,263	7,615	62,325
ACTING DEAN									
Doctoral	$85,067	$20,623	$87,200	$80,324	$21,631	$85,897	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
CHAIR									
Doctoral	$85,636	$18,623	$83,385	$69,957	$11,125	$70,000	$60,061	$11,906	$61,091
Nondoctoral	.	.	.	54,136	11,743	52,025	52,036	11,373	48,248
DIRECTOR									
Doctoral	$76,960	$17,893	$76,214	$66,014	$11,517	$64,532	$60,953	$15,239	$58,606
Nondoctoral	57,204	6,691	58,435	52,522	8,396	52,497	56,953	13,663	55,204
HEAD									
Doctoral	$83,479	$11,842	$78,491	$67,003	$15,330	$61,691	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
COORDINATOR									
Doctoral	$67,296	$13,715	$65,502	$62,575	$12,313	$61,081	$53,859	$12,837	$51,110
Nondoctoral	.	.	.	56,083	9,733	55,954	49,133	7,769	48,449
ASSISTANT TO									
Doctoral	.	.	.	$52,493	$9,170	$51,500	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
OTHER TITLE									
Doctoral	$91,317	$21,345	$86,800	$75,586	$22,532	$70,470	$62,734	$4,394	$62,954
Nondoctoral	.	.	.	.	.	.	61,779	23,818	52,527

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Table 46. CALENDAR YEAR: Minimum, Maximum, Mean, and Median Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY According to Rank, Title, and Degree Level.

CALENDAR YEAR	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
ASSOCIATE DEAN									
Doctoral	117	$68,820	$195,888	97	$62,400	$160,000	11	$76,815	$131,168
Nondoctoral	1	.	.	4	.	.	6	48,494	121,231
ASSISTANT DEAN									
Doctoral	21	$69,164	$120,400	24	$67,833	$112,392	13	$58,060	$94,431
Nondoctoral	0	.	.	4	.	.	10	61,523	91,059
ACTING DEAN									
Doctoral	16	$50,505	$139,196	10	$50,773	$129,765	0	.	.
Nondoctoral	2	.	.	2	.	.	2	.	.
CHAIR									
Doctoral	62	$57,500	$169,983	76	$54,296	$128,812	12	$52,916	$97,278
Nondoctoral	2	.	.	9	48,820	90,014	10	48,550	92,752
DIRECTOR									
Doctoral	90	$42,680	$168,181	138	$49,929	$143,546	39	$54,542	$164,021
Nondoctoral	5	61,116	77,992	16	42,690	78,919	54	35,664	122,000
HEAD									
Doctoral	5	$85,834	$117,998	7	$59,206	$108,145	1	.	.
Nondoctoral	0	.	.	3	.	.	4	.	.
COORDINATOR									
Doctoral	48	$55,545	$128,585	71	$50,000	$137,199	43	$40,688	$114,644
Nondoctoral	3	.	.	26	52,000	107,556	66	41,499	88,403
ASSISTANT TO									
Doctoral	2	.	.	9	$43,839	$74,919	1	.	.
Nondoctoral	1	.	.	2	.	.	4	.	.
OTHER TITLE									
Doctoral	20	$72,500	$171,000	30	$50,296	$180,300	7	$68,000	$82,888
Nondoctoral	1	.	.	0	.	.	16	51,350	146,667

CALENDAR YEAR	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
ASSOCIATE DEAN									
Doctoral	$111,036	$22,041	$108,386	$93,442	$16,941	$90,000	$96,144	$18,146	$90,000
Nondoctoral	.	.	.	.	.	.	95,682	26,694	100,782
ASSISTANT DEAN									
Doctoral	$92,469	$15,493	$93,018	$82,858	$13,658	$78,024	$71,857	$11,088	$71,580
Nondoctoral	.	.	.	.	.	.	76,099	9,307	76,175
ACTING DEAN									
Doctoral	$103,971	$25,206	$106,578	$98,174	$26,438	$104,985	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
CHAIR									
Doctoral	$104,667	$22,762	$101,914	$85,430	$13,521	$85,304	$73,408	$14,551	$74,667
Nondoctoral	.	.	.	66,167	14,353	63,586	63,600	13,900	58,970
DIRECTOR									
Doctoral	$94,139	$21,758	$93,853	$80,624	$14,043	$78,852	$74,384	$18,393	$71,313
Nondoctoral	69,915	8,177	71,421	64,193	10,262	64,163	69,609	16,699	67,472
HEAD									
Doctoral	$102,029	$14,474	$95,933	$81,893	$18,737	$75,400	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
COORDINATOR									
Doctoral	$82,251	$16,763	$80,057	$76,445	$14,945	$74,575	$65,828	$15,690	$62,468
Nondoctoral	.	.	.	68,771	11,711	69,746	60,056	9,682	59,216
ASSISTANT TO									
Doctoral	.	.	.	$64,158	$11,207	$62,944	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
OTHER TITLE									
Doctoral	$111,805	$25,407	$107,716	$92,383	$27,539	$86,130	$76,674	$5,370	$76,944
Nondoctoral	.	.	.	.	.	.	74,198	28,607	62,100

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Table 47. ACADEMIC AND CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY According to Rank, Title, and Degree Level.

ACADEMIC YEAR	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th
ASSOCIATE DEAN									
Doctoral	$77,101	$88,679	$102,893	$68,323	$73,636	$82,584	$66,750	$73,636	$94,091
Nondoctoral	.	.	.	.	.	.	63,946	82,458	95,220
ASSISTANT DEAN									
Doctoral	$65,812	$76,106	$84,892	$58,524	$63,838	$75,023	$50,414	$58,565	$64,391
Nondoctoral	.	.	.	.	.	.	55,877	62,325	69,302
ACTING DEAN									
Doctoral	$70,393	$87,200	$101,874	$65,801	$85,897	$97,139	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
CHAIR									
Doctoral	$72,689	$83,385	$94,247	$61,043	$69,795	$76,998	$47,595	$61,091	$69,519
Nondoctoral	.	.	.	43,065	52,025	65,197	41,909	48,248	59,986
DIRECTOR									
Doctoral	$66,556	$76,788	$87,594	$58,813	$64,515	$70,287	$52,609	$58,347	$63,066
Nondoctoral	50,246	58,435	63,546	48,958	52,497	60,453	47,246	55,204	63,879
HEAD									
Doctoral	$73,451	$78,491	$96,001	$51,698	$61,691	$79,200	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
COORDINATOR									
Doctoral	$56,759	$65,502	$73,415	$55,636	$61,016	$66,000	$47,000	$51,110	$58,700
Nondoctoral	.	.	.	49,440	57,065	60,818	44,990	48,449	54,162
ASSISTANT TO									
Doctoral	.	.	.	$45,993	$51,500	$60,618	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
OTHER TITLE									
Doctoral	$76,997	$88,132	$100,438	$62,292	$70,470	$78,705	$58,909	$62,954	$67,667
Nondoctoral	.	.	.	.	.	.	44,978	50,809	63,693

CALENDAR YEAR	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th
ASSOCIATE DEAN									
Doctoral	$94,234	$108,386	$125,758	$83,506	$90,000	$100,937	$81,583	$90,000	$115,000
Nondoctoral	.	.	.	.	.	.	78,156	100,782	116,380
ASSISTANT DEAN									
Doctoral	$80,437	$93,018	$103,757	$71,530	$78,024	$91,695	$61,617	$71,580	$78,700
Nondoctoral	.	.	.	.	.	.	68,294	76,175	84,703
ACTING DEAN									
Doctoral	$86,036	$106,578	$124,513	$80,423	$104,985	$118,725	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
CHAIR									
Doctoral	$88,842	$101,914	$115,191	$74,608	$85,304	$94,108	$58,171	$74,667	$84,967
Nondoctoral	.	.	.	52,634	63,586	79,685	51,222	58,970	73,316
DIRECTOR									
Doctoral	$81,346	$93,853	$107,060	$71,882	$78,852	$85,906	$64,300	$71,313	$77,081
Nondoctoral	61,411	71,421	77,667	59,838	64,163	73,887	57,745	67,472	78,075
HEAD									
Doctoral	$89,773	$95,933	$117,334	$63,186	$75,400	$96,800	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
COORDINATOR									
Doctoral	$69,372	$80,057	$89,729	$68,000	$74,575	$80,667	$57,444	$62,468	$71,744
Nondoctoral	.	.	.	60,427	69,746	74,333	54,987	59,216	66,198
ASSISTANT TO									
Doctoral	.	.	.	$56,214	$62,944	$74,088	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
OTHER TITLE									
Doctoral	$94,108	$107,716	$122,757	$76,134	$86,130	$96,194	$72,000	$76,944	$82,704
Nondoctoral	.	.	.	.	.	.	54,973	62,100	77,847

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Table 48. ACADEMIC AND CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Title.

ACADEMIC YEAR	Valid N	10th	25th	50th	75th	90th
Associate Dean	243	$64,641	$70,405	$79,985	$94,091	$107,980
Assistant Dean	77	50,867	56,957	64,275	74,908	85,216
Acting Dean	32	43,494	57,645	79,841	97,691	105,309
Chair	172	50,408	60,735	72,266	82,467	95,085
Director	400	47,447	54,009	63,117	73,204	87,022
Head	21	37,132	43,741	57,835	78,838	94,062
Coordinator	312	42,347	47,006	54,010	62,569	72,022
Assistant to	22	41,870	46,940	56,601	60,386	74,703
Other Title	97	41,219	56,025	65,028	83,906	104,413

CALENDAR YEAR	Valid N	10th	25th	50th	75th	90th
Associate Dean	243	$79,006	$86,050	$97,759	$115,000	$131,976
Assistant Dean	77	62,171	69,614	78,558	91,555	104,153
Acting Dean	32	53,159	70,455	97,583	119,400	128,711
Chair	172	61,610	74,232	88,326	100,794	116,215
Director	400	57,991	66,011	77,144	89,471	106,361
Head	21	45,384	53,461	70,687	96,358	114,965
Coordinator	312	51,757	57,451	66,013	76,474	88,027
Assistant to	22	51,175	57,371	69,179	73,805	91,304
Other Title	97	50,379	68,475	79,479	102,552	127,616

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Table 49. ACADEMIC YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Region and Title.

ACADEMIC YEAR	Valid N	10th	25th	50th	75th	90th
NORTH ATLANTIC						
Associate Dean	39	$62,849	$68,476	$78,586	$102,568	$116,011
Assistant Dean	9	.	55,912	64,077	71,656	.
Acting Dean	9	.	74,679	87,783	97,074	.
Chair	32	55,828	67,041	75,088	82,279	97,226
Director	100	50,720	57,395	63,428	74,808	85,909
Head	0	.	.	.	.	.
Coordinator	100	43,435	49,143	57,934	64,985	87,700
Assistant to	3	.	.	.	.	.
Other Title	14	43,917	53,977	71,762	87,737	120,565
MIDWEST						
Associate Dean	67	$57,867	$69,300	$78,966	$92,878	$102,233
Assistant Dean	23	56,677	62,782	70,036	77,530	84,681
Acting Dean	9	.	44,286	63,500	102,177	.
Chair	50	45,217	56,154	65,924	83,283	91,036
Director	109	43,500	52,598	63,812	73,152	86,198
Head	12	37,258	38,965	55,782	81,784	96,218
Coordinator	61	37,523	45,112	49,610	57,588	67,891
Assistant to	5	.	45,379	50,505	60,618	.
Other Title	29	38,187	51,226	65,000	73,752	93,726
SOUTH						
Associate Dean	94	$65,871	$71,958	$81,231	$93,963	$110,540
Assistant Dean	41	49,639	55,557	60,921	70,755	86,540
Acting Dean	10	42,308	53,708	75,286	97,333	102,113
Chair	56	49,279	60,581	71,804	79,531	93,437
Director	138	46,164	52,477	60,011	70,448	90,342
Head	9	.	50,610	70,228	78,838	.
Coordinator	117	43,703	47,188	54,600	62,820	71,772
Assistant to	12	42,070	45,504	57,441	59,950	84,253
Other Title	43	42,596	54,818	62,954	93,364	119,749
WEST						
Associate Dean	43	$66,841	$70,511	$79,514	$90,818	$111,945
Assistant Dean	4	.	.	.	.	.
Acting Dean	4	.	.	.	.	.
Chair	34	57,905	62,595	74,120	89,816	122,857
Director	53	49,418	57,877	66,799	81,363	91,172
Head	0	.	.	.	.	.
Coordinator	34	42,240	46,218	52,783	59,107	71,035
Assistant to	2	.	.	.	.	.
Other Title	11	44,402	59,748	66,415	86,707	98,670

Table 50. ACADEMIC YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Type of Institution and Title.

ACADEMIC YEAR	Valid N	10th	25th	50th	75th	90th
PUBLIC						
Associate Dean	173	$65,733	$72,000	$82,622	$93,530	$106,874
Assistant Dean	57	54,473	58,205	66,935	76,862	88,625
Acting Dean	18	48,443	68,735	80,908	97,139	102,375
Chair	104	60,532	66,685	75,323	83,387	99,766
Director	247	49,158	55,190	64,532	75,771	89,469
Head	16	44,709	52,893	65,959	79,196	95,783
Coordinator	168	44,487	48,241	55,008	63,108	71,746
Assistant to	15	43,177	50,552	59,801	61,297	85,192
Other Title	65	43,987	58,896	70,577	89,716	111,607
SECULAR						
Associate Dean	37	$57,724	$74,383	$94,091	$107,272	$121,400
Assistant Dean	7	.	56,009	61,747	72,089	.
Acting Dean	6	.	67,415	85,897	112,868	.
Chair	21	44,274	56,998	72,290	85,991	97,930
Director	74	50,662	57,195	63,716	76,672	92,080
Head	0	.	.	.	.	.
Coordinator	57	42,489	47,949	56,087	65,477	85,600
Assistant to	3	.	.	.	.	.
Other Title	12	46,100	63,472	66,674	84,006	138,402
RELIGIOUS						
Associate Dean	33	$50,213	$66,068	$69,218	$75,764	$78,570
Assistant Dean	13	42,338	53,076	56,589	68,180	69,993
Acting Dean	8	.	43,338	52,175	89,511	.
Chair	47	42,836	47,818	60,500	73,121	88,510
Director	79	40,000	48,755	54,889	63,812	70,145
Head	5	.	37,510	38,940	46,385	.
Coordinator	87	36,543	44,005	49,636	58,434	64,658
Assistant to	4	.	.	.	.	.
Other Title	20	39,511	42,715	52,939	64,918	77,826

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Table 51. ACADEMIC YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by University or College and Title.

ACADEMIC YEAR	Valid N	10th	25th	50th	75th	90th
UNIVERSITY						
Associate Dean	230	$65,005	$71,347	$81,792	$94,201	$108,969
Assistant Dean	74	53,682	57,502	64,332	75,351	85,405
Acting Dean	25	44,226	57,875	81,226	99,041	104,446
Chair	153	51,714	62,650	73,200	82,976	98,791
Director	355	48,908	55,190	63,996	73,580	88,033
Head	21	37,132	43,741	57,835	78,838	94,062
Coordinator	234	43,982	48,117	55,342	64,235	76,153
Assistant to	16	43,243	50,789	58,923	61,243	83,709
Other Title	88	44,295	57,267	65,973	85,367	104,161
COLLEGE						
Associate Dean	9	.	$45,730	$57,273	$73,924	.
Assistant Dean	3	.	.	.	.	.
Acting Dean	7	.	45,678	63,500	84,010	.
Chair	14	$39,688	49,807	55,898	65,683	$83,860
Director	41	41,955	46,850	51,516	62,755	74,700
Head	0	.	.	.	.	.
Coordinator	75	36,464	43,472	49,231	58,639	64,248
Assistant to	6	.	40,078	45,901	56,301	.
Other Title	8	.	40,210	43,149	71,250	.

Table 52. ACADEMIC YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Academic Health Center and Title.

ACADEMIC YEAR	Valid N	10th	25th	50th	75th	90th
ACADEMIC HLTH CTR						
NO						
Associate Dean	83	$56,693	$65,000	$70,319	$77,266	$84,173
Assistant Dean	46	50,184	55,981	62,782	69,005	76,533
Acting Dean	22	41,846	48,411	70,637	84,953	99,385
Chair	92	44,636	55,077	63,180	73,473	86,732
Director	229	45,011	51,680	60,104	68,435	80,921
Head	13	37,384	38,990	56,480	65,959	77,764
Coordinator	247	41,288	46,291	53,700	62,000	68,543
Assistant to	19	41,482	43,821	56,000	60,000	64,071
Other Title	44	39,320	44,172	59,533	70,433	91,595
YES						
Associate Dean	160	$69,482	$75,630	$87,206	$98,890	$112,232
Assistant Dean	31	52,997	59,216	72,089	83,451	90,601
Acting Dean	10	57,746	90,029	98,448	104,014	113,116
Chair	80	63,752	71,210	79,363	88,281	105,023
Director	171	49,582	57,389	66,273	81,409	94,132
Head	8	.	49,255	79,193	93,714	.
Coordinator	65	45,202	51,059	54,855	71,705	86,200
Assistant to	3	.	.	.	.	.
Other Title	53	55,145	62,033	74,618	93,817	112,851

Table 53. CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Region and Title.

CALENDAR YEAR	Valid N	10th	25th	50th	75th	90th
NORTH ATLANTIC						
Associate Dean	39	$76,815	$83,693	$96,050	$125,361	$141,791
Assistant Dean	9	.	68,337	78,316	87,580	.
Acting Dean	9	.	91,274	107,290	118,645	.
Chair	32	68,234	81,939	91,774	100,563	118,832
Director	100	61,991	70,149	77,524	91,432	105,000
Head	0	.	.	.	.	.
Coordinator	100	53,087	60,063	70,808	79,426	107,189
Assistant to	3	.	.	.	.	.
Other Title	14	53,676	65,972	87,709	107,235	147,358
MIDWEST						
Associate Dean	67	$70,726	$84,700	$96,514	$113,517	$124,952
Assistant Dean	23	69,272	76,733	85,600	94,759	103,498
Acting Dean	9	.	54,128	77,611	124,883	.
Chair	50	55,265	68,633	80,574	101,790	111,266
Director	109	53,167	64,286	77,992	89,408	105,353
Head	12	45,538	47,624	68,179	99,959	117,600
Coordinator	61	45,861	55,137	60,634	70,385	82,978
Assistant to	5	.	55,463	61,728	74,088	.
Other Title	29	46,673	62,610	79,444	90,142	114,554
SOUTH						
Associate Dean	94	$80,509	$87,948	$99,283	$114,844	$135,105
Assistant Dean	41	60,669	67,903	74,459	86,478	105,771
Acting Dean	10	51,710	65,643	92,017	118,963	124,805
Chair	56	60,230	74,044	87,761	97,204	114,201
Director	138	56,422	64,139	73,347	86,103	110,418
Head	9	.	61,856	85,834	96,358	.
Coordinator	117	53,415	57,674	66,733	76,779	87,721
Assistant to	12	51,419	55,616	70,206	73,273	102,976
Other Title	43	52,062	67,000	76,944	114,112	146,360
WEST						
Associate Dean	43	$81,694	$86,180	$97,184	$111,000	$136,821
Assistant Dean	4	.	.	.	.	.
Acting Dean	4	.	.	.	.	.
Chair	34	70,772	76,505	90,591	109,776	150,159
Director	53	60,400	70,739	81,643	99,444	111,432
Head	0	.	.	.	.	.
Coordinator	34	51,626	56,489	64,513	72,242	86,821
Assistant to	2	.	.	.	.	.
Other Title	11	54,270	73,025	81,174	105,975	120,596

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Table 54. CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Type of Institution and Title.

CALENDAR YEAR	Valid N	10th	25th	50th	75th	90th
PUBLIC						
Associate Dean	173	$80,341	$88,000	$100,982	$114,315	$130,624
Assistant Dean	57	66,578	71,140	81,810	93,943	108,319
Acting Dean	18	59,208	84,009	98,888	118,725	125,125
Chair	104	73,983	81,504	92,062	101,917	121,936
Director	247	60,082	67,454	78,872	92,609	109,351
Head	16	54,644	64,647	80,617	96,795	117,068
Coordinator	168	54,373	58,961	67,232	77,132	87,690
Assistant to	15	52,771	61,786	73,090	74,919	104,124
Other Title	65	53,761	71,984	86,261	109,653	136,409
SECULAR						
Associate Dean	37	$70,552	$90,912	$115,000	$131,110	$148,378
Assistant Dean	7	.	68,455	75,469	88,109	.
Acting Dean	5	.	82,396	104,985	137,950	.
Chair	21	54,113	69,664	88,355	105,100	119,692
Director	74	61,920	69,905	77,875	93,710	112,542
Head	0	.	.	.	.	.
Coordinator	57	51,931	58,605	68,551	80,027	104,622
Assistant to	3	.	.	.	.	.
Other Title	12	56,345	77,577	81,491	102,674	169,158
RELIGIOUS						
Associate Dean	33	$61,372	$80,750	$84,600	$92,601	$96,030
Assistant Dean	13	51,746	64,871	69,164	83,331	85,547
Acting Dean	8	.	52,968	63,770	109,403	.
Chair	47	52,355	58,444	73,944	89,370	108,179
Director	79	48,889	59,590	67,087	77,992	85,733
Head	5	.	45,846	47,593	56,693	.
Coordinator	87	44,664	53,784	60,666	71,419	79,027
Assistant to	4	.	.	.	.	.
Other Title	20	48,291	52,207	64,703	79,344	95,121

Table 55. CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by University or College and Title.

CALENDAR YEAR	Valid N	10th	25th	50th	75th	90th
UNIVERSITY						
Associate Dean	230	$79,450	$87,202	$99,968	$115,134	$133,184
Assistant Dean	74	65,611	70,281	78,628	92,096	104,384
Acting Dean	25	54,054	70,737	99,276	121,050	127,656
Chair	153	63,206	76,572	89,467	101,415	120,744
Director	355	59,776	67,454	78,217	89,931	107,596
Head	21	45,384	53,461	70,687	96,358	114,965
Coordinator	234	53,756	58,809	67,640	78,510	93,076
Assistant to	16	52,853	62,075	72,016	74,853	102,311
Other Title	88	54,139	69,993	80,633	104,337	127,307
COLLEGE						
Associate Dean	9	.	$55,893	$70,000	$90,351	.
Assistant Dean	3	.	.	.	.	.
Acting Dean	7	.	55,829	77,611	102,679	.
Chair	14	$48,410	60,875	68,320	80,279	$102,495
Director	41	51,279	57,261	62,964	76,701	91,300
Head	0	.	.	.	.	.
Coordinator	75	44,567	53,132	60,171	71,670	78,525
Assistant to	6	.	48,985	56,101	68,812	.
Other Title	8	.	49,145	52,738	87,083	.

Table 56. CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Academic Health Center and Title.

CALENDAR YEAR	Valid N	10th	25th	50th	75th	90th
ACADEMIC HLTH CTR NO						
Associate Dean	83	$69,292	$79,444	$85,945	$94,436	$102,878
Assistant Dean	46	61,336	68,421	76,733	84,340	93,541
Acting Dean	22	51,146	59,169	86,335	103,832	121,470
Chair	92	54,555	67,317	77,220	89,800	106,006
Director	229	55,013	63,165	73,460	83,643	98,904
Head	13	45,692	47,654	69,031	80,617	95,045
Coordinator	247	50,463	56,578	65,633	75,778	83,774
Assistant to	19	50,700	53,559	68,444	73,333	78,309
Other Title	44	48,058	53,988	72,763	86,084	111,949
YES						
Associate Dean	160	$84,922	$92,437	$106,585	$120,865	$137,172
Assistant Dean	31	64,775	72,375	88,109	101,996	110,734
Acting Dean	10	70,578	110,035	120,325	127,129	138,253
Chair	80	77,919	87,034	97,000	107,900	128,361
Director	171	60,600	70,142	81,000	99,500	115,051
Head	8	.	60,201	96,791	114,539	.
Coordinator	65	55,247	62,406	67,045	87,640	105,356
Assistant to	3	.	.	.	.	.
Other Title	53	67,400	75,819	91,200	114,666	137,929

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FULL-TIME INSTRUCTIONAL NURSE FACULTY

Table 57. Full-Time Instructional Nurse Faculty: Institutional Characteristics of Member and Nonmember Respondents.

CHARACTERISTIC	MEMBER (N=499) NUMBER	%	NONMEMBER (N=54) NUMBER	%	TOTAL (N=553) NUMBER	%
REGION						
North Atlantic	122	24.4	8	14.8	130	23.5
Midwest	150	30.1	20	37.0	170	30.7
South	169	33.9	19	35.2	188	34.0
West	58	11.6	7	13.0	65	11.8
TYPE OF INSTITUTION						
Public	256	51.3	23	42.6	279	50.5
Secular	76	15.2	7	13.0	83	15.0
Religious	162	32.5	24	44.4	186	33.6
Consortium	5	1.0	0		5	0.9
PARENT INSTITUTION						
University	366	73.3	30	55.6	396	71.6
College	129	25.9	24	44.4	153	27.7
Other	4	0.8	0		4	0.7
DESCRIPTION OF PROGRAM						
Autonomous	206	41.3	5	9.3	211	38.2
Department/Division	276	55.3	49	90.7	325	58.8
Freestanding	11	2.2	0		11	2.0
Other	6	1.2	0		6	1.1
PART OF ACADEMIC HEALTH CENTER						
No	412	82.6	54	100.0	466	84.3
Yes	87	17.4	0		87	15.7
CARNEGIE CLASSIFICATION						
Master's I	213	42.7	21	38.9	234	42.3
Master's II	31	6.2	9	16.7	40	7.2
Doctoral/Research-Extensive	84	16.8	0		84	15.2
Doctoral/Research-Intensive	50	10.0	2	3.7	52	9.4
Associate's Colleges	2	0.4	0		2	0.4
Baccalaureate/Associate's Colleges	2	0.4	0		2	0.4
Baccalaureate Colleges-Liberal Arts	16	3.2	2	3.7	18	3.3
Baccalaureate Colleges-General	51	10.2	18	33.3	69	12.5
Medical Schools/Medical Centers	23	4.6	0		23	4.2
Other Health Profession Schools	20	4.0	1	1.9	21	3.8
Other Specialized Institutions	1	0.2	0		1	0.2
No Carnegie Code	6	1.2	1	1.9	7	1.3

NOTE: Percents may not total to 100.0 due to rounding.

Table 58. Full-Time Instructional Nurse Faculty: Selected Characteristics of Member (N=499 Schools) and Nonmember (N=54 Schools) Respondents.

CHARACTERISTIC	MEMBER (N=8,250) NUMBER	%	NONMEMBER (N=298) NUMBER	%	TOTAL (N=8,548) NUMBER	%
REGION						
North Atlantic	1,525	18.5	27	9.1	1,552	18.2
Midwest	2,421	29.3	104	34.9	2,525	29.5
South	3,196	38.7	105	35.2	3,301	38.6
West	1,108	13.4	62	20.8	1,170	13.7
TYPE OF INSTITUTION						
Public	5,490	67.2	168	56.4	5,715	66.9
Secular	1,085	13.2	31	10.4	1,116	13.1
Religious	1,605	19.6	99	33.2	1,717	20.1
Consortium	70	0.8	0		70	0.8
PARENT INSTITUTION						
University	7,164	86.8	205	68.8	7,369	86.2
College	1,019	12.4	93	31.2	1,112	13.0
Other	67	0.8	0		67	0.8
DESCRIPTION OF PROGRAM						
Autonomous	5,305	64.3	28	9.4	5,333	62.4
Department/Division	2,711	32.9	270	90.6	2,981	34.9
Freestanding	148	1.8	0		148	1.7
Other	86	1.0	0		86	1.0
PART OF ACADEMIC HEALTH CENTER						
No	5,152	62.4	298	100.0	5,450	63.8
Yes	3,098	37.6	0		3,098	36.2
SALARY BASIS						
Academic Year	6,579	79.7	285	97.9	6,864	80.4
Calendar Year	1,671	20.3	6	2.1	1,677	19.6
Not Reported	{}		{7}		{7}	
TEACHING RESPONSIBILITIES						
Baccalaureate Only	4,352	52.8	273	91.9	4,625	54.2
Master's Only	855	10.4	2	0.7	857	10.0
Doctoral Only	65	0.8	0		65	0.8
Baccalaureate and Master's	2,067	25.1	20	6.7	2,087	24.4
Baccalaureate and Doctoral	57	0.7	0		57	0.7
Master's and Doctoral	299	3.6	0		299	3.5
Baccalaureate, Master's, and Doctoral	434	5.3	2	0.7	436	5.1
Does Not Teach	112	1.4	0		112	1.3
Not Reported	{9}		{1}		{10}	
AREA OF TEACHING						
Clincial	382	4.6	4	1.3	386	4.5
Didactic	1,111	13.5	12	4.0	1,123	13.1
Both	6,636	80.5	282	94.6	6,918	81.0
Does Not Teach	113	1.4	0		113	1.3
Not Reported	{8}				{8}	

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Table 58. Full-Time Instructional Nurse Faculty: Selected Characteristics of Member (N=499 Schools) and Nonmember (N=54 Schools) Respondents—continued.

CHARACTERISTIC	MEMBER (N=8,250) NUMBER	%	NONMEMBER (N=298) NUMBER	%	TOTAL (N=8,548) NUMBER	%
FACULTY RANK						
Professor	833	10.1	18	6.0	851	10.0
Associate Professor	1,910	23.2	80	26.8	1,990	23.3
Assistant Professor	3,342	40.5	133	44.6	3,475	40.7
Instructor	1,428	17.3	55	18.5	1,483	17.3
Other*	737	8.9	12	4.0	749	8.8
DEGREE LEVEL						
Doctoral (Nursing)	2,372	28.8	41	13.8	2,413	28.2
Doctoral (Nonnursing)	1,512	18.3	30	10.1	1,542	18.0
Nondoctoral	4,366	52.9	226	76.1	4,592	53.7
Not Reported			{1}		{1}	
NURSE PRACTITIONER						
No	6,078	73.7	241	80.9	6,319	73.9
Yes	2,170	26.3	57	19.1	2,227	26.1
Not Reported	{2}				{2}	
TENURE STATUS						
Tenured	2,431	29.6	93	31.3	2,524	29.7
Tenure Track, Not Tenured	2,028	24.7	117	39.4	2,145	25.2
Nontenure Track	3,137	38.2	67	22.6	3,204	37.7
No Tenure System	615	7.5	20	6.7	635	7.5
Not Reported	{39}		{1}		{40}	
GENDER						
Male	351	4.3	9	3.0	360	4.2
Female	7,893	95.7	288	97.0	8,181	95.8
Not Reported	{6}		{1}		{7}	
RACE/ETHNICITY						
White	7,422	90.0	270	90.9	7,692	90.0
Black or African American	470	5.7	10	3.4	480	5.6
Hispanic or Latino	122	1.5	8	2.7	130	1.5
American Indian/Alaskan Native	32	0.4	2	0.7	34	0.4
Asian	141	1.7	5	1.7	146	1.7
Native Hawaiian/Other Pacific Islander	22	0.3	1	0.3	23	0.3
Unknown	38	0.5	1	0.3	39	0.5
Not Reported	{3}		{1}		{4}	

* Clinical or faculty associates, lecturers, specialists, visiting professors, and adjunct faculty.

NOTE: Percents may not total to 100.0 due to rounding.

Table 59. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	574	$40,220	$184,241	1,040	$39,146	$112,366	1,009	$30,191	$81,818	35	$33,060	$62,436
Nondoctoral	26	43,426	83,466	215	37,083	80,719	1,070	25,956	114,999	983	24,942	79,601
SECULAR												
Doctoral	68	$48,068	$172,475	185	$40,598	$110,320	184	$33,278	$104,073	8	$41,323	$65,733
Nondoctoral	12	42,000	109,225	44	39,205	73,636	321	26,591	90,172	155	30,222	79,236
RELIGIOUS												
Doctoral	147	$35,000	$107,211	268	$30,000	$88,000	201	$31,909	$85,686	4	.	.
Nondoctoral	5	37,000	59,712	160	31,336	80,217	549	27,838	75,453	227	$25,673	$67,918
TOTAL												
Doctoral	789	$35,000	$184,241	1,493	$30,000	$112,366	1,394	$30,191	$104,073	47	$33,060	$65,733
Nondoctoral	43	37,000	109,225	419	31,336	80,719	1,940	25,956	114,999	1,365	24,942	79,601

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$77,223	$17,083	$75,044	$62,113	$8,950	$61,366	$53,644	$6,383	$53,427	$46,468	$7,238	$45,000
Nondoctoral	64,482	12,217	64,858	53,381	8,926	52,034	47,401	7,899	46,102	42,954	6,869	41,564
SECULAR												
Doctoral	$79,662	$25,494	$71,025	$63,431	$11,707	$62,837	$56,043	$9,075	$55,653	$49,823	$7,502	$48,868
Nondoctoral	66,087	20,153	59,440	50,046	7,357	49,004	49,002	8,538	48,955	46,706	8,561	46,000
RELIGIOUS												
Doctoral	$65,605	$15,890	$62,690	$56,881	$9,181	$56,314	$51,239	$7,497	$51,366	.	.	.
Nondoctoral	43,991	9,379	40,240	47,012	8,534	45,000	43,041	6,694	42,278	$40,754	$7,371	$40,409
TOTAL												
Doctoral	$75,269	$18,334	$72,517	$61,337	$9,607	$61,000	$53,614	$7,069	$53,355	$47,462	$7,168	$47,473
Nondoctoral	62,547	15,827	60,000	50,599	9,111	49,546	46,432	7,998	45,214	43,015	7,324	41,642

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$65,895	$75,044	$85,588	$56,372	$61,366	$66,575	$49,997	$53,427	$56,857	$41,000	$45,000	$50,809
Nondoctoral	54,502	64,858	75,097	46,885	52,034	57,511	42,118	46,102	51,545	38,792	41,564	47,000
SECULAR												
Doctoral	$62,966	$71,025	$87,960	$55,550	$62,837	$69,913	$50,638	$55,653	$62,025	$43,910	$48,868	$52,265
Nondoctoral	56,366	59,440	68,884	44,468	49,004	53,821	43,015	48,955	53,120	40,000	46,000	52,000
RELIGIOUS												
Doctoral	$53,572	$62,690	$75,104	$50,106	$56,314	$62,000	$46,102	$51,366	$55,389	.	.	.
Nondoctoral	37,335	40,240	52,522	40,578	45,000	52,316	38,929	42,278	46,330	$36,000	$40,409	$43,999
TOTAL												
Doctoral	$63,065	$72,517	$84,115	$55,000	$61,000	$66,368	$49,500	$53,355	$57,105	$41,323	$47,473	$51,000
Nondoctoral	52,444	60,000	74,892	44,010	49,546	55,030	41,200	45,214	50,163	38,537	41,642	47,000

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Table 60. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	574	$49,158	$225,183	1,040	$47,845	$137,336	1,009	$36,900	$100,000	35	$40,407	$76,311
Nondoctoral	26	53,076	102,014	215	45,324	98,657	1,070	31,724	140,554	983	30,485	97,290
SECULAR												
Doctoral	68	$58,750	$210,803	185	$49,620	$134,836	184	$40,673	$127,200	8	$50,506	$80,340
Nondoctoral	12	51,333	133,497	44	47,917	90,000	321	32,500	110,210	155	36,938	96,844
RELIGIOUS												
Doctoral	147	$42,778	$131,036	268	$36,667	$107,556	201	$39,000	$104,727	4	.	.
Nondoctoral	5	45,222	72,981	160	38,300	98,043	549	34,024	92,220	227	$31,378	$83,011
TOTAL												
Doctoral	789	$42,778	$225,183	1,493	$36,667	$137,336	1,394	$36,900	$127,200	47	$40,407	$80,340
Nondoctoral	43	45,222	133,497	419	38,300	98,657	1,940	31,724	140,554	1,365	30,485	97,290

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$94,384	$20,879	$91,720	$75,916	$10,939	$75,003	$65,565	$7,802	$65,300	$56,794	$8,846	$55,000
Nondoctoral	78,811	14,932	79,271	65,244	10,910	63,597	57,934	9,654	56,346	52,500	8,395	50,800
SECULAR												
Doctoral	$97,365	$31,160	$86,808	$77,527	$14,308	$76,801	$68,497	$11,092	$68,021	$60,895	$9,170	$59,727
Nondoctoral	80,773	24,631	72,648	61,167	8,992	59,894	59,891	10,436	59,834	57,085	10,463	56,222
RELIGIOUS												
Doctoral	$80,184	$19,421	$76,621	$69,521	$11,221	$68,828	$62,626	$9,162	$62,781	.	.	.
Nondoctoral	53,766	11,463	49,182	57,459	10,431	55,000	52,605	8,182	51,673	$49,810	$9,009	$49,389
TOTAL												
Doctoral	$91,995	$22,408	$88,632	$74,968	$11,742	$74,556	$65,528	$8,640	$65,212	$58,010	$8,761	$58,023
Nondoctoral	76,446	19,344	73,333	61,843	11,136	60,556	56,750	9,775	55,262	52,573	8,952	50,896

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$80,538	$91,720	$104,608	$68,899	$75,003	$81,369	$61,107	$65,300	$69,492	$50,111	$55,000	$62,100
Nondoctoral	66,614	79,271	91,785	57,304	63,597	70,291	51,478	56,346	63,000	47,412	50,800	57,444
SECULAR												
Doctoral	$76,958	$86,808	$107,507	$67,895	$76,801	$85,449	$61,890	$68,021	$75,808	$53,668	$59,727	$63,880
Nondoctoral	68,891	72,648	84,191	54,350	59,894	65,781	52,574	59,834	64,924	48,889	56,222	63,556
RELIGIOUS												
Doctoral	$65,477	$76,621	$91,794	$61,240	$68,828	$75,778	$56,347	$62,781	$67,698	.	.	.
Nondoctoral	45,632	49,182	64,193	49,595	55,000	63,941	47,579	51,673	56,626	$44,000	$49,389	$53,777
TOTAL												
Doctoral	$77,079	$88,632	$102,807	$67,222	$74,556	$81,116	$60,500	$65,212	$69,795	$50,506	$58,023	$62,333
Nondoctoral	64,098	73,333	91,535	53,790	60,556	67,259	50,356	55,262	61,310	47,100	50,896	57,444

Table 61. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the NORTH ATLANTIC Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	75	$48,157	$148,495	153	$39,900	$99,218	148	$39,386	$74,033	8	$37,610	$53,010
Nondoctoral	2	.	.	23	44,793	73,599	134	27,950	73,817	102	32,791	69,630
SECULAR												
Doctoral	45	$50,844	$172,475	114	$44,506	$110,320	105	$37,743	$77,013	1	.	.
Nondoctoral	6	51,308	109,225	15	39,205	73,636	123	33,019	81,818	61	$30,222	$79,236
RELIGIOUS												
Doctoral	32	$55,058	$107,211	67	$41,290	$79,600	73	$31,909	$85,686	0	.	.
Nondoctoral	0	.	.	15	39,800	71,300	82	32,960	75,453	42	$31,091	$67,418
TOTAL												
Doctoral	152	$48,157	$172,475	334	$39,900	$110,320	326	$31,909	$85,686	9	$37,610	$65,733
Nondoctoral	8	51,308	109,225	53	39,205	73,636	339	27,950	81,818	205	30,222	79,236

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$80,732	$18,264	$80,443	$65,004	$10,180	$64,540	$54,947	$6,651	$55,000	$43,408	$5,593	$42,410
Nondoctoral	.	.	.	60,462	10,054	57,342	52,921	8,341	51,015	44,211	7,189	43,272
SECULAR												
Doctoral	$83,537	$29,155	$71,122	$66,457	$11,336	$66,154	$57,627	$8,321	$56,317	.	.	.
Nondoctoral	74,302	25,326	61,061	53,852	9,164	54,250	51,344	8,811	50,274	$46,173	$9,035	$45,000
RELIGIOUS												
Doctoral	$74,494	$16,303	$68,859	$60,644	$8,795	$60,000	$52,385	$8,129	$52,632	.	.	.
Nondoctoral	.	.	.	50,444	8,320	48,410	46,017	8,496	45,000	$42,042	$9,314	$42,424
TOTAL												
Doctoral	$80,249	$21,819	$75,957	$64,625	$10,518	$64,276	$55,237	$7,779	$55,000	$45,888	$9,097	$43,820
Nondoctoral	69,791	23,018	59,440	55,756	10,149	54,250	50,679	8,951	49,091	44,351	8,315	43,841

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$66,409	$80,443	$89,460	$57,201	$64,540	$73,028	$50,190	$55,000	$59,053	$38,450	$42,410	$48,545
Nondoctoral	.	.	.	53,347	57,342	72,993	46,214	51,015	62,026	38,079	43,272	48,458
SECULAR												
Doctoral	$63,018	$71,122	$92,860	$58,854	$66,154	$73,282	$52,650	$56,317	$64,018	.	.	.
Nondoctoral	57,256	61,061	105,246	46,366	54,250	60,746	45,000	50,274	57,450	$40,096	$45,000	$49,000
RELIGIOUS												
Doctoral	$62,811	$68,859	$83,026	$55,161	$60,000	$65,975	$47,141	$52,632	$56,675	.	.	.
Nondoctoral	.	.	.	43,900	48,410	56,888	40,091	45,000	49,640	$35,005	$42,424	$46,698
TOTAL												
Doctoral	$63,809	$75,957	$89,460	$57,086	$64,276	$71,762	$50,376	$55,000	$59,908	$38,821	$43,820	$51,505
Nondoctoral	54,963	59,440	93,559	47,926	54,250	61,011	44,096	49,091	57,281	38,079	43,841	48,000

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Table 62. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the MIDWEST Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	131	$46,118	$138,445	285	$44,260	$112,366	290	$30,750	$78,942	6	$40,909	$50,000
Nondoctoral	7	54,780	70,189	78	38,925	77,900	236	28,363	82,677	233	30,000	65,867
SECULAR												
Doctoral	9	$48,068	$80,453	33	$41,000	$70,438	26	$37,923	$63,149	3	.	.
Nondoctoral	1	.	.	14	41,000	53,950	101	26,591	58,508	26	$31,050	$60,500
RELIGIOUS												
Doctoral	59	$43,140	$98,182	94	$30,000	$73,636	58	$36,818	$62,182	1	.	.
Nondoctoral	1	.	.	101	31,336	66,600	270	27,838	57,150	99	$28,000	$51,223
TOTAL												
Doctoral	199	$43,140	$138,445	412	$30,000	$112,366	374	$30,750	$78,942	10	$40,909	$50,339
Nondoctoral	9	42,000	70,189	193	31,336	77,900	607	26,591	82,677	358	28,000	65,867

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$78,270	$16,656	$73,584	$62,453	$8,123	$61,274	$53,417	$6,023	$53,182	$44,732	$3,896	$44,277
Nondoctoral	62,461	4,956	62,950	53,186	8,672	52,150	46,246	6,604	45,445	41,974	5,461	41,616
SECULAR												
Doctoral	$68,143	$9,965	$68,937	$56,527	$8,118	$58,445	$51,135	$6,826	$51,063	.	.	.
Nondoctoral	.	.	.	46,819	4,230	46,881	45,433	6,186	46,370	$44,124	$8,447	$41,240
RELIGIOUS												
Doctoral	$61,758	$12,828	$59,278	$53,578	$7,707	$53,434	$47,704	$5,740	$48,153	.	.	.
Nondoctoral	.	.	.	46,209	7,196	44,721	41,432	5,020	41,303	$39,328	$4,576	$40,092
TOTAL												
Doctoral	$72,916	$17,072	$70,641	$59,954	$8,874	$59,950	$52,372	$6,373	$52,272	$46,637	$3,841	$47,860
Nondoctoral	59,882	8,013	60,000	49,073	8,361	48,400	43,969	6,297	43,453	41,398	5,663	40,932

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$66,573	$73,584	$88,426	$57,960	$61,274	$65,976	$50,000	$53,182	$56,249	$41,318	$44,277	$48,105
Nondoctoral	59,592	62,950	66,006	47,177	52,150	57,576	42,221	45,445	48,748	38,717	41,616	45,298
SECULAR												
Doctoral	$62,738	$68,937	$75,825	$48,965	$58,445	$64,141	$47,098	$51,063	$56,379	.	.	.
Nondoctoral	.	.	.	42,471	46,881	50,082	41,992	46,370	50,163	$37,796	$41,240	$52,978
RELIGIOUS												
Doctoral	$52,301	$59,278	$70,888	$48,859	$53,434	$59,050	$43,460	$48,153	$51,743	.	.	.
Nondoctoral	.	.	.	40,554	44,721	51,768	38,075	41,303	45,000	$36,759	$40,092	$42,995
TOTAL												
Doctoral	$60,763	$70,641	$82,752	$54,300	$59,950	$64,520	$49,090	$52,272	$55,877	$41,528	$47,860	$49,932
Nondoctoral	57,186	60,000	64,858	42,822	48,400	53,905	40,000	43,453	47,510	38,121	40,932	44,409

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Table 63. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the SOUTH Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	215	$41,718	$184,241	435	$39,146	$108,667	408	$30,191	$76,948	14	$33,060	$56,245
Nondoctoral	5	43,426	62,868	87	37,083	80,719	580	31,703	114,999	530	28,000	79,601
SECULAR												
Doctoral	11	$53,560	$102,480	32	$40,598	$82,080	45	$38,000	$104,073	4	.	.
Nondoctoral	2	.	.	11	41,589	63,368	61	32,000	83,422	59	$33,000	$69,000
RELIGIOUS												
Doctoral	36	$35,000	$102,300	59	$39,292	$81,653	36	$41,074	$75,844	2	.	.
Nondoctoral	1	.	.	25	34,000	67,070	143	28,000	52,573	47	$28,000	$59,120
TOTAL												
Doctoral	262	$35,000	$184,241	526	$39,146	$108,667	489	$30,191	$104,073	20	$33,060	$56,245
Nondoctoral	8	43,426	70,962	123	34,000	80,719	784	28,000	114,999	636	28,000	79,601

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$73,731	$16,347	$72,081	$60,037	$8,727	$60,000	$52,186	$6,033	$52,181	$45,009	$6,496	$44,459
Nondoctoral	49,255	8,510	43,769	51,612	7,810	51,230	46,900	7,958	45,929	42,147	6,656	40,800
SECULAR												
Doctoral	$75,099	$17,061	$73,636	$58,704	$11,779	$58,628	$54,998	$10,668	$54,474	.	.	.
Nondoctoral	.	.	.	48,216	7,039	45,000	47,157	7,876	45,521	$47,789	$8,225	$46,735
RELIGIOUS												
Doctoral	$59,960	$14,882	$57,693	$53,927	$9,033	$52,325	$50,375	$6,806	$48,901	.	.	.
Nondoctoral	.	.	.	43,498	8,530	40,550	42,154	5,201	42,500	$39,876	$6,735	$39,000
TOTAL												
Doctoral	$71,896	$16,817	$69,872	$59,270	$9,158	$59,414	$52,312	$6,701	$52,080	$45,689	$5,958	$46,145
Nondoctoral	52,650	10,501	48,888	49,655	8,489	48,728	46,054	7,739	45,000	42,503	7,042	41,112

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$62,997	$72,081	$82,167	$54,106	$60,000	$64,395	$48,957	$52,181	$55,288	$40,482	$44,459	$50,577
Nondoctoral	43,598	43,769	57,656	46,358	51,230	54,200	41,801	45,929	51,102	38,500	40,800	45,000
SECULAR												
Doctoral	$59,881	$73,636	$87,840	$46,900	$58,628	$68,495	$48,317	$54,474	$59,679	.	.	.
Nondoctoral	.	.	.	42,545	45,000	53,433	41,290	45,521	52,397	$41,291	$46,735	$53,183
RELIGIOUS												
Doctoral	$50,363	$57,693	$66,780	$47,201	$52,325	$59,164	$45,862	$48,901	$53,764	.	.	.
Nondoctoral	.	.	.	37,888	40,550	47,640	38,773	42,500	45,929	$34,500	$39,000	$42,840
TOTAL												
Doctoral	$60,714	$69,872	$80,923	$52,679	$59,414	$64,038	$48,203	$52,080	$55,633	$41,000	$46,145	$50,732
Nondoctoral	43,769	48,888	61,808	44,719	48,728	53,226	41,000	45,000	50,000	38,500	41,112	45,756

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Table 64. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the WEST Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	153	$40,220	$160,425	167	$42,848	$95,316	163	$40,117	$81,818	7	$42,003	$62,436
Nondoctoral	12	47,228	83,466	27	42,230	74,316	120	25,956	67,661	118	24,942	68,427
SECULAR												
Doctoral	3	.	.	6	$53,712	$90,877	8	$33,278	$67,474	0	.	.
Nondoctoral	3	.	.	4	.	.	36	43,518	90,172	9	$40,293	$62,000
RELIGIOUS												
Doctoral	20	$37,890	$99,447	48	$48,000	$88,000	34	$43,422	$69,000	1	.	.
Nondoctoral	3	.	.	19	37,177	80,217	54	30,397	69,981	39	$25,673	$67,918
TOTAL												
Doctoral	176	$37,890	$160,425	221	$42,848	$95,316	205	$33,278	$81,818	8	$42,003	$62,436
Nondoctoral	18	37,000	83,466	50	37,177	80,217	210	25,956	90,172	166	24,942	68,427

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$79,515	$17,167	$77,587	$64,292	$8,399	$63,009	$56,512	$6,477	$56,000	$54,370	$7,935	$57,240
Nondoctoral	73,376	9,575	75,169	53,615	9,530	52,885	45,927	6,937	45,000	47,430	8,094	48,740
SECULAR												
Doctoral	.	.	.	$69,133	$12,329	$66,807	$57,088	$10,359	$59,612	.	.	.
Nondoctoral	.	.	.	.	.	.	54,139	9,547	50,987	$50,676	$5,902	$48,925
RELIGIOUS												
Doctoral	$72,895	$17,346	$73,796	$61,728	$8,661	$62,000	$55,726	$6,629	$54,500	.	.	.
Nondoctoral	.	.	.	53,195	11,571	50,000	48,913	9,407	47,000	$44,044	$10,071	$42,500
TOTAL												
Doctoral	$78,649	$17,170	$76,949	$63,867	$8,637	$62,622	$56,404	$6,649	$56,000	$54,697	$7,404	$57,113
Nondoctoral	65,059	15,614	70,952	53,334	9,884	52,690	48,103	8,618	46,339	46,810	8,626	46,678

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$68,838	$77,587	$83,552	$58,689	$63,009	$68,217	$52,445	$56,000	$60,593	$45,000	$57,240	$60,008
Nondoctoral	68,981	75,169	79,045	43,986	52,885	62,856	41,070	45,000	50,710	40,719	48,740	52,751
SECULAR												
Doctoral	.	.	.	$61,444	$66,807	$77,149	$55,688	$59,612	$62,583	.	.	.
Nondoctoral	.	.	.	.	.	.	47,603	50,987	59,333	$48,661	$48,925	$54,348
RELIGIOUS												
Doctoral	$59,982	$73,796	$87,575	$55,000	$62,000	$65,981	$50,750	$54,500	$62,422	.	.	.
Nondoctoral	.	.	.	43,463	50,000	62,980	42,000	47,000	53,352	$36,954	$42,500	$46,000
TOTAL												
Doctoral	$68,216	$76,949	$83,596	$58,496	$62,622	$68,205	$52,242	$56,000	$60,863	$47,226	$57,113	$60,006
Nondoctoral	53,983	70,952	77,515	43,982	52,690	60,480	42,000	46,339	51,988	40,155	46,678	52,302

Table 65. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in UNIVERSITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	542	$40,220	$184,241	1,006	$39,146	$112,366	966	$30,191	$81,818	35	$33,060	$62,436
Nondoctoral	23	43,426	83,466	200	37,083	80,719	998	25,956	114,999	970	24,942	79,601
SECULAR												
Doctoral	44	$48,068	$172,475	153	$40,598	$110,320	155	$33,278	$104,073	8	$41,323	$65,733
Nondoctoral	5	$58,626	$109,225	20	41,000	73,636	168	26,591	83,422	130	30,222	79,236
RELIGIOUS												
Doctoral	110	$35,000	$107,211	214	$40,886	$88,000	156	$37,728	$85,686	4	.	.
Nondoctoral	4	.	.	69	33,600	80,217	306	27,838	75,453	136	$28,000	$67,918
TOTAL												
Doctoral	696	$35,000	$184,241	1,373	$39,146	$112,366	1,277	$30,191	$104,073	47	$33,060	$65,733
Nondoctoral	32	37,000	109,225	289	33,600	80,719	1,472	25,956	114,999	1,236	24,942	79,601

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$77,843	$17,143	$75,890	$62,152	$8,891	$61,366	$53,721	$6,387	$53,531	$46,468	$7,238	$45,000
Nondoctoral	65,947	12,127	67,011	53,533	9,028	52,149	47,539	7,987	46,271	42,957	6,889	41,554
SECULAR												
Doctoral	$87,679	$28,251	$81,136	$65,186	$11,690	$64,442	$56,866	$8,852	$56,000	$49,823	$7,502	$48,868
Nondoctoral	81,042	23,803	70,962	52,153	8,964	50,164	51,228	9,063	50,868	47,689	8,519	46,564
RELIGIOUS												
Doctoral	$68,804	$16,564	$65,932	$58,615	$8,775	$58,308	$52,897	$7,233	$52,262	.	.	.
Nondoctoral	.	.	.	49,158	9,951	47,008	44,275	7,261	43,603	$42,552	$8,048	$41,525
TOTAL												
Doctoral	$77,036	$18,427	$74,591	$61,939	$9,378	$61,364	$54,002	$6,919	$53,600	$47,462	$7,168	$47,473
Nondoctoral	65,519	17,013	64,858	52,393	9,403	51,444	47,282	8,198	46,000	43,410	7,353	42,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$66,638	$75,890	$85,827	$56,522	$61,366	$66,462	$50,000	$53,531	$56,911	$41,000	$45,000	$50,809
Nondoctoral	59,592	67,011	75,314	47,226	52,149	57,579	42,226	46,271	51,862	38,788	41,554	47,000
SECULAR												
Doctoral	$69,204	$81,136	$102,111	$58,437	$64,442	$71,268	$51,400	$56,000	$62,780	$43,910	$48,868	$52,265
Nondoctoral	60,553	70,962	106,572	44,320	50,164	59,737	45,000	50,868	56,312	41,476	46,564	53,007
RELIGIOUS												
Doctoral	$55,530	$65,932	$79,942	$52,520	$58,308	$63,836	$48,157	$52,262	$56,691	.	.	.
Nondoctoral	.	.	.	42,168	47,008	54,889	39,888	43,603	47,200	$37,630	$41,525	$45,456
TOTAL												
Doctoral	$64,922	$74,591	$85,569	$55,967	$61,364	$66,800	$50,000	$53,600	$57,407	$41,323	$47,473	$51,000
Nondoctoral	55,742	64,858	75,242	45,754	51,444	57,282	41,862	46,000	51,545	39,000	42,000	47,531

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Table 66. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in COLLEGES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	27	$48,157	$93,507	24	$39,900	$77,529	33	$39,386	$65,388	0	.	.
Nondoctoral	3	.	.	12	42,230	69,420	55	35,000	61,515	7	$34,177	$46,000
SECULAR												
Doctoral	22	$54,349	$81,798	29	$44,506	$72,573	26	$37,743	$69,000	0	.	.
Nondoctoral	7	42,000	62,648	24	39,205	60,746	147	30,273	90,172	24	$31,050	$62,000
RELIGIOUS												
Doctoral	37	$40,091	$75,104	54	$30,000	$70,040	45	$31,909	$56,264	0	.	.
Nondoctoral	1	.	.	91	31,336	66,600	243	30,397	64,540	91	$25,673	$51,223
TOTAL												
Doctoral	86	$40,091	$93,507	107	$30,000	$77,529	104	$31,909	$69,000	0	.	.
Nondoctoral	11	42,000	62,648	127	31,336	69,420	445	30,273	90,172	122	$25,673	$62,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$65,714	$12,477	$61,527	$60,779	$12,503	$59,507	$52,046	$6,776	$50,908	.	.	.
Nondoctoral	.	.	.	51,147	7,616	48,788	45,031	6,605	44,647	$40,815	$4,871	$40,909
SECULAR												
Doctoral	$64,574	$7,465	$62,958	$54,142	$6,993	$53,718	$50,923	$9,363	$51,918	.	.	.
Nondoctoral	55,404	6,881	56,757	48,290	5,268	47,619	46,254	7,134	46,002	$41,150	$6,700	$39,620
RELIGIOUS												
Doctoral	$56,094	$8,305	$55,500	$50,007	$7,405	$50,144	$45,493	$5,257	$45,000	.	.	.
Nondoctoral	.	.	.	45,384	6,903	43,900	41,486	5,538	40,780	$38,067	$5,205	$38,000
TOTAL												
Doctoral	$61,284	$10,553	$60,180	$53,544	$9,622	$51,414	$48,930	$7,525	$47,179	.	.	.
Nondoctoral	53,900	6,651	56,235	46,478	6,909	45,000	43,499	6,617	42,774	$38,833	$5,621	$38,500

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$58,000	$61,527	$73,029	$50,895	$59,507	$73,028	$46,502	$50,908	$56,750	.	.	.
Nondoctoral	.	.	.	45,736	48,788	55,749	40,000	44,647	48,625	$36,000	$40,909	$45,600
SECULAR												
Doctoral	$59,435	$62,958	$69,025	$48,839	$53,718	$58,229	$42,250	$51,918	$56,806	.	.	.
Nondoctoral	51,308	56,757	59,641	44,506	47,619	52,800	42,001	46,002	50,016	$37,046	$39,620	$44,747
RELIGIOUS												
Doctoral	$50,000	$55,500	$60,767	$45,664	$50,144	$54,972	$42,985	$45,000	$48,114	.	.	.
Nondoctoral	.	.	.	40,095	43,900	50,500	37,333	40,780	45,150	$34,920	$38,000	$43,000
TOTAL												
Doctoral	$54,584	$60,180	$65,648	$47,626	$51,414	$57,400	$43,558	$47,179	$54,057	.	.	.
Nondoctoral	47,228	56,235	59,238	41,772	45,000	51,085	39,206	42,774	47,260	$35,000	$38,500	$43,000

Table 67. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with an ACADEMIC HEALTH CENTER According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	246	$49,008	$184,241	521	$39,146	$112,366	499	$31,703	$81,818	16	$33,060	$56,245
Nondoctoral	4	.	.	60	37,083	77,900	378	25,956	114,999	401	28,168	79,601
SECULAR												
Doctoral	28	$65,045	$172,475	94	$52,810	$110,320	106	$38,561	$104,073	8	$41,323	$65,733
Nondoctoral	4	.	.	7	49,091	73,636	85	38,104	83,422	105	30,222	79,236
RELIGIOUS												
Doctoral	22	$49,230	$107,211	40	$45,077	$88,000	35	$41,800	$85,686	1	.	.
Nondoctoral	0	.	.	3	.	.	42	33,335	75,453	22	$31,909	$67,418
TOTAL												
Doctoral	296	$49,008	$184,241	655	$39,146	$112,366	640	$31,703	$104,073	25	$33,060	$65,733
Nondoctoral	8	43,426	109,225	70	37,083	77,900	505	25,956	114,999	528	28,168	79,601

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$84,414	$18,127	$80,975	$64,883	$8,691	$63,312	$55,516	$6,444	$54,861	$45,628	$6,221	$46,000
Nondoctoral	.	.	.	53,725	10,429	52,581	49,777	8,946	48,411	44,768	7,645	43,364
SECULAR												
Doctoral	$94,456	$29,681	$83,705	$69,267	$10,799	$67,275	$58,727	$8,430	$56,775	$49,823	$7,502	$48,868
Nondoctoral	.	.	.	60,781	7,955	61,276	55,057	7,695	53,541	49,375	8,267	47,713
RELIGIOUS												
Doctoral	$81,599	$14,168	$80,239	$61,075	$8,678	$61,348	$55,295	$8,224	$53,000	.	.	.
Nondoctoral	.	.	.	.	.	.	46,226	8,264	46,954	$44,498	$9,687	$42,791
TOTAL												
Doctoral	$85,155	$19,428	$81,050	$65,279	$9,199	$63,542	$56,036	$7,006	$55,131	$47,141	$6,697	$47,473
Nondoctoral	67,552	26,273	62,674	54,746	10,348	54,759	50,370	8,983	49,091	45,673	8,062	44,749

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$74,065	$80,975	$91,956	$59,704	$63,312	$68,653	$52,000	$54,861	$58,768	$41,251	$46,000	$50,032
Nondoctoral	.	.	.	44,093	52,581	60,852	44,704	48,411	54,240	39,273	43,364	50,354
SECULAR												
Doctoral	$72,450	$83,705	$102,397	$61,314	$67,275	$74,390	$53,966	$56,775	$63,618	$43,910	$48,868	$52,265
Nondoctoral	.	.	.	53,182	61,276	64,391	49,642	53,541	60,000	43,921	47,713	54,153
RELIGIOUS												
Doctoral	$73,450	$80,239	$95,000	$55,727	$61,348	$63,663	$51,050	$53,000	$59,000	.	.	.
Nondoctoral	.	.	.	.	.	.	39,825	46,954	49,412	$39,215	$42,791	$47,075
TOTAL												
Doctoral	$73,813	$81,050	$92,355	$59,748	$63,542	$69,349	$52,035	$55,131	$59,100	$42,274	$47,473	$50,574
Nondoctoral	43,769	62,674	95,680	46,064	54,759	62,653	45,027	49,091	55,276	40,000	44,749	50,918

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Table 68. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURED FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	546	$40,220	$184,241	726	$39,900	$112,366	91	$38,250	$72,704	1	.	.
Nondoctoral	24	43,426	83,466	155	37,083	77,900	247	28,363	67,515	4	.	.
SECULAR												
Doctoral	45	$50,844	$172,475	80	$41,000	$102,550	10	$37,743	$77,013	0	.	.
Nondoctoral	7	42,000	109,225	14	39,205	60,746	20	40,000	64,785	0	.	.
RELIGIOUS												
Doctoral	115	$39,000	$107,211	150	$30,000	$81,653	30	$42,525	$64,778	0	.	.
Nondoctoral	2	.	.	83	31,336	71,300	90	31,830	64,540	3	.	.
TOTAL												
Doctoral	706	$39,000	$184,241	956	$30,000	$112,366	131	$37,743	$77,013	1	.	.
Nondoctoral	33	42,000	109,225	252	31,336	77,900	357	28,363	67,515	7	$33,641	$56,205

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$77,680	$17,090	$75,840	$62,722	$8,988	$62,026	$53,037	$6,709	$53,544	.	.	.
Nondoctoral	64,736	12,696	66,509	53,745	8,869	52,080	48,751	8,024	46,521	.	.	.
SECULAR												
Doctoral	$84,120	$28,454	$73,749	$64,921	$12,141	$66,217	$54,953	$11,916	$54,890	.	.	.
Nondoctoral	69,542	26,213	59,238	48,635	6,486	48,678	47,935	6,312	45,881	.	.	.
RELIGIOUS												
Doctoral	$66,712	$15,844	$64,500	$58,454	$9,480	$58,006	$50,739	$5,788	$50,265	.	.	.
Nondoctoral	.	.	.	46,991	7,883	45,913	43,869	7,545	43,614	.	.	.
TOTAL												
Doctoral	$76,304	$18,365	$73,867	$62,237	$9,517	$61,770	$52,657	$7,058	$52,909	.	.	.
Nondoctoral	65,015	16,193	62,950	51,237	8,998	50,058	47,475	8,079	46,000	$48,661	$8,299	$53,012

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$66,424	$75,840	$85,827	$57,047	$62,026	$67,675	$47,953	$53,544	$56,479	.	.	.
Nondoctoral	53,946	66,509	75,242	47,751	52,080	57,602	42,761	46,521	54,655	.	.	.
SECULAR												
Doctoral	$63,018	$73,749	$98,285	$56,626	$66,217	$71,098	$43,618	$54,890	$63,422	.	.	.
Nondoctoral	51,308	59,238	103,919	43,212	48,678	54,487	42,721	45,881	52,136	.	.	.
RELIGIOUS												
Doctoral	$54,731	$64,500	$76,900	$52,385	$58,006	$64,659	$46,113	$50,265	$55,375	.	.	.
Nondoctoral	.	.	.	40,550	45,913	52,197	38,141	43,614	47,311	.	.	.
TOTAL												
Doctoral	$64,147	$73,867	$84,959	$55,807	$61,770	$67,653	$46,902	$52,909	$56,475	.	.	.
Nondoctoral	53,056	62,950	75,169	45,046	50,058	55,560	41,818	46,000	52,575	$43,532	$53,012	$55,371

Table 69. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURE TRACK/NONTENURED FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	12	$54,513	$88,364	211	$39,146	$90,000	729	$31,703	$78,942	2	.	.
Nondoctoral	1	.	.	10	51,338	66,000	302	31,703	114,999	76	$28,168	$67,400
SECULAR												
Doctoral	1	.	.	31	$46,200	$100,000	93	$38,000	$73,400	1	.	.
Nondoctoral	0	.	.	2	.	.	51	36,720	81,818	7	$33,732	$47,713
RELIGIOUS												
Doctoral	9	$40,091	$95,000	76	$36,000	$88,000	128	$31,909	$69,000	1	.	.
Nondoctoral	0	.	.	36	34,000	80,217	192	27,838	69,981	49	$28,000	$67,918
TOTAL												
Doctoral	22	$40,091	$95,000	318	$36,000	$100,000	950	$31,703	$78,942	4	.	.
Nondoctoral	1	.	.	48	34,000	80,217	545	27,838	114,999	132	$28,000	$67,918

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$68,448	$11,360	$65,939	$59,055	$7,574	$59,500	$53,739	$5,874	$53,461	.	.	.
Nondoctoral	.	.	.	56,901	5,230	55,000	44,871	7,718	44,727	$42,422	$7,288	$40,992
SECULAR												
Doctoral	.	.	.	$65,381	$11,370	$63,339	$56,553	$8,049	$56,000	.	.	.
Nondoctoral	.	.	.	.	.	.	48,722	9,363	47,500	$42,762	$5,076	$43,988
RELIGIOUS												
Doctoral	$66,325	$17,569	$65,160	$56,466	$8,636	$56,265	$52,131	$6,941	$52,199	.	.	.
Nondoctoral	.	.	.	47,728	9,477	45,863	42,564	7,173	41,314	$41,348	$10,307	$39,220
TOTAL												
Doctoral	$66,903	$13,970	$65,028	$59,053	$8,568	$59,010	$53,798	$6,349	$53,410	.	.	.
Nondoctoral	.	.	.	50,014	9,520	49,545	44,419	7,883	43,296	$42,042	$8,415	$40,863

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$59,250	$65,939	$80,773	$54,565	$59,500	$63,247	$50,000	$53,461	$56,845	.	.	.
Nondoctoral	.	.	.	52,015	55,000	61,398	40,066	44,727	48,248	$38,094	$40,992	$46,018
SECULAR												
Doctoral	.	.	.	$57,862	$63,339	$73,636	$50,935	$56,000	$63,167	.	.	.
Nondoctoral	.	.	.	.	.	.	41,200	47,500	53,633	$39,585	$43,988	$47,569
RELIGIOUS												
Doctoral	$53,452	$65,160	$81,604	$50,143	$56,265	$61,770	$47,363	$52,199	$55,944	.	.	.
Nondoctoral	.	.	.	41,358	45,863	54,275	38,700	41,314	45,000	$33,461	$39,220	$45,662
TOTAL												
Doctoral	$57,135	$65,028	$76,753	$53,805	$59,010	$63,390	$50,000	$53,410	$57,273	.	.	.
Nondoctoral	.	.	.	41,775	49,545	55,023	39,486	43,296	48,000	$37,089	$40,863	$46,000

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Table 70. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for NONTENURE TRACK FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	10	$49,008	$102,483	101	$47,596	$108,667	179	$30,191	$81,818	32	$33,060	$62,436
Nondoctoral	1	.	.	50	38,000	80,719	517	25,956	88,354	892	24,942	79,601
SECULAR												
Doctoral	4	.	.	33	$40,598	$110,320	45	$38,183	$104,073	4	.	.
Nondoctoral	1	.	.	4	.	.	95	33,019	83,422	106	$30,222	$79,236
RELIGIOUS												
Doctoral	4	.	.	18	$41,290	$67,721	23	$40,084	$85,686	3	.	.
Nondoctoral	0	.	.	19	33,552	67,070	145	28,000	75,453	123	$25,673	$67,418
TOTAL												
Doctoral	18	$35,000	$127,308	152	$40,598	$110,320	247	$30,191	$104,073	39	$33,060	$65,733
Nondoctoral	2	.	.	73	33,552	80,719	757	25,956	88,354	1,121	24,942	79,601

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$72,035	$19,245	$68,741	$64,248	$9,844	$62,420	$53,473	$8,056	$53,018	$46,193	$7,510	$44,049
Nondoctoral	.	.	.	51,550	9,453	49,747	48,226	7,636	46,816	42,947	6,825	41,583
SECULAR												
Doctoral	.	.	.	$65,753	$12,452	$62,629	$57,068	$11,134	$55,325	.	.	.
Nondoctoral	.	.	.	.	.	.	50,787	8,831	50,105	$47,535	$8,801	$46,394
RELIGIOUS												
Doctoral	.	.	.	$53,501	$7,289	$51,540	$52,145	$11,091	$49,825	.	.	.
Nondoctoral	.	.	.	45,794	9,664	44,393	43,341	6,447	42,668	$40,733	$7,050	$40,000
TOTAL												
Doctoral	$75,014	$23,444	$74,021	$63,302	$10,788	$61,923	$54,004	$9,076	$53,481	$47,231	$7,784	$45,000
Nondoctoral	.	.	.	50,698	10,113	48,450	47,612	7,901	46,500	43,138	7,227	41,819

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$53,372	$68,741	$89,436	$58,579	$62,420	$67,048	$48,757	$53,018	$56,890	$40,932	$44,049	$52,460
Nondoctoral	.	.	.	42,753	49,747	56,902	43,024	46,816	52,134	38,818	41,583	47,000
SECULAR												
Doctoral	.	.	.	$59,600	$62,629	$73,533	$51,065	$55,325	$63,033	.	.	.
Nondoctoral	.	.	.	.	.	.	44,763	50,105	55,555	$41,196	$46,394	$51,496
RELIGIOUS												
Doctoral	.	.	.	$49,143	$51,540	$59,515	$43,655	$49,825	$55,532	.	.	.
Nondoctoral	.	.	.	39,000	44,393	51,000	40,000	42,668	46,750	$35,651	$40,000	$45,000
TOTAL												
Doctoral	$53,643	$74,021	$95,795	$57,128	$61,923	$67,295	$48,757	$53,481	$57,100	$41,000	$45,000	$53,010
Nondoctoral	.	.	.	42,737	48,450	56,795	42,362	46,500	51,684	38,792	41,819	47,115

Table 71. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY with UNDERGRADUATE TEACHING RESPONSIBILITIES ONLY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	101	$46,000	$110,000	219	$39,900	$90,000	367	$30,191	$71,208	25	$33,060	$62,436
Nondoctoral	24	43,426	83,466	146	37,083	74,316	815	25,956	67,661	789	24,942	65,836
SECULAR												
Doctoral	17	$48,068	$117,191	52	$41,800	$90,877	54	$37,743	$77,013	1	.	.
Nondoctoral	8	$42,000	$62,648	33	41,589	60,746	216	26,591	77,332	75	$30,222	$57,000
RELIGIOUS												
Doctoral	40	$40,091	$75,104	85	$30,000	$88,000	95	$36,818	$66,068	2	.	.
Nondoctoral	5	37,000	59,712	126	31,336	80,217	436	27,838	69,981	204	$25,673	$67,918
TOTAL												
Doctoral	158	$40,091	$117,191	356	$30,000	$90,877	516	$30,191	$77,013	28	$33,060	$62,436
Nondoctoral	37	37,000	83,466	305	31,336	80,217	1,467	25,956	77,332	1,068	24,942	67,918

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$68,873	$12,685	$64,659	$57,702	$7,658	$56,800	$51,632	$5,860	$52,000	$44,632	$6,929	$41,553
Nondoctoral	64,753	12,689	66,509	51,823	8,414	50,498	46,177	6,984	45,000	41,867	6,101	40,777
SECULAR												
Doctoral	$70,290	$17,568	$68,922	$56,938	$9,635	$56,037	$53,486	$9,067	$53,861	.	.	.
Nondoctoral	55,807	6,472	57,692	48,270	5,095	47,695	46,497	7,078	46,110	$42,515	$6,147	$42,228
RELIGIOUS												
Doctoral	$55,254	$8,365	$54,270	$54,811	$9,685	$55,000	$49,651	$6,692	$48,109	.	.	.
Nondoctoral	43,991	9,379	40,240	46,195	8,145	44,497	42,345	6,461	41,606	$40,408	$7,119	$40,000
TOTAL												
Doctoral	$65,577	$13,706	$62,028	$56,900	$8,543	$56,175	$51,461	$6,488	$52,000	$45,056	$6,658	$43,092
Nondoctoral	60,013	13,242	59,641	49,113	8,421	48,239	45,085	7,072	44,275	41,634	6,335	40,705

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$59,073	$64,659	$78,795	$51,794	$56,800	$61,492	$48,000	$52,000	$55,000	$40,322	$41,553	$48,850
Nondoctoral	53,946	66,509	75,242	45,829	50,498	55,854	41,520	45,000	50,000	38,105	40,777	45,000
SECULAR												
Doctoral	$57,321	$68,922	$77,885	$49,195	$56,037	$62,806	$47,459	$53,861	$58,197	.	.	.
Nondoctoral	52,540	57,692	59,540	44,357	47,695	52,843	41,988	46,110	50,163	$38,967	$42,228	$46,919
RELIGIOUS												
Doctoral	$48,838	$54,270	$60,015	$48,340	$55,000	$61,000	$44,440	$48,109	$54,000	.	.	.
Nondoctoral	37,335	40,240	52,522	40,190	44,497	51,314	38,122	41,606	45,678	$35,703	$40,000	$43,193
TOTAL												
Doctoral	$56,997	$62,028	$73,889	$50,943	$56,175	$61,487	$46,993	$52,000	$55,029	$40,710	$43,092	$49,433
Nondoctoral	49,268	59,641	72,541	43,463	48,239	53,453	40,476	44,275	48,638	38,000	40,705	45,000

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Table 72. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY with GRADUATE TEACHING RESPONSIBILITIES ONLY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	182	$48,375	$160,425	219	$41,650	$108,667	157	$42,055	$81,818	2	.	.
Nondoctoral	0	.	.	16	43,853	80,719	87	27,950	114,999	62	$38,050	$79,601
SECULAR												
Doctoral	23	$55,801	$135,000	64	$40,598	$100,000	45	$48,818	$104,073	2	.	.
Nondoctoral	4	.	.	5	53,182	73,636	48	38,104	90,172	57	$35,395	$79,236
RELIGIOUS												
Doctoral	17	$37,890	$102,300	33	$45,077	$75,000	12	$38,449	$75,844	0	.	.
Nondoctoral	0	.	.	6	34,000	67,380	13	39,500	75,453	4	.	.
TOTAL												
Doctoral	222	$37,890	$160,425	316	$40,598	$108,667	214	$38,449	$104,073	4	.	.
Nondoctoral	4	.	.	27	34,000	80,719	148	27,950	114,999	123	$32,727	$79,601

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$82,075	$18,400	$78,925	$66,420	$9,660	$64,225	$56,842	$6,996	$55,300	.	.	.
Nondoctoral	.	.	.	60,323	11,526	58,776	54,444	12,044	51,692	$50,892	$7,513	$50,443
SECULAR												
Doctoral	$81,034	$18,309	$73,749	$68,498	$10,151	$67,439	$60,331	$8,987	$57,886	.	.	.
Nondoctoral	.	.	.	62,601	7,413	61,276	56,117	9,959	53,182	$51,556	$9,508	$49,353
RELIGIOUS												
Doctoral	$71,436	$17,031	$67,410	$60,543	$7,658	$60,000	$54,114	$9,775	$54,230	.	.	.
Nondoctoral	.	.	.	54,754	13,775	57,702	49,137	9,444	48,142	.	.	.
TOTAL												
Doctoral	$81,153	$18,429	$77,656	$66,227	$9,778	$64,326	$57,423	$7,753	$56,000	.	.	.
Nondoctoral	.	.	.	59,507	11,360	60,522	54,521	11,281	51,799	$51,275	$8,750	$50,238

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$70,439	$78,925	$89,936	$60,740	$64,225	$71,588	$52,080	$55,300	$60,222	.	.	.
Nondoctoral	.	.	.	50,612	58,776	68,473	45,245	51,692	61,452	$45,201	$50,443	$56,059
SECULAR												
Doctoral	$67,692	$73,749	$88,000	$61,529	$67,439	$74,287	$55,208	$57,886	$63,941	.	.	.
Nondoctoral	.	.	.	56,852	61,276	69,014	50,157	53,182	60,000	$44,863	$49,353	$57,114
RELIGIOUS												
Doctoral	$60,048	$67,410	$84,908	$54,302	$60,000	$66,488	$48,937	$54,230	$57,876	.	.	.
Nondoctoral	.	.	.	42,005	57,702	67,148	42,765	48,142	50,412	.	.	.
TOTAL												
Doctoral	$68,672	$77,656	$89,573	$60,064	$64,326	$71,710	$52,500	$56,000	$61,287	.	.	.
Nondoctoral	.	.	.	51,073	60,522	67,070	48,000	51,799	60,000	$45,061	$50,238	$56,837

Table 73. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY with BOTH UNDERGRADUATE AND GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	279	$40,220	$136,651	592	$39,146	$112,366	477	$35,000	$77,712	8	$43,917	$60,008
Nondoctoral	2	.	.	47	41,952	77,900	150	31,703	73,817	108	29,199	69,630
SECULAR												
Doctoral	27	$50,844	$172,475	66	$41,000	$110,320	82	$33,278	$75,006	4	.	.
Nondoctoral	0	.	.	6	39,205	63,368	55	37,080	69,545	21	$38,950	$60,500
RELIGIOUS												
Doctoral	86	$35,000	$107,211	149	$41,290	$81,653	93	$31,909	$85,686	1	.	.
Nondoctoral	0	.	.	26	39,000	71,300	93	29,180	69,601	19	$31,091	$51,502
TOTAL												
Doctoral	392	$35,000	$172,475	807	$39,146	$112,366	652	$31,909	$85,686	13	$43,917	$60,008
Nondoctoral	2	.	.	79	39,000	77,900	298	29,180	73,817	148	29,199	69,630

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$76,199	$14,591	$74,406	$62,077	$8,279	$61,772	$54,195	$5,974	$53,746	$52,471	$5,964	$50,655
Nondoctoral	.	.	.	56,681	7,798	54,628	50,215	6,839	49,795	45,282	7,714	43,715
SECULAR												
Doctoral	$84,796	$33,321	$71,122	$63,139	$12,204	$62,948	$55,626	$8,355	$55,502	.	.	.
Nondoctoral	.	.	.	49,349	8,743	49,810	52,535	7,892	51,136	$48,619	$5,691	$46,887
RELIGIOUS												
Doctoral	$68,788	$16,124	$65,544	$57,216	$8,966	$56,154	$52,384	$7,674	$51,800	.	.	.
Nondoctoral	.	.	.	49,442	8,293	48,146	45,515	6,561	45,000	$41,837	$5,345	$42,586
TOTAL												
Doctoral	$75,165	$17,258	$72,395	$61,267	$8,991	$61,200	$54,116	$6,620	$53,637	$51,673	$4,781	$50,500
Nondoctoral	.	.	.	53,742	8,698	52,433	49,176	7,413	48,527	45,313	7,371	44,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$66,664	$74,406	$84,122	$57,023	$61,772	$66,474	$50,000	$53,746	$57,693	$47,968	$50,655	$59,310
Nondoctoral	.	.	.	51,600	54,628	60,644	45,989	49,795	54,019	40,000	43,715	50,834
SECULAR												
Doctoral	$61,984	$71,122	$91,150	$55,110	$62,948	$68,958	$50,123	$55,502	$62,269	.	.	.
Nondoctoral	.	.	.	40,551	49,810	55,519	46,834	51,136	58,516	$44,472	$46,887	$53,658
RELIGIOUS												
Doctoral	$55,977	$65,544	$79,802	$50,000	$56,154	$62,176	$47,725	$51,800	$56,310	.	.	.
Nondoctoral	.	.	.	42,918	48,146	54,072	41,378	45,000	48,556	$38,999	$42,586	$44,805
TOTAL												
Doctoral	$64,006	$72,395	$83,004	$55,383	$61,200	$66,055	$50,000	$53,637	$57,725	$48,868	$50,500	$55,073
Nondoctoral	.	.	.	48,410	52,433	57,602	44,115	48,527	53,989	40,177	44,000	50,659

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Table 74. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a BACCALAUREATE PROGRAM ONLY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	40	$46,000	$110,000	74	$39,900	$73,598	65	$30,750	$67,626	6	$38,078	$50,000
Nondoctoral	11	47,228	83,466	68	40,800	73,598	218	35,000	63,577	114	28,000	52,303
SECULAR												
Doctoral	9	$48,068	$80,663	22	$41,800	$68,461	15	$37,923	$69,000	0	.	.
Nondoctoral	5	42,000	59,641	23	41,589	55,890	71	26,591	56,314	25	$31,050	$45,927
RELIGIOUS												
Doctoral	37	$40,091	$75,104	33	$30,000	$66,797	29	$36,818	$56,264	0	.	.
Nondoctoral	4	.	.	81	31,336	66,600	217	30,397	64,540	84	$25,673	$51,223
TOTAL												
Doctoral	86	$40,091	$110,000	129	$30,000	$73,598	109	$30,750	$69,000	6	$38,078	$50,000
Nondoctoral	20	37,000	83,466	172	31,336	73,598	506	26,591	64,540	223	25,673	52,303

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$64,743	$11,354	$62,689	$56,129	$7,330	$54,273	$52,063	$6,020	$52,000	$41,879	$4,155	$40,822
Nondoctoral	66,227	11,668	67,011	51,751	7,925	49,254	44,070	6,197	42,980	40,290	4,997	40,000
SECULAR												
Doctoral	$59,534	$9,222	$59,641	$52,735	$7,464	$51,227	$47,962	$10,330	$44,586	.	.	.
Nondoctoral	54,163	7,612	58,626	46,856	4,690	44,810	42,358	5,824	42,001	$38,218	$3,877	$39,000
RELIGIOUS												
Doctoral	$54,803	$7,981	$54,540	$48,052	$7,421	$48,027	$45,895	$5,265	$45,126	.	.	.
Nondoctoral	.	.	.	43,894	7,183	42,900	40,675	5,564	40,310	$38,257	$4,811	$38,500
TOTAL												
Doctoral	$59,921	$10,793	$58,842	$53,484	$8,081	$52,778	$49,857	$7,081	$49,993	$41,879	$4,155	$40,822
Nondoctoral	57,977	14,033	58,932	47,396	8,060	45,917	42,374	6,077	41,734	39,292	4,903	39,338

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$57,910	$62,689	$68,850	$50,794	$54,273	$61,381	$49,006	$52,000	$55,939	$39,520	$40,822	$43,665
Nondoctoral	54,780	67,011	77,412	45,957	49,254	54,825	39,949	42,980	46,391	37,488	40,000	42,867
SECULAR												
Doctoral	$53,955	$59,641	$62,324	$46,826	$51,227	$55,257	$40,773	$44,586	$54,070	.	.	.
Nondoctoral	46,654	58,626	59,440	42,628	44,810	50,327	40,000	42,001	45,930	$34,946	$39,000	$40,408
RELIGIOUS												
Doctoral	$48,658	$54,540	$59,870	$42,195	$48,027	$53,252	$43,028	$45,126	$47,574	.	.	.
Nondoctoral	.	.	.	38,878	42,900	47,458	36,686	40,310	44,504	$34,630	$38,500	$41,455
TOTAL												
Doctoral	$53,910	$58,842	$64,366	$48,953	$52,778	$58,956	$45,000	$49,993	$54,234	$39,520	$40,822	$43,665
Nondoctoral	45,805	58,932	67,011	42,058	45,917	52,213	38,500	41,734	45,240	36,000	39,338	42,479

Table 75. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a MASTER'S PROGRAM According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	534	$40,220	$184,241	966	$39,146	$112,366	944	$30,191	$81,818	29	$33,060	$62,436
Nondoctoral	15	43,426	80,988	147	37,083	80,719	852	25,956	114,999	869	24,942	79,601
SECULAR												
Doctoral	59	$50,844	$172,475	163	$40,598	$110,320	169	$33,278	$104,073	8	$41,323	$65,733
Nondoctoral	7	56,235	109,225	21	39,205	73,636	250	33,019	90,172	130	30,222	79,236
RELIGIOUS												
Doctoral	110	$35,000	$107,211	234	$41,290	$88,000	172	$31,909	$85,686	4	.	.
Nondoctoral	1	.	.	78	34,000	80,217	331	27,838	75,453	143	$28,000	$67,918
TOTAL												
Doctoral	703	$35,000	$184,241	1,363	$39,146	$112,366	1,285	$30,191	$104,073	41	$33,060	$65,733
Nondoctoral	23	43,426	109,225	246	34,000	80,719	1,433	25,956	114,999	1,142	24,942	79,601

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$78,158	$17,080	$76,134	$62,572	$8,901	$61,802	$53,753	$6,396	$53,538	$47,417	$7,422	$47,000
Nondoctoral	63,203	12,851	62,950	54,136	9,282	52,971	48,253	8,063	46,900	43,304	7,005	41,820
SECULAR												
Doctoral	$82,732	$25,819	$73,636	$64,875	$11,437	$64,141	$56,760	$8,630	$56,000	$49,823	$7,502	$48,868
Nondoctoral	74,604	22,424	62,648	53,539	8,226	52,495	50,889	8,246	50,161	48,338	8,249	46,959
RELIGIOUS												
Doctoral	$69,239	$16,255	$66,455	$58,084	$8,724	$57,236	$52,140	$7,452	$51,967	.	.	.
Nondoctoral	.	.	.	50,138	8,700	49,468	44,590	6,933	44,000	$42,221	$8,191	$41,965
TOTAL												
Doctoral	$77,146	$18,188	$74,673	$62,077	$9,411	$61,411	$53,932	$6,978	$53,597	$48,279	$7,181	$47,880
Nondoctoral	66,521	16,512	62,868	52,817	9,167	51,803	47,867	8,106	46,816	43,741	7,498	42,130

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$66,885	$76,134	$86,301	$57,143	$61,802	$66,887	$50,000	$53,538	$56,993	$41,227	$47,000	$53,457
Nondoctoral	53,668	62,950	74,892	48,312	52,971	58,636	43,223	46,900	52,397	39,000	41,820	47,700
SECULAR												
Doctoral	$66,661	$73,636	$89,819	$57,862	$64,141	$71,215	$51,544	$56,000	$62,098	$43,910	$48,868	$52,265
Nondoctoral	56,757	62,648	103,919	48,678	52,495	60,634	45,320	50,161	55,000	42,715	46,959	53,297
RELIGIOUS												
Doctoral	$56,225	$66,455	$79,942	$51,620	$57,236	$62,908	$47,035	$51,967	$56,128	.	.	.
Nondoctoral	.	.	.	43,983	49,468	53,914	40,000	44,000	47,590	$36,954	$41,965	$45,500
TOTAL												
Doctoral	$65,300	$74,673	$85,600	$56,112	$61,411	$66,883	$49,989	$53,597	$57,387	$42,274	$47,880	$52,958
Nondoctoral	56,757	62,868	74,892	46,410	51,803	57,534	42,500	46,816	51,752	39,000	42,130	48,018

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Table 76. ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a DOCTORAL PROGRAM According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	281	$49,008	$184,241	565	$39,146	$112,366	571	$30,191	$81,818	20	$33,060	$56,245
Nondoctoral	1	.	.	50	40,896	77,900	328	25,956	114,999	420	30,000	79,601
SECULAR												
Doctoral	27	$65,045	$172,475	86	$40,598	$110,320	82	$38,561	$75,006	8	$41,323	$65,733
Nondoctoral	4	.	.	3	.	.	58	38,104	69,545	83	30,222	79,236
RELIGIOUS												
Doctoral	33	$56,254	$106,100	61	$47,911	$88,000	48	$41,098	$75,844	1	.	.
Nondoctoral	0	.	.	6	51,000	71,300	32	39,750	52,573	15	$38,648	$53,000
TOTAL												
Doctoral	341	$49,008	$184,241	712	$39,146	$112,366	701	$30,191	$81,818	29	$33,060	$65,733
Nondoctoral	5	62,480	109,225	59	40,896	77,900	418	25,956	114,999	518	30,000	79,601

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$84,853	$17,961	$81,675	$64,779	$8,632	$63,482	$54,873	$6,721	$54,606	$45,182	$5,930	$44,591
Nondoctoral	.	.	.	54,981	10,200	55,390	49,814	8,498	48,369	44,609	7,452	42,947
SECULAR												
Doctoral	$94,852	$30,089	$82,800	$68,095	$11,938	$66,528	$57,452	$7,476	$55,934	$49,823	$7,502	48,868
Nondoctoral	.	.	.	.	.	.	54,529	7,535	54,530	49,737	9,014	48,191
RELIGIOUS												
Doctoral	$81,802	$13,770	$79,923	$62,320	$8,382	$62,000	$54,435	$7,132	$53,685	.	.	.
Nondoctoral	.	.	.	63,388	7,398	66,123	46,236	3,109	47,000	$45,331	$3,692	$45,000
TOTAL												
Doctoral	$85,349	$19,009	$81,200	$64,969	$9,159	$63,565	$55,145	$6,883	$54,667	$46,870	$6,791	$47,291
Nondoctoral	81,891	22,861	70,962	56,352	10,258	56,736	50,194	8,309	48,836	45,451	7,861	44,002

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$73,334	$81,675	$93,329	$59,703	$63,482	$69,051	$51,149	$54,606	$58,363	$41,000	$44,591	$49,424
Nondoctoral	.	.	.	44,990	55,390	62,308	44,865	48,369	54,336	39,279	42,947	49,279
SECULAR												
Doctoral	$72,370	$82,800	$102,480	$60,685	$66,528	$74,093	$52,502	$55,934	$63,205	$43,910	$48,868	$52,265
Nondoctoral	.	.	.	.	.	.	48,982	54,530	60,428	43,832	48,191	54,849
RELIGIOUS												
Doctoral	$73,100	$79,923	$93,200	$56,839	$62,000	$66,801	$50,625	$53,685	$59,210	.	.	.
Nondoctoral	.	.	.	56,550	66,123	68,360	44,000	47,000	48,224	$43,224	$45,000	$47,800
TOTAL												
Doctoral	$73,334	$81,200	$93,669	$59,712	$63,565	$69,359	$51,273	$54,667	$58,566	$41,663	$47,291	$50,574
Nondoctoral	62,674	70,962	106,572	48,544	56,736	63,030	45,000	48,836	54,779	39,672	44,002	50,300

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Table 77. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the NORTH ATLANTIC Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	75	$58,858	$181,494	153	$48,767	$121,266	148	$48,138	$90,485	8	$45,968	$64,790
Nondoctoral	2	.	.	23	54,747	89,954	134	34,161	90,221	102	40,078	85,103
SECULAR												
Doctoral	45	$62,143	$210,803	114	$54,396	$134,836	105	$46,130	$94,127	1	.	.
Nondoctoral	6	62,710	133,497	15	47,917	90,000	123	40,357	100,000	61	$36,938	$96,844
RELIGIOUS												
Doctoral	32	$67,293	$131,036	67	$50,466	$97,289	73	$39,000	$104,727	0	.	.
Nondoctoral	0	.	.	15	48,644	87,144	82	40,284	92,220	42	$38,000	82,400
TOTAL												
Doctoral	152	$58,858	$210,803	334	$48,767	$134,836	326	$39,000	$104,727	9	$45,968	$80,340
Nondoctoral	8	62,710	133,497	53	47,917	90,000	339	34,161	100,000	205	36,938	96,844

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$98,672	$22,322	$98,319	$79,450	$12,442	$78,882	$67,158	$8,129	$67,222	$53,054	$6,836	$51,834
Nondoctoral	.	.	.	73,898	12,289	70,085	64,681	10,195	62,351	54,036	8,787	52,888
SECULAR												
Doctoral	$102,101	$35,634	$86,927	$81,225	$13,855	$80,855	$70,433	$10,170	$68,832	.	.	.
Nondoctoral	90,813	30,954	74,630	65,819	11,201	66,306	62,754	10,769	61,446	$56,434	$11,043	$55,000
RELIGIOUS												
Doctoral	$91,048	$19,926	$84,161	$74,121	$10,749	$73,333	$64,026	$9,935	$64,328	.	.	.
Nondoctoral	.	.	.	61,654	10,169	59,168	56,243	10,384	55,000	$51,385	$11,384	$51,851
TOTAL												
Doctoral	$98,082	$26,668	$92,836	$78,987	$12,856	$78,560	$67,511	$9,508	$67,222	$56,086	$11,118	$53,558
Nondoctoral	85,300	28,134	72,648	68,146	12,404	66,306	61,941	10,940	60,000	54,206	10,162	53,583

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$81,167	$98,319	$109,340	$69,913	$78,882	$89,256	$61,343	$67,222	$72,175	$46,994	$51,834	$59,332
Nondoctoral	.	.	.	65,202	70,085	89,214	56,483	62,351	75,810	46,541	52,888	59,227
SECULAR												
Doctoral	$77,021	$86,927	$113,495	$71,933	$80,855	$89,567	$64,350	$68,832	$78,244	.	.	.
Nondoctoral	69,979	74,630	128,633	56,670	66,306	74,245	55,000	61,446	70,217	$49,006	$55,000	$59,888
RELIGIOUS												
Doctoral	$76,769	$84,161	$101,476	$67,419	$73,333	$80,636	$57,617	$64,328	$69,269	.	.	.
Nondoctoral	.	.	.	53,656	59,168	69,530	49,000	55,000	60,671	$42,783	$51,851	$57,076
TOTAL												
Doctoral	$77,989	$92,836	$109,340	$69,772	$78,560	$87,709	$61,570	$67,222	$73,221	$47,448	$53,558	$62,950
Nondoctoral	67,177	72,648	114,350	58,577	66,306	74,569	53,895	60,000	70,010	46,541	53,583	58,667

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Table 78. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the MIDWEST Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	131	$56,366	$169,210	285	$54,096	$137,336	290	$37,583	$96,485	6	$50,000	$61,111
Nondoctoral	7	66,953	85,787	78	47,575	95,211	236	34,666	101,050	233	36,667	80,504
SECULAR												
Doctoral	9	$58,750	$98,332	33	$50,111	$86,091	26	$46,350	$77,182	3	.	.
Nondoctoral	1	.	.	14	50,111	65,939	101	32,500	71,510	26	$37,950	$73,944
RELIGIOUS												
Doctoral	59	$52,727	$120,000	94	$36,667	$90,000	58	$45,000	$76,000	1	.	.
Nondoctoral	1	.	.	101	38,300	81,400	270	34,024	69,850	99	$34,222	$62,606
TOTAL												
Doctoral	199	$52,727	$169,210	412	$36,667	$137,336	374	$37,583	$96,485	10	$50,000	$61,526
Nondoctoral	9	51,333	85,787	193	38,300	95,211	607	32,500	101,050	358	34,222	80,504

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$95,663	$20,357	$89,936	$76,332	$9,929	$74,890	$65,287	$7,362	$65,000	$54,672	$4,761	$54,116
Nondoctoral	76,341	6,057	76,939	65,005	10,599	63,739	56,523	8,071	55,544	51,301	6,675	50,864
SECULAR												
Doctoral	$83,286	$12,179	$84,256	$69,089	$9,922	$71,433	$62,499	$8,343	$62,411	.	.	.
Nondoctoral	.	.	.	57,224	5,169	57,298	55,530	7,561	56,674	$53,930	$10,324	$50,404
RELIGIOUS												
Doctoral	$75,481	$15,678	$72,451	$65,484	$9,419	$65,308	$58,304	$7,016	$58,854	.	.	.
Nondoctoral	.	.	.	56,477	8,795	54,659	50,639	6,135	50,481	$48,067	$5,592	$49,001
TOTAL												
Doctoral	$89,120	$20,866	$86,339	$73,277	$10,846	$73,272	$64,011	$7,789	$63,887	$57,001	$4,695	$58,495
Nondoctoral	73,189	9,794	73,333	59,978	10,219	59,156	53,740	7,697	53,109	50,598	6,922	50,027

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$81,367	$89,936	$108,076	$70,839	$74,890	$80,637	$61,111	$65,000	$68,748	$50,500	$54,116	$58,795
Nondoctoral	72,835	76,939	80,674	57,661	63,739	70,370	51,603	55,544	59,580	47,321	50,864	55,364
SECULAR												
Doctoral	$76,680	$84,256	$92,675	$59,846	$71,433	$78,395	$57,564	$62,411	$68,908	.	.	.
Nondoctoral	.	.	.	51,909	57,298	61,211	51,324	56,674	61,310	$46,195	$50,404	$64,751
RELIGIOUS												
Doctoral	$63,923	$72,451	$86,641	$59,717	$65,308	$72,172	$53,117	$58,854	$63,241	.	.	.
Nondoctoral	.	.	.	49,565	54,659	63,272	46,536	50,481	55,000	$44,928	49,001	52,550
TOTAL												
Doctoral	$74,266	$86,339	$101,141	$66,367	$73,272	$78,858	$59,999	$63,887	$68,294	$50,757	$58,495	$61,028
Nondoctoral	69,894	73,333	79,271	52,337	59,156	65,883	48,889	53,109	58,068	46,592	50,027	54,278

Table 79. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the SOUTH Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	215	$50,989	$225,183	435	$47,845	$132,815	408	$36,900	$94,048	14	$40,407	$68,744
Nondoctoral	5	53,076	76,839	87	45,324	98,657	580	38,748	140,554	530	34,222	97,290
SECULAR												
Doctoral	11	$65,462	$125,253	32	$49,620	$100,320	45	$46,444	$127,200	4	.	.
Nondoctoral	2	.	.	11	50,831	77,450	61	39,111	101,960	59	$40,333	$84,333
RELIGIOUS												
Doctoral	36	$42,778	$125,033	59	$48,023	$99,798	36	$50,202	$92,698	2	.	.
Nondoctoral	1	.	.	25	41,556	81,974	143	34,222	64,256	47	$34,222	$72,258
TOTAL												
Doctoral	262	$42,778	$225,183	526	$47,845	$132,815	489	$36,900	$127,200	20	$40,407	$68,744
Nondoctoral	8	53,076	86,731	123	41,556	98,657	784	34,222	140,554	636	34,222	97,290

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$90,115	$19,979	$88,099	$73,378	$10,666	$73,333	$63,783	$7,374	$63,777	$55,011	$7,939	$54,338
Nondoctoral	60,201	10,401	53,496	63,081	9,546	62,614	57,322	9,726	56,135	51,513	8,135	49,867
SECULAR												
Doctoral	$91,787	$20,852	$90,000	$71,750	$14,397	$71,656	$67,220	$13,039	$66,579	.	.	.
Nondoctoral	.	.	.	58,931	8,603	55,000	57,637	9,626	55,637	$58,409	$10,053	$57,120
RELIGIOUS												
Doctoral	$73,284	$18,189	$70,514	$65,910	$11,040	$63,953	$61,570	$8,319	$59,768	.	.	.
Nondoctoral	.	.	.	53,164	10,426	49,561	51,522	6,357	51,944	$48,737	$8,231	$47,667
TOTAL												
Doctoral	$87,873	$20,554	$85,399	$72,442	$11,194	$72,617	$63,936	$8,190	$63,653	$55,843	$7,282	$56,400
Nondoctoral	64,349	12,834	59,751	60,694	10,375	59,556	56,289	9,459	55,000	51,948	8,606	50,248

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$76,996	$88,099	$100,426	$66,129	$73,333	$78,705	$59,836	$63,777	$67,574	$49,478	$54,338	$61,817
Nondoctoral	53,286	53,496	70,469	56,660	62,614	66,244	51,090	56,135	62,458	47,056	49,867	55,000
SECULAR												
Doctoral	$73,188	$90,000	$107,360	$57,322	$71,656	$83,716	$59,054	$66,579	$72,941	.	.	.
Nondoctoral	.	.	.	52,000	55,000	65,307	50,466	55,637	64,040	$50,467	$57,120	$65,001
RELIGIOUS												
Doctoral	$61,555	$70,514	$81,620	$57,690	$63,953	$72,312	$56,054	$59,768	$65,711	.	.	.
Nondoctoral	.	.	.	46,307	49,561	58,226	47,389	51,944	56,135	$42,167	$47,667	$52,360
TOTAL												
Doctoral	$74,206	$85,399	$98,906	$64,385	$72,617	$78,269	$58,914	$63,653	$67,996	$50,111	$56,400	$62,006
Nondoctoral	53,496	59,751	75,543	54,657	59,556	65,054	50,111	55,000	61,111	47,056	50,248	55,924

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Table 80. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the WEST Region According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	153	$49,158	$196,075	167	$52,370	$116,497	163	$49,032	$100,000	7	$51,337	$76,311
Nondoctoral	12	57,723	102,014	27	51,614	90,831	120	31,724	82,697	118	30,485	83,633
SECULAR												
Doctoral	3	.	.	6	$65,648	$111,072	8	$40,673	$82,468	0	.	.
Nondoctoral	3	.	.	4	.	.	36	53,189	110,210	9	$49,247	$75,778
RELIGIOUS												
Doctoral	20	$46,310	$121,546	48	$58,667	$107,556	34	$53,071	$84,333	1	.	.
Nondoctoral	3	.	.	19	45,439	98,043	54	37,152	85,532	39	$31,378	$83,011
TOTAL												
Doctoral	176	$46,310	$196,075	221	$52,370	$116,497	205	$40,673	$100,000	8	$51,337	$76,311
Nondoctoral	18	45,222	102,014	50	45,439	98,043	210	31,724	110,210	166	30,485	83,633

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$97,186	$20,982	$94,829	$78,579	$10,266	$77,011	$69,070	$7,916	$68,444	$66,452	$9,698	$69,960
Nondoctoral	89,682	11,703	91,873	65,530	11,648	64,637	56,133	8,479	55,000	57,970	9,893	59,571
SECULAR												
Doctoral	.	.	.	$84,496	$15,068	$81,653	$69,774	$12,661	$72,860	.	.	.
Nondoctoral	.	.	.	.	.	.	66,169	11,668	62,318	$61,937	$7,214	$59,797
RELIGIOUS												
Doctoral	$89,094	$21,200	$90,195	$75,445	$10,586	$75,778	$68,110	$8,102	$66,611	.	.	.
Nondoctoral	.	.	.	65,016	14,142	61,111	59,782	11,498	57,444	$53,832	$12,309	$89,682
TOTAL												
Doctoral	$96,127	$20,986	$94,048	$78,059	$10,557	$76,538	$68,938	$8,126	$68,444	$66,852	$9,049	$69,804
Nondoctoral	79,517	19,084	86,719	65,186	12,081	64,399	58,792	10,533	56,637	57,213	10,542	57,051

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$84,135	$94,829	$102,119	$71,731	$77,011	$83,376	$64,100	$68,444	$74,058	$55,000	$69,960	$73,343
Nondoctoral	84,310	91,873	96,610	53,761	64,637	76,824	50,197	55,000	61,978	49,767	59,571	64,473
SECULAR												
Doctoral	.	.	.	$75,099	$81,653	$94,293	$68,063	$72,860	$76,490	.	.	.
Nondoctoral	.	.	.	.	.	.	58,181	62,318	72,518	$59,475	$59,797	$66,425
RELIGIOUS												
Doctoral	$73,311	$90,195	$107,036	$67,222	$75,778	$80,644	$62,028	$66,611	$76,294	.	.	.
Nondoctoral	.	.	.	53,121	61,111	76,976	51,333	57,444	65,207	$45,166	$51,944	$56,222
TOTAL												
Doctoral	$83,375	$94,048	$102,173	$71,495	$76,538	$83,362	$63,852	$68,444	$74,388	$57,721	$69,804	$73,341
Nondoctoral	65,980	86,719	94,740	53,756	64,399	73,920	51,333	56,637	63,541	49,078	57,051	63,925

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Table 81. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in UNIVERSITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	542	$49,158	$225,183	1,006	$47,845	$137,336	966	$36,900	$100,000	35	$40,407	$76,311
Nondoctoral	23	53,076	102,014	200	45,324	98,657	998	31,724	140,554	970	30,485	97,290
SECULAR												
Doctoral	44	$58,750	$210,803	153	$49,620	$134,836	155	$40,673	$127,200	8	$50,506	$80,340
Nondoctoral	5	71,654	133,497	20	50,111	90,000	168	32,500	101,960	130	36,938	96,844
RELIGIOUS												
Doctoral	110	$42,778	$131,036	214	$49,972	$107,556	156	$46,112	$104,727	4	.	.
Nondoctoral	4	.	.	69	41,067	98,043	306	34,024	92,220	136	$34,222	$83,011
TOTAL												
Doctoral	696	$42,778	$225,183	1,373	$47,845	$137,336	1,277	$36,900	$127,200	47	$40,407	$80,340
Nondoctoral	32	45,222	133,497	289	41,067	98,657	1,472	31,724	140,554	1,236	30,485	97,290

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$95,142	$20,952	$92,755	$75,963	$10,867	$75,003	$65,659	$7,807	$65,427	$56,794	$8,846	$55,000
Nondoctoral	80,602	14,822	81,902	65,429	11,034	63,738	58,104	9,762	56,553	52,503	8,420	50,788
SECULAR												
Doctoral	$107,163	$34,529	$99,166	$79,671	$14,288	$78,763	$69,503	$10,819	$68,444	$60,895	$9,170	$59,727
Nondoctoral	99,052	29,092	86,731	63,742	10,955	61,311	62,612	11,077	62,172	58,287	10,412	56,911
RELIGIOUS												
Doctoral	$84,094	$20,245	$80,584	$71,641	$10,725	$71,265	$64,652	$8,840	$63,875	.	.	.
Nondoctoral	.	.	.	60,082	12,162	57,454	54,114	8,875	53,293	$52,008	$9,836	$50,753
TOTAL												
Doctoral	$94,156	$22,522	$91,166	$75,703	$11,461	$75,000	$66,002	$8,456	$65,511	$58,010	$8,761	$58,023
Nondoctoral	80,079	20,794	79,271	64,036	11,492	62,876	57,789	10,019	56,222	53,057	8,987	51,333

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$81,446	$92,755	$104,900	$69,082	$75,003	$81,231	$61,111	$65,427	$69,558	$50,111	$55,000	$62,100
Nondoctoral	72,835	81,902	92,050	57,721	63,738	70,375	51,609	56,553	63,387	47,408	50,788	57,444
SECULAR												
Doctoral	$84,582	$99,166	$124,803	$71,422	$78,763	$87,105	$62,822	$68,444	$76,731	$53,668	$59,727	$63,880
Nondoctoral	74,010	86,731	130,255	54,169	61,311	73,012	55,000	62,172	68,826	50,693	56,911	64,787
RELIGIOUS												
Doctoral	$67,870	$80,584	$97,707	$64,191	$71,265	$78,021	$58,858	$63,875	$69,289	.	.	.
Nondoctoral	.	.	.	51,539	57,454	67,087	48,751	53,293	57,689	$45,992	$50,753	$55,557
TOTAL												
Doctoral	$79,349	$91,166	$104,584	$68,405	$75,000	$81,644	$61,111	$65,511	$70,164	$50,506	$58,023	$62,333
Nondoctoral	68,129	79,271	91,962	55,921	62,876	70,011	51,164	56,222	63,000	47,667	51,333	58,093

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Table 82. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in COLLEGES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	27	$58,858	$114,286	24	$48,767	$94,758	33	$48,138	$79,919	0	.	.
Nondoctoral	3	.	.	12	51,614	84,847	55	42,778	75,185	7	$41,772	$56,222
SECULAR												
Doctoral	22	$66,427	$99,975	29	$54,396	$88,700	26	$46,130	$84,333	0	.	.
Nondoctoral	7	51,333	76,570	24	47,917	74,245	147	37,000	110,210	24	$37,950	$75,778
RELIGIOUS												
Doctoral	37	$49,000	$91,794	54	$36,667	$85,604	45	$39,000	$68,767	0	.	.
Nondoctoral	1	.	.	91	38,300	81,400	243	37,152	78,882	91	$31,378	$62,606
TOTAL												
Doctoral	86	$49,000	$114,286	107	$36,667	$94,758	104	$39,000	$84,333	0	.	.
Nondoctoral	11	51,333	76,570	127	38,300	84,847	445	37,000	110,210	122	$31,378	$75,778

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$80,319	$15,250	$75,200	$74,286	$15,282	$72,731	$63,612	$8,282	$62,221	.	.	.
Nondoctoral	.	.	.	62,512	9,309	59,630	55,038	8,073	54,569	$49,885	$5,954	$50,000
SECULAR												
Doctoral	$78,924	$9,124	$76,949	$66,174	$8,547	$65,655	$62,239	$11,444	$63,455	.	.	.
Nondoctoral	67,716	8,410	69,370	59,021	6,439	58,201	56,533	8,720	56,225	$50,305	$8,189	$48,424
RELIGIOUS												
Doctoral	$68,559	$10,151	$67,833	$61,120	$9,051	$61,287	$55,602	$6,425	$55,000	.	.	.
Nondoctoral	.	.	.	55,470	8,437	53,656	50,705	6,769	49,842	$46,526	$6,361	$46,444
TOTAL												
Doctoral	$74,902	$12,898	$73,553	$65,443	$11,760	$62,839	$59,803	$9,197	$57,663	.	.	.
Nondoctoral	65,878	8,129	68,732	56,806	8,444	55,000	53,166	8,087	52,279	$47,462	$6,871	$47,056

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$70,889	$75,200	$89,258	$62,205	$72,731	$89,256	$56,836	$62,221	$69,361	.	.	.
Nondoctoral	.	.	.	55,900	59,630	68,137	48,889	54,569	59,431	$44,000	$50,000	$55,733
SECULAR												
Doctoral	$72,642	$76,949	$84,364	$59,692	$65,655	$71,168	$51,639	$63,455	$69,429	.	.	.
Nondoctoral	62,710	69,370	72,895	54,396	58,201	64,534	51,334	56,225	61,131	$45,278	$48,424	$54,691
RELIGIOUS												
Doctoral	$61,111	$67,833	$74,270	$55,811	$61,287	$67,188	$52,537	$55,000	$58,805	.	.	.
Nondoctoral	.	.	.	49,005	53,656	61,722	45,629	49,842	55,183	$42,680	$46,444	$52,556
TOTAL												
Doctoral	$66,713	$73,553	$80,236	$58,210	$62,839	$70,156	$53,237	$57,663	$66,070	.	.	.
Nondoctoral	57,723	68,732	72,402	51,055	55,000	62,437	47,918	52,279	57,762	$42,778	$47,056	$52,556

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Table 83. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with an ACADEMIC HEALTH CENTER According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	246	$59,899	$225,183	521	$47,845	$137,336	499	$38,748	$100,000	16	$40,407	$68,744
Nondoctoral	4	.	.	60	45,324	95,211	378	31,724	140,554	401	34,428	97,290
SECULAR												
Doctoral	28	$79,500	$210,803	94	$64,546	$134,836	106	$47,130	$127,200	8	$50,506	$80,340
Nondoctoral	4	.	.	7	60,000	90,000	85	46,572	101,960	105	36,938	96,844
RELIGIOUS												
Doctoral	22	$60,170	$131,036	40	$55,094	$107,556	35	$51,089	$104,727	1	.	.
Nondoctoral	0	.	.	3	.	.	42	40,743	92,220	22	$39,000	$82,400
TOTAL												
Doctoral	296	$59,899	$225,183	655	$47,845	$137,336	640	$38,748	$127,200	25	$40,407	$80,340
Nondoctoral	8	53,076	133,497	70	45,324	95,211	505	31,724	140,554	528	34,428	97,290

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$103,173	$22,155	$98,970	$79,301	$10,623	$77,381	$67,853	$7,876	$67,052	$55,767	$7,603	$56,222
Nondoctoral	.	.	.	65,664	12,746	64,265	60,838	10,935	59,169	54,717	9,344	53,000
SECULAR												
Doctoral	$115,446	$36,277	$102,307	$84,660	$13,198	$82,225	$71,777	$10,304	$69,392	$60,895	$9,170	$59,727
Nondoctoral	.	.	.	74,288	9,723	74,893	67,292	9,405	65,439	60,348	10,105	58,316
RELIGIOUS												
Doctoral	$99,733	$17,217	$98,070	$74,648	$10,607	$74,980	$67,582	$10,052	$64,778	.	.	.
Nondoctoral	.	.	.	.	.	.	56,498	10,101	57,389	$54,387	$11,840	$52,300
TOTAL												
Doctoral	$104,078	$23,745	$99,061	$79,786	$11,244	$77,662	$68,488	$8,563	$67,382	$57,617	$8,185	$58,023
Nondoctoral	82,564	32,111	76,602	66,912	12,648	66,928	61,563	10,979	60,000	55,823	9,854	54,693

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$90,524	$98,970	$112,391	$72,972	$77,381	$83,909	$63,556	$67,052	$71,828	$50,418	$56,222	$61,150
Nondoctoral	.	.	.	53,892	64,265	74,375	54,638	59,169	66,293	48,000	53,000	61,543
SECULAR												
Doctoral	$88,550	$102,307	$125,152	$74,939	$82,225	$90,921	$65,959	$69,392	$77,756	$53,668	$59,727	$63,880
Nondoctoral	.	.	.	65,000	74,893	78,700	60,673	65,439	73,333	53,681	58,316	66,187
RELIGIOUS												
Doctoral	$89,772	$98,070	$116,111	$68,111	$74,980	$77,810	$62,394	$64,778	$72,111	.	.	.
Nondoctoral	.	.	.	.	.	.	48,675	57,389	60,392	$47,929	$52,300	$57,536
TOTAL												
Doctoral	$90,216	$99,061	$112,878	$73,025	$77,662	$84,760	$63,598	$67,382	$72,233	$51,669	$58,023	$61,813
Nondoctoral	53,496	76,602	116,942	56,300	66,928	76,576	55,034	60,000	67,559	48,889	54,693	62,234

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Table 84. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURED FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	546	$49,158	$225,183	726	$48,767	$137,336	91	$46,750	$88,860	1	.	.
Nondoctoral	24	53,076	102,014	155	45,324	95,211	247	34,666	82,518	4	.	.
SECULAR												
Doctoral	45	$62,143	$210,803	80	$50,111	$125,339	10	$46,130	$94,127	0	.	.
Nondoctoral	7	51,333	133,497	14	47,917	74,245	20	48,889	79,182	0	.	.
RELIGIOUS												
Doctoral	115	$47,667	$131,036	150	$36,667	$99,798	30	$51,975	$79,173	0	.	.
Nondoctoral	2	.	.	83	38,300	87,144	90	38,903	78,882	3	.	.
TOTAL												
Doctoral	706	$47,667	$225,183	956	$36,667	$137,336	131	$46,130	$94,127	1	.	.
Nondoctoral	33	51,333	133,497	252	38,300	95,211	357	34,666	82,518	7	$41,117	$68,695

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$94,942	$20,887	$92,693	$76,661	$10,985	$75,810	$64,823	$8,200	$65,443	.	.	.
Nondoctoral	79,122	15,517	81,288	65,689	10,840	63,653	59,585	9,807	56,859	.	.	.
SECULAR												
Doctoral	$102,814	$34,777	$90,138	$79,347	$14,840	$80,932	$67,164	$14,563	$67,088	.	.	.
Nondoctoral	84,996	32,038	72,402	59,443	7,927	59,495	58,588	7,714	56,077	.	.	.
RELIGIOUS												
Doctoral	$81,537	$19,365	$78,833	$71,444	$11,586	$70,896	$62,014	$7,074	$61,434	.	.	.
Nondoctoral	.	.	.	57,433	9,635	56,116	53,618	9,221	53,306	.	.	.
TOTAL												
Doctoral	$93,260	$22,446	$90,282	$76,067	$11,632	$75,497	$64,359	$8,627	$64,667	.	.	.
Nondoctoral	79,463	19,791	76,939	62,622	10,998	61,182	58,025	9,875	56,222	$59,474	$10,143	$64,792

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$81,185	$92,693	$104,900	$69,724	$75,810	$82,714	$58,609	$65,443	$69,030	.	.	.
Nondoctoral	65,934	81,288	91,962	58,362	63,653	70,402	52,263	56,859	66,801	.	.	.
SECULAR												
Doctoral	$77,021	$90,138	$120,126	$69,209	$80,932	$86,898	$53,311	$67,088	$77,516	.	.	.
Nondoctoral	62,710	72,402	127,012	52,815	59,495	68,595	52,215	56,077	63,721	.	.	.
RELIGIOUS												
Doctoral	$66,893	$78,833	$93,989	$64,026	$70,896	$79,028	$56,360	$61,434	$67,681	.	.	.
Nondoctoral	.	.	.	49,561	56,116	63,796	46,617	53,306	57,825	.	.	.
TOTAL												
Doctoral	$78,402	$90,282	$103,838	$68,209	$75,497	$82,687	$57,325	$64,667	$69,025	.	.	.
Nondoctoral	64,846	76,939	91,873	55,056	61,182	67,907	51,111	56,222	64,258	$53,206	$64,792	$67,676

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Table 85. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURE TRACK/NONTENURED FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	12	$66,627	$108,000	211	$47,845	$110,000	729	$38,748	$96,485	2	.	.
Nondoctoral	1	.	.	10	62,746	80,667	302	38,748	140,554	76	$34,428	$82,378
SECULAR												
Doctoral	1	.	.	31	$56,467	$122,222	93	$46,444	$89,711	1	.	.
Nondoctoral	0	.	.	2	.	.	51	44,880	100,000	7	$41,228	$58,316
RELIGIOUS												
Doctoral	9	$49,000	$116,111	76	$44,000	$107,556	128	$39,000	$84,333	1	.	.
Nondoctoral	0	.	.	36	41,556	98,043	192	34,024	85,532	49	$34,222	$83,011
TOTAL												
Doctoral	22	$49,000	$116,111	318	$44,000	$122,222	950	$38,748	$96,485	4	.	.
Nondoctoral	1	.	.	48	41,556	98,043	545	34,024	140,554	132	$34,222	$83,011

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$83,659	$13,885	$80,592	$72,178	$9,257	$72,722	$65,681	$7,179	$65,341	.	.	.
Nondoctoral	.	.	.	69,545	6,393	67,222	54,842	9,433	54,666	$51,850	$8,908	$50,101
SECULAR												
Doctoral	.	.	.	$79,911	$13,896	$77,414	$69,120	$9,838	$68,444	.	.	.
Nondoctoral	.	.	.	.	.	.	59,550	11,444	58,056	$52,264	$6,204	$53,763
RELIGIOUS												
Doctoral	$81,064	$21,473	$79,640	$69,014	$10,555	$68,768	$63,716	$8,483	$63,798	.	.	.
Nondoctoral	.	.	.	58,334	11,583	56,055	52,023	8,767	50,494	$50,537	$12,598	$47,936
TOTAL												
Doctoral	$81,770	$17,075	$79,479	$72,175	$10,472	$72,123	$65,753	$7,760	$65,279	.	.	.
Nondoctoral	.	.	.	61,129	11,636	60,556	54,290	9,635	52,917	$51,384	$10,285	$49,943

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$72,417	$80,592	$98,722	$66,691	$72,722	$77,302	$61,111	$65,341	$69,477	.	.	.
Nondoctoral	.	.	.	63,574	67,222	75,042	48,970	54,666	58,970	$46,559	$50,101	$56,244
SECULAR												
Doctoral	.	.	.	$70,720	$77,414	$90,000	$62,254	$68,444	$77,204	.	.	.
Nondoctoral	.	.	.	.	.	.	50,356	58,056	65,551	$48,382	$53,763	$58,140
RELIGIOUS												
Doctoral	$65,330	$79,640	$99,738	$61,286	$68,768	$75,497	$57,888	$63,798	$68,376	.	.	.
Nondoctoral	.	.	.	50,549	56,055	66,336	47,300	50,494	55,000	$40,896	$47,936	$55,809
TOTAL												
Doctoral	$69,832	$79,479	$93,809	$65,761	$72,123	$77,476	$61,111	$65,279	$70,000	.	.	.
Nondoctoral	.	.	.	51,058	60,556	67,250	48,261	52,917	58,667	$45,331	$49,943	$56,222

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Table 86. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for NONTENURE TRACK FULL-TIME INSTRUCTIONAL NURSE FACULTYAccording to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	10	$59,899	$125,257	101	$58,173	$132,815	179	$36,900	$100,000	32	$40,407	$76,311
Nondoctoral	1	.	.	50	46,444	98,657	517	31,724	107,988	892	30,485	97,290
SECULAR												
Doctoral	4	.	.	33	$49,620	$134,836	45	$46,668	$127,200	4	.	.
Nondoctoral	1	.	.	4	.	.	95	40,357	101,960	106	$36,938	$96,844
RELIGIOUS												
Doctoral	4	.	.	18	$50,466	$82,770	23	$48,992	$104,727	3	.	.
Nondoctoral	0	.	.	19	41,008	81,974	145	34,222	92,220	123	$31,378	$82,400
TOTAL												
Doctoral	18	$42,778	$155,599	152	$49,620	$134,836	247	$36,900	$127,200	39	$40,407	$80,340
Nondoctoral	2	.	.	73	41,008	98,657	757	31,724	107,988	1,121	30,485	97,290

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$88,043	$23,521	$84,016	$78,525	$12,031	$76,291	$65,356	$9,847	$64,800	$56,458	$9,179	$53,838
Nondoctoral	.	.	.	63,005	11,554	60,801	58,943	9,332	57,219	52,491	8,342	50,823
SECULAR												
Doctoral	.	.	.	$80,365	$15,220	$76,547	$69,750	$13,608	$67,620	.	.	.
Nondoctoral	.	.	.	.	.	.	62,073	10,794	61,239	$58,098	$10,757	$56,704
RELIGIOUS												
Doctoral	.	.	.	$65,390	$8,909	$62,993	$63,733	$13,556	$60,897	.	.	.
Nondoctoral	.	.	.	55,970	11,812	54,258	52,973	7,880	52,150	$49,784	$8,617	$48,889
TOTAL												
Doctoral	$91,684	$28,654	$90,470	$77,369	$13,185	$75,684	$66,005	$11,093	$65,366	$57,727	$9,514	$55,000
Nondoctoral	.	.	.	61,965	12,360	59,217	58,192	9,657	56,833	52,724	8,833	51,112

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$65,233	$84,016	$109,311	$71,597	$76,291	$81,947	$59,592	$64,800	$69,532	$50,028	$53,838	$64,118
Nondoctoral	.	.	.	52,253	60,801	69,547	52,585	57,219	63,719	47,445	50,823	57,444
SECULAR												
Doctoral	.	.	.	$72,845	$76,547	$89,874	$62,413	$67,620	$77,040	.	.	.
Nondoctoral	.	.	.	.	.	.	54,710	61,239	67,900	$50,350	$56,704	$62,940
RELIGIOUS												
Doctoral	.	.	.	$60,063	$62,993	$72,740	$53,356	$60,897	$67,872	.	.	.
Nondoctoral	.	.	.	47,667	54,258	62,333	48,889	52,150	57,138	$43,573	$48,889	$55,000
TOTAL												
Doctoral	$65,564	$90,470	$117,083	$69,823	$75,684	$82,250	$59,592	$65,366	$69,789	$50,111	$55,000	$64,790
Nondoctoral	.	.	.	52,234	59,217	69,416	51,776	56,833	63,169	47,412	51,112	57,585

Table 87. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY with UNDERGRADUATE TEACHING RESPONSIBILITIES ONLY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	101	$56,222	$134,444	219	$48,767	$110,000	367	$36,900	$87,032	25	$40,407	$76,311
Nondoctoral	24	53,076	102,014	146	45,324	90,831	815	31,724	82,697	789	30,485	80,466
SECULAR												
Doctoral	17	$58,750	$143,233	52	$51,089	$111,072	54	$46,130	$94,127	1	.	.
Nondoctoral	8	51,333	76,570	33	50,831	74,245	216	32,500	94,517	75	$36,938	$69,667
RELIGIOUS												
Doctoral	40	$49,000	$91,794	85	$36,667	$107,556	95	$45,000	$80,750	2	.	.
Nondoctoral	5	45,222	72,981	126	38,300	98,043	436	34,024	85,532	204	$31,378	$83,011
TOTAL												
Doctoral	158	$49,000	$143,233	356	$36,667	$111,072	516	$36,900	$94,127	28	$40,407	$76,311
Nondoctoral	37	45,222	102,014	305	38,300	98,043	1,467	31,724	94,517	1,068	30,485	83,011

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$84,178	$15,504	$79,028	$70,524	$9,360	$69,422	$63,105	$7,163	$63,556	$54,550	$8,469	$50,787
Nondoctoral	79,143	15,508	81,288	63,339	10,284	61,720	56,439	8,536	55,000	51,170	7,456	49,839
SECULAR												
Doctoral	$85,910	$21,473	$84,238	$69,591	$11,776	$68,490	$65,371	$11,082	$65,831	.	.	.
Nondoctoral	68,208	7,910	70,512	58,997	6,227	58,294	56,829	8,651	56,356	$51,963	$7,513	$51,612
RELIGIOUS												
Doctoral	$67,532	$10,223	$66,330	$66,991	$11,838	$67,222	$60,684	$8,179	$58,800	.	.	.
Nondoctoral	53,766	11,463	49,182	56,460	9,955	54,385	51,755	7,897	50,852	$49,388	$8,701	$48,889
TOTAL												
Doctoral	$80,150	$16,752	$75,811	$69,544	$10,442	$68,658	$62,897	$7,930	$63,556	$55,069	$8,138	$52,668
Nondoctoral	73,349	16,184	72,895	60,028	10,292	58,959	55,104	8,643	54,114	50,886	7,743	49,751

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$72,200	$79,028	$96,304	$63,304	$69,422	$75,157	$58,667	$63,556	$67,222	$49,282	$50,787	$59,706
Nondoctoral	65,934	81,288	91,962	56,013	61,720	68,266	50,747	55,000	61,111	46,573	49,839	55,000
SECULAR												
Doctoral	$70,058	$84,238	$95,193	$60,127	$68,490	$76,763	$58,005	$65,831	$71,130	.	.	.
Nondoctoral	64,215	70,512	72,771	54,214	58,294	64,585	51,319	56,356	61,310	$47,626	$51,612	$57,345
RELIGIOUS												
Doctoral	$59,691	$66,330	$73,352	$59,082	$67,222	$74,556	$54,316	$58,800	$66,000	.	.	.
Nondoctoral	45,632	49,182	64,193	49,121	54,385	62,717	46,594	50,852	55,828	$43,637	$48,889	$52,791
TOTAL												
Doctoral	$69,663	$75,811	$90,308	$62,263	$68,658	$75,151	$57,435	$63,556	$67,258	$49,756	$52,668	$60,418
Nondoctoral	60,216	72,895	88,661	53,121	58,959	65,331	49,471	54,114	59,446	46,444	49,751	55,000

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Table 88. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY with GRADUATE TEACHING RESPONSIBILITIES ONLY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	182	$59,125	$196,075	219	$50,906	$132,815	157	$51,400	$100,000	2	.	.
Nondoctoral	0	.	.	16	53,598	98,657	87	34,161	140,554	62	$46,506	$97,290
SECULAR												
Doctoral	23	$68,201	$165,000	64	$49,620	$122,222	45	$59,667	$127,200	2	.	.
Nondoctoral	4	.	.	5	65,000	90,000	48	46,572	110,210	57	$43,260	$96,844
RELIGIOUS												
Doctoral	17	$46,310	$125,033	33	$55,094	$91,667	12	$46,993	$92,698	0	.	.
Nondoctoral	0	.	.	6	41,556	82,353	13	48,278	92,220	4	.	.
TOTAL												
Doctoral	222	$46,310	$196,075	316	$49,620	$132,815	214	$46,993	$127,200	4	.	.
Nondoctoral	4	.	.	27	41,556	98,657	148	34,161	140,554	123	$40,000	$97,290

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$100,314	$22,489	$96,464	$81,180	$11,807	$78,497	$69,474	$8,550	$67,589	.	.	.
Nondoctoral	.	.	.	73,728	14,087	71,837	66,543	14,721	63,179	$62,201	$9,182	$61,652
SECULAR												
Doctoral	$99,042	$22,378	$90,138	$83,720	$12,407	$82,425	$73,738	$10,984	$70,750	.	.	.
Nondoctoral	.	.	.	76,513	9,060	74,893	68,588	12,172	65,000	$63,013	$11,621	$60,320
RELIGIOUS												
Doctoral	$87,311	$20,815	$82,390	$73,997	$9,359	$73,333	$66,139	$11,947	$66,281	.	.	.
Nondoctoral	.	.	.	66,922	16,836	70,525	60,056	11,542	58,840	.	.	.
TOTAL												
Doctoral	$99,187	$22,524	$94,913	$80,944	$11,951	$78,621	$70,184	$9,476	$68,444	.	.	.
Nondoctoral	.	.	.	72,731	13,884	73,971	66,636	13,788	63,310	$62,670	$10,694	$61,402

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$86,092	$96,464	$109,922	$74,238	$78,497	$87,496	$63,653	$67,589	$73,605	.	.	.
Nondoctoral	.	.	.	61,859	71,837	83,690	55,299	63,179	75,108	$55,246	$61,652	$68,516
SECULAR												
Doctoral	$82,735	$90,138	$107,556	$75,203	$82,425	$90,795	$67,476	$70,750	$78,151	.	.	.
Nondoctoral	.	.	.	69,486	74,893	84,350	61,303	65,000	73,333	$54,833	$60,320	$69,806
RELIGIOUS												
Doctoral	$73,391	$82,390	$103,776	$66,369	$73,333	$81,263	$59,811	$66,281	$70,737	.	.	.
Nondoctoral	.	.	.	51,339	70,525	82,069	52,268	58,840	61,614	.	.	.
TOTAL												
Doctoral	$83,932	$94,913	$109,478	$73,412	$78,621	$87,646	$64,167	$68,444	$74,906	.	.	.
Nondoctoral	.	.	.	62,423	73,971	81,974	58,667	63,310	73,333	$55,075	$61,402	$69,468

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Table 89. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY with BOTH UNDERGRADUATE AND GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	279	$49,158	$167,018	592	$47,845	$137,336	477	$42,778	$94,981	8	$53,676	$73,343
Nondoctoral	2	.	.	47	51,275	95,211	150	38,748	90,221	108	35,688	85,103
SECULAR												
Doctoral	27	$62,143	$210,803	66	$50,111	$134,836	82	$40,673	$91,674	4	.	.
Nondoctoral	0	.	.	6	47,917	77,450	55	45,320	85,000	21	$47,606	$73,944
RELIGIOUS												
Doctoral	86	$42,778	$131,036	149	$50,466	$99,798	93	$39,000	$104,727	1	.	.
Nondoctoral	0	.	.	26	47,667	87,144	93	35,664	85,068	19	$38,000	$62,947
TOTAL												
Doctoral	392	$42,778	$210,803	807	$47,845	$137,336	652	$39,000	$104,727	13	$53,676	$73,343
Nondoctoral	2	.	.	79	47,667	95,211	298	35,664	90,221	148	35,688	85,103

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$93,132	$17,834	$90,941	$75,872	$10,118	$75,500	$66,238	$7,302	$65,689	$64,131	$7,290	$61,911
Nondoctoral	.	.	.	69,277	9,531	66,768	61,374	8,359	60,861	55,344	9,428	53,429
SECULAR												
Doctoral	$103,639	$40,726	$86,927	$77,170	$14,916	$76,936	$67,988	$10,212	$67,835	.	.	.
Nondoctoral	.	.	.	60,315	10,686	60,878	64,210	9,646	62,500	$59,423	$6,956	$57,306
RELIGIOUS												
Doctoral	$84,074	$19,707	$80,109	$69,931	$10,959	$68,633	$64,025	$9,380	$63,311	.	.	.
Nondoctoral	.	.	.	60,429	10,136	58,845	55,629	8,019	55,000	$51,135	$6,532	$52,050
TOTAL												
Doctoral	$91,868	$21,093	$88,483	$74,881	$10,988	$74,800	$66,142	$8,092	$65,556	$63,156	$5,844	$61,722
Nondoctoral	.	.	.	65,685	10,631	64,085	60,105	9,061	59,311	55,383	9,010	53,777

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$81,478	$90,941	$102,816	$69,695	$75,500	$81,246	$61,111	$65,689	$70,514	$58,628	$61,911	$72,490
Nondoctoral	.	.	.	63,067	66,768	74,121	56,208	60,861	66,023	48,889	53,429	62,131
SECULAR												
Doctoral	$75,758	$86,927	$111,406	$67,357	$76,936	$84,283	$61,261	$67,835	$76,106	.	.	.
Nondoctoral	.	.	.	49,563	60,878	67,856	57,242	62,500	71,520	$54,354	$57,306	$65,583
RELIGIOUS												
Doctoral	$68,416	$80,109	$97,535	$61,111	$68,633	$75,993	$58,331	$63,311	$68,823	.	.	.
Nondoctoral	.	.	.	52,455	58,845	66,088	50,573	55,000	59,346	$47,665	$52,050	$54,762
TOTAL												
Doctoral	$78,339	$88,483	$101,450	$67,690	$74,800	$80,734	$61,111	$65,556	$70,553	$59,727	$61,722	$67,312
Nondoctoral	.	.	.	59,168	64,085	70,402	53,918	59,311	65,987	49,105	53,777	61,916

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Table 90. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a BACCALAUREATE PROGRAM ONLY According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	40	$56,222	$134,444	74	$48,767	$89,953	65	$37,583	$82,654	6	$46,540	$61,111
Nondoctoral	11	57,723	102,014	68	49,867	89,953	218	42,778	77,705	114	34,222	63,926
SECULAR												
Doctoral	9	$58,750	$98,588	22	$51,089	$83,675	15	$46,350	$84,333	0	.	.
Nondoctoral	5	51,333	72,895	23	50,831	68,310	71	32,500	68,828	25	$37,950	$56,133
RELIGIOUS												
Doctoral	37	$49,000	$91,794	33	$36,667	$81,641	29	$45,000	$68,767	0	.	.
Nondoctoral	4	.	.	81	38,300	81,400	217	37,152	78,882	84	$31,378	$62,606
TOTAL												
Doctoral	86	$49,000	$134,444	129	$36,667	$89,953	109	$37,583	$84,333	6	$46,540	$61,111
Nondoctoral	20	45,222	102,014	172	38,300	89,953	506	32,500	78,882	223	31,378	63,926

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$79,130	$13,877	$76,620	$68,602	$8,959	$66,334	$63,632	$7,358	$63,556	$51,185	$5,079	$49,893
Nondoctoral	80,944	14,261	81,902	63,251	9,686	60,199	53,864	7,574	52,531	49,243	6,108	48,889
SECULAR												
Doctoral	$72,764	$11,272	$72,895	$64,453	$9,123	$62,610	$58,620	$12,626	$54,494	.	.	.
Nondoctoral	66,199	9,304	71,654	57,268	5,733	54,768	51,771	7,119	51,334	$46,710	$4,739	$47,667
RELIGIOUS												
Doctoral	$66,981	$9,754	$66,660	$58,730	$9,070	$58,700	$56,094	$6,435	$55,154	.	.	.
Nondoctoral	.	.	.	53,648	8,779	52,433	49,714	6,800	49,268	$46,759	$5,880	$47,056
TOTAL												
Doctoral	$73,237	$13,191	$71,918	$65,369	$9,876	$64,506	$60,937	$8,654	$61,103	$51,185	$5,079	$49,893
Nondoctoral	70,861	17,151	72,028	57,928	9,851	56,120	51,791	7,427	51,008	48,023	5,992	48,080

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$70,779	$76,620	$84,150	$62,082	$66,334	$75,021	$59,896	$63,556	$68,370	$48,302	$49,893	$53,368
Nondoctoral	66,953	81,902	94,615	56,170	60,199	67,008	48,826	52,531	56,700	45,818	48,889	52,392
SECULAR												
Doctoral	$65,945	$72,895	$76,173	$57,231	$62,610	$67,536	$49,834	$54,494	$66,086	.	.	.
Nondoctoral	57,022	71,654	72,648	52,101	54,768	61,511	48,889	51,334	56,137	$42,711	$47,667	$49,388
RELIGIOUS												
Doctoral	$59,470	$66,660	$73,174	$51,571	$58,700	$65,085	$52,589	$55,154	$58,145	.	.	.
Nondoctoral	.	.	.	47,517	52,433	58,004	44,838	49,268	54,393	$42,325	$47,056	$50,667
TOTAL												
Doctoral	$65,890	$71,918	$78,670	$59,831	$64,506	$72,057	$55,000	$61,103	$66,286	$48,302	$49,893	$53,368
Nondoctoral	55,984	72,028	81,902	51,404	56,120	63,816	47,056	51,008	55,293	44,000	48,080	51,919

Table 91. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a MASTER'S PROGRAM According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	534	$49,158	$225,183	966	$47,845	$137,336	944	$36,900	$100,000	29	$40,407	$76,311
Nondoctoral	15	53,076	98,985	147	45,324	98,657	852	31,724	140,554	869	30,485	97,290
SECULAR												
Doctoral	59	$62,143	$210,803	163	$49,620	$134,836	169	$40,673	$127,200	8	$50,506	$80,340
Nondoctoral	7	68,732	133,497	21	47,917	90,000	250	40,357	110,210	130	36,938	96,844
RELIGIOUS												
Doctoral	110	$42,778	$131,036	234	$50,466	$107,556	172	$39,000	$104,727	4	.	.
Nondoctoral	1	.	.	78	41,556	98,043	331	34,024	92,220	143	$34,222	$83,011
TOTAL												
Doctoral	703	$42,778	$225,183	1,363	$47,845	$137,336	1,285	$36,900	$127,200	41	$40,407	$80,340
Nondoctoral	23	53,076	133,497	246	41,556	98,657	1,433	31,724	140,554	1,142	30,485	97,290

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$95,527	$20,876	$93,053	$76,476	$10,879	$75,535	$65,698	$7,818	$65,435	$57,954	$9,071	$57,444
Nondoctoral	77,248	15,706	76,939	66,166	11,345	64,742	58,976	9,855	57,322	52,927	8,562	51,113
SECULAR												
Doctoral	$101,117	$31,557	$90,000	$79,292	$13,978	$78,395	$69,374	$10,547	$68,444	$60,895	$9,170	$59,727
Nondoctoral	91,182	27,408	76,570	65,437	10,054	64,161	62,198	10,078	61,308	59,080	10,082	57,395
RELIGIOUS												
Doctoral	$84,625	$19,867	$81,223	$70,991	$10,662	$69,956	$63,727	$9,108	$63,515	.	.	.
Nondoctoral	.	.	.	61,280	10,633	60,461	54,498	8,474	53,778	$51,603	$10,011	$51,291
TOTAL												
Doctoral	$94,290	$22,230	$91,267	$75,871	$11,502	$75,058	$65,917	$8,529	$65,507	$59,008	$8,777	$58,520
Nondoctoral	81,303	20,181	76,839	64,554	11,204	63,314	58,504	9,907	57,219	53,462	9,164	51,492

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$81,748	$93,053	$105,479	$69,841	$75,535	$81,751	$61,111	$65,435	$69,658	$50,389	$57,444	$65,336
Nondoctoral	65,594	76,939	91,535	59,048	64,742	71,666	52,828	57,322	64,040	47,667	51,113	58,300
SECULAR												
Doctoral	$81,474	$90,000	$109,779	$70,720	$78,395	$87,040	$62,998	$68,444	$75,897	$53,668	$59,727	$63,880
Nondoctoral	69,370	76,570	127,012	59,495	64,161	74,108	55,391	61,308	67,222	52,207	57,395	65,141
RELIGIOUS												
Doctoral	$68,719	$81,223	$97,707	$63,091	$69,956	$76,887	$57,487	$63,515	$68,600	.	.	.
Nondoctoral	.	.	.	53,756	60,461	65,895	48,889	53,778	58,166	$45,166	$51,291	$55,611
TOTAL												
Doctoral	$79,811	$91,267	$104,622	$68,581	$75,058	$81,746	$61,098	$65,507	$70,140	$51,669	$58,520	$64,727
Nondoctoral	69,370	76,839	91,535	56,724	63,314	70,319	51,944	57,219	63,252	47,667	51,492	58,688

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Table 92. CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a DOCTORAL PROGRAM According to Rank by Type of Institution and Degree Level.

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
PUBLIC												
Doctoral	281	$59,899	$225,183	565	$47,845	$137,336	571	$36,900	$100,000	20	$40,407	$68,744
Nondoctoral	1	.	.	50	49,984	95,211	328	31,724	140,554	420	36,667	97,290
SECULAR												
Doctoral	27	$79,500	$210,803	86	$49,620	$134,836	82	$47,130	$91,674	8	$50,506	$80,340
Nondoctoral	4	.	.	3	.	.	58	46,572	85,000	83	36,938	96,844
RELIGIOUS												
Doctoral	33	$68,755	$129,678	61	$58,558	$107,556	48	$50,231	$92,698	1	.	.
Nondoctoral	0	.	.	6	62,333	87,144	32	48,583	64,256	15	$47,236	$64,778
TOTAL												
Doctoral	341	$59,899	$225,183	712	$47,845	$137,336	701	$36,900	$100,000	29	$40,407	$80,340
Nondoctoral	5	76,365	133,497	59	49,984	95,211	418	31,724	140,554	518	36,667	97,290

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
PUBLIC												
Doctoral	$103,709	$21,952	$99,825	$79,174	$10,551	$77,589	$67,067	$8,214	$66,741	$55,223	$7,248	$54,500
Nondoctoral	.	.	.	67,199	12,467	67,699	60,884	10,387	59,117	54,522	9,108	52,491
SECULAR												
Doctoral	$115,931	$36,776	$101,200	$83,228	$14,590	$81,313	$70,219	$9,137	$68,364	$60,895	$9,170	$59,727
Nondoctoral	.	.	.	.	.	.	66,647	9,209	66,647	60,790	11,017	58,900
RELIGIOUS												
Doctoral	$99,980	$16,830	$97,684	$76,169	$10,245	$75,778	$66,532	$8,717	$65,615	.	.	.
Nondoctoral	.	.	.	77,474	9,042	80,817	56,510	3,800	57,444	$55,404	$4,512	$55,000
TOTAL												
Doctoral	$104,316	$23,233	$99,244	$79,406	$11,195	$77,690	$67,399	$8,413	$66,815	$57,285	$8,300	$57,800
Nondoctoral	100,089	27,941	86,731	68,875	12,538	69,344	61,348	10,156	59,689	55,551	9,607	53,780

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
PUBLIC												
Doctoral	$89,630	$99,825	$114,069	$72,971	$77,589	$84,396	$62,515	$66,741	$71,333	$50,111	$54,500	$60,408
Nondoctoral	.	.	.	54,988	67,699	76,155	54,834	59,117	66,411	48,007	52,491	60,230
SECULAR												
Doctoral	$88,452	$101,200	$125,253	$74,170	$81,313	$90,558	$64,170	$68,364	$77,251	$53,668	$59,727	$63,880
Nondoctoral	.	.	.	.	.	.	59,867	66,647	73,856	53,572	58,900	67,038
RELIGIOUS												
Doctoral	$89,344	$97,684	$113,911	$69,469	$75,778	$81,646	$61,875	$65,615	$72,368	.	.	.
Nondoctoral	.	.	.	69,117	80,817	83,551	53,778	57,444	58,940	$52,829	$55,000	$58,422
TOTAL												
Doctoral	$89,630	$99,244	$114,484	$72,982	$77,690	$84,772	$62,666	$66,815	$71,581	$50,922	$57,800	$61,813
Nondoctoral	76,602	86,731	130,255	59,332	69,344	77,037	55,000	59,689	66,952	48,489	53,780	61,478

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FULL-TIME NURSE PRACTITIONER FACULTY

Table 93. ACADEMIC AND CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE PRACTITIONER FACULTY by Rank and Degree Level.*

Academic Year

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Doctoral	143	$39,000	$151,391	323	$41,300	$100,000	276	$30,191	$81,818	10	$33,060	$60,000	32	$38,043	$73,399
Nondoctoral	2	.	.	48	34,000	77,767	421	27,950	114,999	340	28,800	69,630	214	33,750	105,300

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Doctoral	$76,371	$17,771	$74,711	$63,781	$9,466	$62,420	$55,924	$7,290	$55,450	$48,073	$7,638	$48,868	$55,098	$6,887	$54,983
Nondoctoral	.	.	.	55,841	10,181	54,063	50,395	8,632	49,960	46,544	7,908	45,838	48,164	9,841	46,057

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Doctoral	$65,227	$74,711	$83,449	$58,179	$62,420	$67,800	$51,738	$55,450	$59,969	$43,196	$48,868	$52,353	$50,352	$54,983	$57,484
Nondoctoral	.	.	.	49,995	54,063	63,618	44,332	49,960	55,000	40,789	45,838	51,470	41,994	46,057	52,081

Calendar Year

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Doctoral	143	$47,667	$185,034	323	$50,478	$122,222	276	$36,900	$100,000	10	$40,407	$73,333	32	$46,497	$89,710
Nondoctoral	2	.	.	48	41,556	95,049	421	34,161	140,554	340	35,200	85,103	214	41,250	128,700

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Doctoral	$93,343	$21,721	$91,313	$77,955	$11,570	$76,291	$68,352	$8,910	$67,772	$58,756	$9,336	$59,727	$67,342	$8,417	$67,201
Nondoctoral	.	.	.	68,250	12,443	66,076	61,593	10,550	61,062	56,887	9,665	56,024	58,867	12,028	56,291

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Doctoral	$79,722	$91,313	$101,993	$71,108	$76,291	$82,867	$63,235	$67,772	$73,296	$52,795	$59,727	$63,987	$61,541	$67,201	$70,259
Nondoctoral	.	.	.	61,104	66,076	77,756	54,183	61,062	67,222	49,853	56,024	62,907	51,326	56,291	63,654

* Valid N = 1,809 faculty in 285 schools with master's and/or post-master's NP programs (includes combined NP/CNS programs).

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Table 94. ACADEMIC AND CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE PRACTITIONER FACULTY by Rank and Degree Level.*

Academic Year

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Doctoral	69	$41,322	$132,873	99	$41,482	$117,447	24	$46,254	$94,245	0	.	.	3	.	.
Nondoctoral	2	.	.	11	38,940	88,000	48	36,880	81,655	17	$42,777	$65,531	6	$44,388	$68,000

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Doctoral	$81,892	$17,011	$79,291	$68,964	$12,605	$66,764	$62,003	$12,754	$59,352	.	.	.	.	.	.
Nondoctoral	.	.	.	57,863	14,760	57,652	55,673	10,245	53,516	$53,165	$7,525	$52,409	$54,435	$8,902	$53,049

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Doctoral	$70,305	$79,291	$93,743	$61,016	$66,764	$74,614	$51,485	$59,352	$68,069	.	.	.	.	.	.
Nondoctoral	.	.	.	48,931	57,652	66,393	49,023	53,516	63,691	$46,662	$52,409	$59,125	$46,987	$53,049	$62,205

Calendar Year

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Doctoral	69	$50,505	$162,400	99	$50,700	$143,546	24	$56,533	$115,188	0	.	.	3	.	.
Nondoctoral	2	.	.	11	47,593	107,556	48	45,076	99,800	17	$52,283	$80,093	6	$54,252	$83,111

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Doctoral	$100,090	$20,791	$96,911	$84,289	$15,406	$81,600	$75,781	$15,588	$72,541	.	.	.	.	.	.
Nondoctoral	.	.	.	70,721	18,040	70,464	68,044	12,521	65,408	$64,979	$9,197	$64,055	$66,532	$10,880	$64,838

	PROFESSOR			ASSOCIATE PROFESSOR			ASSISTANT PROFESSOR			INSTRUCTOR			OTHER		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Doctoral	$85,929	$96,911	$114,575	$74,575	$81,600	$91,195	$62,926	$72,541	$83,195	.	.	.	.	.	.
Nondoctoral	.	.	.	59,805	70,464	81,147	59,917	65,408	77,844	$57,031	$64,055	$72,264	$57,429	$64,838	$76,028

* Valid N = 279 faculty in 163 schools with master's and/or post-master's NP programs (includes combined NP/CNS programs).

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Table 95. ACADEMIC AND CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE PRACTITIONER FACULTY by Title.

ACADEMIC YEAR	Valid N	10th	25th	50th	75th	90th
Associate Dean	34	$68,747	$73,353	$82,622	$94,129	$110,621
Assistant Dean	11	57,028	64,389	72,458	80,836	97,059
Acting Dean	3	.	.	.	.	.
Chair	34	61,150	66,053	72,489	78,669	91,838
Director	97	49,579	54,267	63,000	70,511	82,126
Head	6	.	37,825	38,990	64,162	.
Coordinator	64	46,707	51,156	58,297	65,329	74,830
Assistant to	2	.	.	.	.	.
Other Title	27	48,764	58,194	64,077	76,091	85,083

CALENDAR YEAR	Valid N	10th	25th	50th	75th	90th
Associate Dean	34	$84,024	$89,654	$100,982	$115,047	$135,203
Assistant Dean	11	69,701	78,698	88,560	98,800	118,628
Acting Dean	3	.	.	.	.	.
Chair	34	74,739	80,731	88,598	96,151	112,246
Director	97	60,597	66,326	77,000	86,180	100,377
Head	6	.	46,231	47,654	78,420	.
Coordinator	64	57,086	62,524	71,251	79,847	91,459
Assistant to	2	.	.	.	.	.
Other Title	27	59,600	71,126	78,316	93,000	103,991

APPENDIX

Appendix A. List of Schools with Baccalaureate and/or Graduate Programs in Nursing That Provided Faculty Salary Data for This Report

NORTH ATLANTIC

Connecticut
- Fairfield University
- Quinnipiac University
- Sacred Heart University
- Saint Joseph College
- Southern Connecticut State University
- University of Connecticut
- University of Hartford
- Yale University

Delaware
- Delaware State University
- University of Delaware
- Wesley College
- Wilmington College

District of Columbia
- Georgetown University
- Howard University
- The Catholic University of America

Maine
- Husson College
- Saint Joseph's College
- University of Maine-Fort Kent
- University of Maine
- University of Southern Maine

Massachusetts
- Anna Maria College
- Boston College
- College of Our Lady of the Elms
- Curry College
- Emmanuel College
- Endicott College
- Fitchburg State College
- Framingham State College
- MGH Institute of Health Professions
- Northeastern University
- Regis College
- Salem State College
- Simmons College
- University of Massachusetts-Amherst
- University of Massachusetts-Boston
- University of Massachusetts-Dartmouth
- University of Massachusetts-Lowell
- University of Massachusetts-Worcester
- Worcester State College

New Hampshire
- Colby-Sawyer College
- Saint Anselm College
- University of New Hampshire

New Jersey
- Bloomfield College
- College of St. Elizabeth
- Fairleigh Dickinson University

New Jersey, cont.
- Kean University
- Monmouth University
- New Jersey City University
- Rutgers, The State University of New Jersey-Camden
- Rutgers, The State University of New Jersey
- Saint Peter's College
- Seton Hall University
- The College of New Jersey
- University of Medicine & Dentistry of New Jersey
- William Paterson University

New York
- Adelphi University
- Binghamton University
- College of Mount Saint Vincent
- Columbia University
- D'Youville College
- Daemen College
- Dominican College of Blauvelt
- Hartwick College
- Hunter College of CUNY
- Keuka College
- Lehman College
- Long Island University
- Mercy College
- Mount Saint Mary College
- Nazareth College of Rochester
- New York Institute of Technology
- New York University
- Pace University
- Plattsburgh State University of New York
- Roberts Wesleyan College
- St. John Fisher College
- SUNY at New Paltz
- SUNY College at Brockport
- SUNY Downstate Medical Center
- SUNY Institute of Technology at Utica/Rome
- SUNY/Stony Brook
- Syracuse University
- The Sage Colleges
- University at Buffalo
- University of Rochester

Pennsylvania
- Alvernia College
- Bloomsburg University
- California University of Pennsylvania
- Carlow College
- Cedar Crest College
- Clarion University
- College Misericordia
- DeSales University
- Drexel University
- Duquesne University

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Appendix A. List of Schools with Baccalaureate and/or Graduate Programs in Nursing That Provided Faculty Salary Data for This Report, cont.

Pennsylvania, cont.
- Eastern University
- Edinboro University of Pennsylvania
- Gannon University
- Gwynedd-Mercy College
- Holy Family College
- Indiana University of Pennsylvania
- Kutztown University
- La Salle University
- Lycoming College
- Mansfield University
- Marywood University
- Messiah College
- Millersville University
- Moravian College
- Neumann College
- Pennsylvania State University
- Saint Francis University
- Slippery Rock University
- Temple University
- Thomas Jefferson University
- University of Pennsylvania
- University of Pittsburgh
- University of Scranton
- Villanova University
- Waynesburg College
- West Chester University
- Widener University
- Wilkes University
- York College of Pennsylvania

Rhode Island
- Rhode Island College
- University of Rhode Island

Vermont
- University of Vermont

MIDWEST

Illinois
- Aurora University
- Blessing-Rieman College of Nursing
- Bradley University
- Chicago State University
- DePaul University
- Elmhurst College
- Illinois State University
- Illinois Wesleyan University
- Lakeview College of Nursing
- Lewis University
- Loyola University Chicago
- MacMurray College
- McKendree College
- Millikin University
- North Park University
- Northern Illinois University

Illinois, cont.
- Olivet Nazarene University
- Rockford College
- Rush University
- Saint Anthony College of Nursing
- Saint Francis Medical Center
- Saint Xavier University
- Southern Illinois University Edwardsville
- Trinity Christian College
- Trinity College of Nursing
- University of Illinois at Chicago
- University of St. Francis
- West Suburban College of Nursing

Indiana
- Anderson University
- Ball State University
- Bethel College of Indiana
- Goshen College
- Indiana University-Kokomo
- Indiana University-Purdue University (Fort Wayne)
- Indiana University-South Bend
- Indiana University
- Indiana University East
- Indiana University Northwest
- Indiana University Southeast
- Indiana Wesleyan University
- Marian College
- Purdue University-Calumet
- Purdue University
- Saint Mary's College
- University of Evansville
- University of Indianapolis
- University of Saint Francis
- University of Southern Indiana
- Valparaiso University

Iowa
- Allen College
- Clarke College
- Grand View College
- Iowa Wesleyan College
- Luther College
- Morningside College
- Mount Mercy College
- St. Ambrose University
- University of Iowa

Kansas
- Baker University
- Bethel College of Kansas
- Emporia State University
- Fort Hays State University
- Kansas Wesleyan University
- MidAmerica Nazarene University
- Southwestern College

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Appendix A. List of Schools with Baccalaureate and/or Graduate Programs in Nursing That Provided Faculty Salary Data for This Report, cont.

Kansas, cont.
- University of Kansas
- Washburn University
- Wichita State University

Michigan
- Calvin College
- Eastern Michigan University
- Ferris State University
- Grand Valley State University
- Hope College
- Lake Superior State University
- Madonna University
- Michigan State University
- Northern Michigan University
- Oakland University
- Saginaw Valley State University
- University of Detroit Mercy
- University of Michigan-Flint
- University of Michigan
- Wayne State University
- Western Michigan University

Minnesota
- Bemidji State University
- Bethel College of Minnesota
- College of Saint Benedict/Saint John's University
- College of St. Catherine
- Metropolitan State University
- Minnesota Intercollegiate Nursing Consortium
- Minnesota State University, Mankato
- St. Cloud State University
- The College of St. Scholastica
- University of Minnesota
- Winona State University

Missouri
- Avila University
- Central Methodist College
- Central Missouri State University
- Graceland University
- Lincoln University
- Maryville University-St. Louis
- Missouri Southern State College
- Missouri Western State College
- Research College of Nursing
- Saint Louis University
- Southeast Missouri State University
- Southwest Baptist University
- Southwest Missouri State University
- Truman State University
- University of Missouri-Columbia
- University of Missouri-Kansas City
- University of Missouri-St. Louis
- Webster University
- William Jewell College

Nebraska
- College of Saint Mary
- Creighton University
- Nebraska Methodist College
- Union College
- University of Nebraska Medical Center

North Dakota
- Jamestown College
- Medcenter One College of Nursing
- Tri-College University
- University of Mary
- University of North Dakota

Ohio
- Ashland University
- Capital University
- Cedarville University
- Cleveland State University
- College of Mount St. Joseph
- Kent State University
- Kettering College of Medical Arts
- Lourdes College
- Malone College
- Medical College of Ohio
- Mercy College of Northwest Ohio
- Miami University
- Mount Carmel College of Nursing
- Ohio University
- Otterbein College
- The Ohio State University
- The University of Akron
- University of Cincinnati
- Ursuline College
- Walsh University
- Wright State University
- Xavier University
- Youngstown State University

South Dakota
- Augustana College
- Huron University
- Mount Marty College
- South Dakota State University

Wisconsin
- Alverno College
- Bellin College of Nursing
- Cardinal Stritch University
- Edgewood College
- Marian College
- Marquette University
- Milwaukee School of Engineering
- University of Wisconsin-Green Bay
- University of Wisconsin-Madison
- University of Wisconsin-Milwaukee
- University of Wisconsin-Oshkosh
- Viterbo University

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Appendix A. List of Schools with Baccalaureate and/or Graduate Programs in Nursing That Provided Faculty Salary Data for This Report, cont.

SOUTH

Alabama
- Auburn University
- Auburn University at Montgomery
- Jacksonville State University
- Samford University
- Spring Hill College
- The University of Alabama
- Troy State University
- Tuskegee University
- University of Alabama-Huntsville
- University of Alabama at Birmingham
- University of Mobile
- University of North Alabama
- University of South Alabama

Arkansas
- Arkansas Tech University
- University of Arkansas-Fayetteville
- University of Arkansas at Pine Bluff
- University of Arkansas for Medical Sciences

Florida
- Barry University
- Bethune-Cookman College
- Florida A&M University
- Florida Atlantic University
- Florida Gulf Coast University
- Florida International University
- Florida Southern College
- Florida State University
- Jacksonville University
- South University
- St. Petersburg College
- The University of West Florida
- University of Central Florida
- University of Florida
- University of North Florida
- University of South Florida

Georgia
- Armstrong Atlantic State University
- Brenau University
- Clayton College and State University
- Columbus State University
- Emory University
- Georgia Baptist College of Nursing of Mercer University
- Georgia College & State University
- Georgia Southern University
- Georgia Southwestern State University
- Georgia State University
- Kennesaw State University
- La Grange College
- Medical College of Georgia
- State University of West Georgia
- Valdosta State University

Kentucky
- Bellarmine University
- Eastern Kentucky University
- Kentucky Christian College
- Morehead State University
- Murray State University
- Northern Kentucky University
- Spalding University
- Thomas More College
- University of Kentucky
- University of Louisville
- Western Kentucky University

Louisiana
- Grambling State University
- Louisiana College
- Louisiana State University Health Sciences Center
- Loyola University-New Orleans
- McNeese State University
- Nicholls State University
- Northwestern State University
- Our Lady of Holy Cross College
- Southeastern Louisiana University
- Southern University and A&M College
- The University of Louisiana at Lafayette
- The University of Louisiana at Monroe

Maryland
- Coppin State College
- Johns Hopkins University
- Salisbury University
- Towson University
- Uniformed Services University of the Health Sciences
- University of Maryland

Mississippi
- Alcorn State University
- Delta State University
- Mississippi College
- Mississippi University for Women
- University of Mississippi Medical Center
- University of Southern Mississippi
- William Carey College

North Carolina
- Cabarrus College of Health Sciences
- Duke University
- East Carolina University
- Lees-McRae College
- Lenoir-Rhyne College
- North Carolina A&T State University
- Queens University of Charlotte
- Southeastern North Carolina Nursing Consortium
- The University of North Carolina-Chapel Hill
- University of North Carolina-Charlotte
- University of North Carolina-Wilmington
- University of North Carolina at Greensboro
- Western Carolina University

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Appendix A. List of Schools with Baccalaureate and/or Graduate Programs in Nursing That Provided Faculty Salary Data for This Report, cont.

Oklahoma
- Northeastern State University
- Northwestern Oklahoma State University
- Oklahoma Baptist University
- Oklahoma City University
- Oklahoma Wesleyan University
- Oral Roberts University
- Southwestern Oklahoma State University
- The University of Tulsa
- University of Central Oklahoma
- University of Oklahoma

Puerto Rico
- Universidad de Puerto Rico

South Carolina
- Charleston Southern University
- Clemson University
- Medical University of South Carolina
- South Carolina State University
- University of South Carolina
- University of South Carolina Aiken
- University of South Carolina Spartanburg

Tennessee
- Baptist Memorial College of Health Sciences
- Belmont University
- Carson-Newman College
- Cumberland University
- East Tennessee State University
- King College
- Lincoln Memorial University
- Middle Tennessee State University
- Milligan College
- Tennessee State University
- Tennessee Technological University
- Tennessee Wesleyan College
- Union University
- University of Memphis
- University of Tennessee-Chattanooga
- University of Tennessee - Knoxville
- University of Tennessee at Martin
- University of Tennessee Health Science Center
- Vanderbilt University

Texas
- Abilene Intercollegiate School
- Angelo State University
- Baylor University
- East Texas Baptist University
- Lamar University
- Midwestern State University
- Prairie View A & M University
- Southwestern Adventist University
- Stephen F. Austin State University
- Tarleton State University
- Texas A&M International University

Texas, cont.
- Texas A&M University-Corpus Christi
- Texas A&M University - Texarkana
- Texas Christian University
- Texas Tech University Health Sciences Center
- Texas Woman's University
- University of Mary Hardin-Baylor
- University of Texas-Arlington
- University of Texas-Austin
- University of Texas-El Paso
- University of Texas Health Science Center - Houston
- University of Texas Health Sciences Center-San Antonio
- University of Texas-Tyler
- University of Texas Medical Branch
- University of the Incarnate Word
- West Texas A&M University

Virgin Islands
- University of the Virgin Islands

Virginia
- Christopher Newport University
- College of Health Sciences
- Eastern Mennonite University
- George Mason University
- Hampton University
- James Madison University
- Lynchburg College
- Old Dominion University
- Radford University
- Shenandoah University
- University of Virginia
- Virginia Commonwealth University

West Virginia
- Alderson-Broaddus College
- Bluefield State College
- Fairmont State College
- Marshall University
- Shepherd College
- University of Charleston
- West Virginia University
- West Virginia Wesleyan College
- Wheeling Jesuit University

WEST

Arizona
- Arizona State University
- Grand Canyon University
- University of Arizona

Alaska
- University of Alaska Anchorage

California
- Azusa Pacific University
- California State University-Bakersfield
- California State University-Chico
- California State University-Fresno

Appendix A. List of Schools with Baccalaureate and/or Graduate Programs in Nursing That Provided Faculty Salary Data for This Report, cont.

California, cont.
- California State University-Fullerton
- California State University-Hayward
- California State University-Northridge
- California State University-Sacramento
- California State University-Stanislaus
- Dominican University of California
- Holy Names College
- Humboldt State University
- Loma Linda University
- Mount St. Mary's College
- Pacific Union College
- Point Loma Nazarene University
- Samuel Merritt-St. Mary's Nursing Consortium
- San Diego State University
- San Francisco State University
- San Jose State University
- Sonoma State University
- University of California-Los Angeles
- University of California-San Francisco
- University of San Diego
- University of San Francisco
- University of Southern California
- Western University of Health Sciences

Colorado
- Mesa State College
- Regis University
- University of Colorado at Colorado Springs
- University of Colorado Health Sciences Center
- University of Northern Colorado

Guam
- University of Guam

Hawaii
- Hawaii Pacific University
- University of Hawaii at Hilo
- University of Hawaii at Manoa

Idaho
- Boise State University
- Idaho State University
- Lewis-Clark State College
- Northwest Nazarene University

Montana
- Carroll College
- Montana State University

Nevada
- University of Nevada-Las Vegas
- University of Nevada-Reno

New Mexico
- New Mexico State University
- University of New Mexico

Oregon
- Oregon Health and Science University
- University of Portland
- Walla Walla College

Utah
- Brigham Young University
- University of Utah
- Weber State University
- Westminster College

Washington
- Gonzaga University
- Northwest College
- Pacific Lutheran University
- Seattle Pacific University
- Seattle University
- University of Washington
- Washington State University

Wyoming
- University of Wyoming

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